



HIGHER EDUCATION



BUILDING CONNECTICUT'S WORKFORCE



October 2010

Dear Colleague,

The Departments of Labor and Higher Education, working in close collaboration with the constituent units of public higher education, are pleased to present *Higher Education: Building Connecticut's Workforce*, a comprehensive report on the employment of graduates of our public colleges and universities. The report summarizes the employment and compensation experience of students who graduated from the State's 18 public colleges in 2008.

Employment results continue a positive trend with approximately 7 out of 10 public college graduates working in Connecticut nine months after graduation (69% or 12,753 out of 18,462). Other highlights include:

- Employed graduates earned an average of over \$40,000 on an annualized basis, with the highest earnings found among those working in Utilities (\$78,200 per year).
- Almost 45 percent of graduates were working in Education and Health Services.
- The majority of employed graduates were women (63%).

An important aspect of this report is that it connects information about graduates by program of study and the industry in which they were employed. This allows us to track where graduates eventually find work by major. For example, almost half (49%) of Liberal Arts and Sciences graduates were working in Health Care and Social Assistance, Retail Trade and Education Services sectors. Likewise, almost half (48%) of Engineering graduates were working in the Manufacturing sector.

This report is a reflection of the relationship between the CT Department of Labor, the public colleges and universities and the Department of Higher Education. It demonstrates the value of collaborating across agencies for conducting research to assist state policy makers with addressing critical state needs.

We hope you find the report useful and welcome your comments and suggestions for future reports.

Sincerely,

A handwritten signature in black ink, appearing to read "Linda L. Agnew".

Linda L. Agnew
Acting Commissioner
Connecticut Department of Labor

A handwritten signature in black ink, appearing to read "Michael P. Meotti".

Michael P. Meotti
Commissioner
Connecticut Department of Higher Education

About this Report...

The Connecticut Departments of Labor and Higher Education, working in close collaboration with the University of Connecticut, Connecticut State University, Connecticut Community Colleges and Charter Oak State College, are pleased to present a comprehensive report on the employment of graduates of the State's public college system.¹ The report summarizes the employment and compensation experience of students who graduated from our 18 public colleges during the 2007-2008 school year. The report also provides a detailed summary of graduate employment by industry sector and college degree program for the state as a whole, for each system of education and for each individual institution.

This project builds upon the Department of Labor's work on the Connecticut Employment and Training Commission's annual report of employment outcomes for the State's education and training programs, and the Department of Higher Education's efforts to assess the employment success of its graduates through its annual accountability report.² Overall, 69 percent of the 18,462 graduates were found to be working in Connecticut seven to nine months after their graduation in a wide variety of industry sectors, including educational services, health care, professional and technical services, manufacturing and retail trade.

It is extremely important to note that all the data and analyses provided in the report reflect employment in Connecticut only, and exclude self-employment and federal employment. Some graduates not found to be working in Connecticut may have found employment in other states or may be continuing their education (i.e. attending graduate school). Data on employment in other states, the federal government, and self-employment were not available for this analysis.

The report has been designed to provide a convenient, easy-to-understand summary for all of public higher education in the State, each of the four public college systems, and each individual institution. These summaries include information on program of study, demographic characteristics, industry sector, average quarterly earnings and size of company for students employed in the third quarter after their graduation. Readers are encouraged to use this information in their planning and analyses as they may find appropriate.

Acknowledgements: Sarah York, Economist, and Dana Placzek, Research Analyst, at the Connecticut Department of Labor, prepared this report. Jan Kiehne of the Department of Higher Education contributed to the text and coordinated the review and input of the constituent units on the project.

Copies of the report may be downloaded from www.ct.gov/dol under the link to *Labor Market Information*, or may be obtained by calling 860-263-6275. For further information, comments or questions about this report please contact Andrew Condon (DOL) at 860-263-6255 or andrew.condon@ct.gov, or Braden Hosch (DHE) at 860-947-1821 or bhosch@ctdhe.org.

¹ The information contained in this report is made possible through a joint data-sharing agreement between the Department of Labor (DOL), Department of Higher Education (DHE) and each constituent unit of higher education. Under this agreement, graduate data is provided to and matched with information contained in the Unemployment Insurance program records by DOL. All data extracts and analyses are made by DOL, with external review of aggregate data analyses made by DHE.

² See the Connecticut Employment and Training Commission, "2009 Annual Report/ Card" and Connecticut Department of Higher Education, "Higher Education Counts," <http://www.ctdhe.org/info/pdfs/2010/2010Accountability.pdf>

HIGHER EDUCATION BUILDING CONNECTICUT'S WORKFORCE

Report Highlights

7 out of 10 of our public college graduates are working here in Connecticut. Of the 18,462 Connecticut public college graduates in 2008, 69% were employed *in Connecticut* nine months after graduation. As would be expected, the percentage varied somewhat across each higher education system with 77 percent of those from the Connecticut State University System (CSUS) employed in the State, 75 percent of graduates from the Connecticut Community Colleges (CCCs), 59 percent of those from the University of Connecticut (UConn), and 40 percent from Charter Oak State College (COSC). These results reflect, in part, the student population each system serves from the predominantly local communities served by the CCCs to other states and potentially other countries around the world pursuing completely on-line offerings at COSC. While all of the four-year public colleges serve students from inside and outside of the State, UConn attracts a larger percentage of its students (about 33% of undergraduate enrollment) from other states and countries than CSUS.

Graduates of our public colleges are meeting Connecticut's knowledge needs with almost 45% working in Education and Health Services. The Department of Labor regularly projects the need for workers in the State's industries and occupations. One-third of the career opportunities are in the education and health services sectors. In addition, sixty percent of the twenty fastest growing occupations in Connecticut will require a minimum of a bachelor's or master's degree, reflecting the importance of higher education in meeting the knowledge and skill needs of Connecticut's economy.

Addressing these needs, the greatest numbers of employed graduates majored in Business Management (2,233), followed by Education (1,682), Liberal Arts & Sciences (1,653) and Health Professions and Related Sciences (1,564).

Employed graduates earned an average of \$40,500. The 2008 graduates are realizing the financial rewards of their education, with those working for utilities companies reaping the highest average quarterly earnings (Utilities - \$19,550). Those working in Manufacturing and Management of Companies and Enterprises also had notable quarterly earnings (over \$14,000, respectively).

The majority of employed graduates are women. Almost two out of every three (63%) employed graduates were women. This was relatively consistent across all systems, ranging from a high of 67% at the CCCs to 58% at UConn. This also reflects long-term degree trends. In the 2008 graduating class, women earned 61 percent of all degrees awarded in the public sector institutions.

For additional information and other products from the Department of Labor and the Department of Higher Education:

The Connecticut Department of Labor

Information on the labor market, workforce, occupations and careers in Connecticut can be found by selecting *Labor Market Information* at www.ct.gov/dol.

The Connecticut Department of Higher Education

Annual reports on enrollments, degrees, financing trends and higher education accountability can be found at www.ctdhe.org.

HIGHER EDUCATION

BUILDING CONNECTICUT'S WORKFORCE

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CONNECTICUT HIGHER EDUCATION SYSTEM





Employment by Program of Study:

- Of the 18,462 Connecticut public college graduates, 69% were employed in Connecticut (CT) during the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management & Administration (2,233), followed by Education (1,682) and Liberal Arts and Sciences (1,653).
- The rate of employed graduates by program of study ranged from a high of 80% for Education to a low of 47% for Multi/Interdisciplinary Studies.
- 63% of employed graduates were women, 8% were African American and almost 7% were Hispanic.
- Over 71% of employed graduates worked in firms with 100 or more employees; 47% worked in large firms of 500 or more employees.

2007-08 Graduates Employed in 3rd Qtr After Graduation		
By Program of Study		
Program of Study (CIP)	Graduates	Employed
Total - All Programs	18,462	12,753 69.1%
Business Management & Administration	3,133	2,233 71.3%
Education	2,109	1,682 79.8%
Liberal Arts & Sciences, Gen Studies	2,534	1,653 65.2%
Health Professions & Related Science	1,991	1,564 78.6%
Social Sciences	1,236	755 61.1%
Psychology	905	642 70.9%
Communications	666	421 63.2%
Home Economics	528	379 71.8%
English Language & Literature, Gen	546	364 66.7%
Visual & Performing Arts	552	348 63.0%
Public Administration & Services	417	332 79.6%
Biological And Biomedical Sciences	576	319 55.4%
Security & Protective Services	398	302 75.9%
Engineering	470	282 60.0%
Engineering-related Technologies	394	270 68.5%
History	384	233 60.7%
Mathematics & Statistics	209	133 63.6%
Foreign Languages & Literatures	197	132 67.0%
Computer & Information Sciences	175	125 71.4%
Agribusiness & Related Sciences	199	108 54.3%
Multi/Interdisciplinary Studies	195	92 47.2%
Library Science	123	71 57.7%
Physical Sciences	148	71 48.0%
Parks, Recreation, Leisure & Fitness	92	68 73.9%
Legal Professions & Studies	60	44 73.3%
Natural Resources & Conservation	60	32 53.3%
Area, Ethnic & Cultural Studies	44	26 59.1%
Philosophy & Religious Studies	27	16 59.3%
Science Technologies & Technicians	22	16 72.7%
Mechanics & Repairers	24	15 62.5%
Architecture & Related Services	18	10 55.6%
Communication Technologies	17	*
Transportation & Materials Moving	6	*
Unknown/Unclassifiable Programs	7	*

* Not shown to ensure confidentiality of student data.

Demographics of 2007-08 Graduates Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	12,753	100%
Gender		
Male	4,675	36.7%
Female	8,078	63.3%
Age		
Age 14 - 17	1	0.0%
Age 18 - 24	6,425	50.4%
Age 25 - 54	6,083	47.7%
Age 55 and over	241	1.9%
Age unknown	3	0.0%
Race		
White/Caucasian	9,350	73.3%
Black/African-American	1,044	8.2%
Amer. Indian/Alaskan Native	52	0.4%
Asian	427	3.3%
Hispanic	870	6.8%
Race unknown	1,010	7.9%

2007-08 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	12,753	100%
0 to 19	1,548	12.1%
20 to 99	2,099	16.5%
100 to 499	3,033	23.8%
500 and over	5,984	46.9%
Unknown	89	0.7%

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



Employment and Earnings by Industry:

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$10,134
Utilities	\$19,550
Manufacturing	\$14,822
Mgmt. of Companies & Enterprises	\$14,203
Finance & Insurance	\$13,942
Unclassified establishments	\$13,897
Government	\$12,684
Professional & Technical Services	\$11,195
Wholesale Trade	\$10,838
Educational Services	\$10,532
Health Care & Social Assistance	\$10,406
Information	\$10,165
Construction/Mining	\$9,765
Transportation & Warehousing	\$9,055
Real Estate & Rental/Leasing	\$8,007
Agric., Forestry, Fishing, & Hunting	\$6,942
Administrative & Waste Management	\$6,694
Retail Trade	\$6,648
Other Services	\$6,166
Accommodation & Food Services	\$5,285
Arts, Entertainment, & Recreation	\$4,899

- More than half (54%) of Connecticut’s public college graduates employed in Connecticut during the third quarter after graduation were working in Educational Services (23%), Health Care & Social Assistance (22%) and Retail Trade (10%).
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$10,134. Graduates working in Utilities had the highest average quarterly earnings (\$19,550).
- Compared to overall statewide employment, a greater percentage of graduates were employed in the Educational Services, Health Care & Social Assistance, Professional & Technical Services and Finance & Insurance industry sectors.

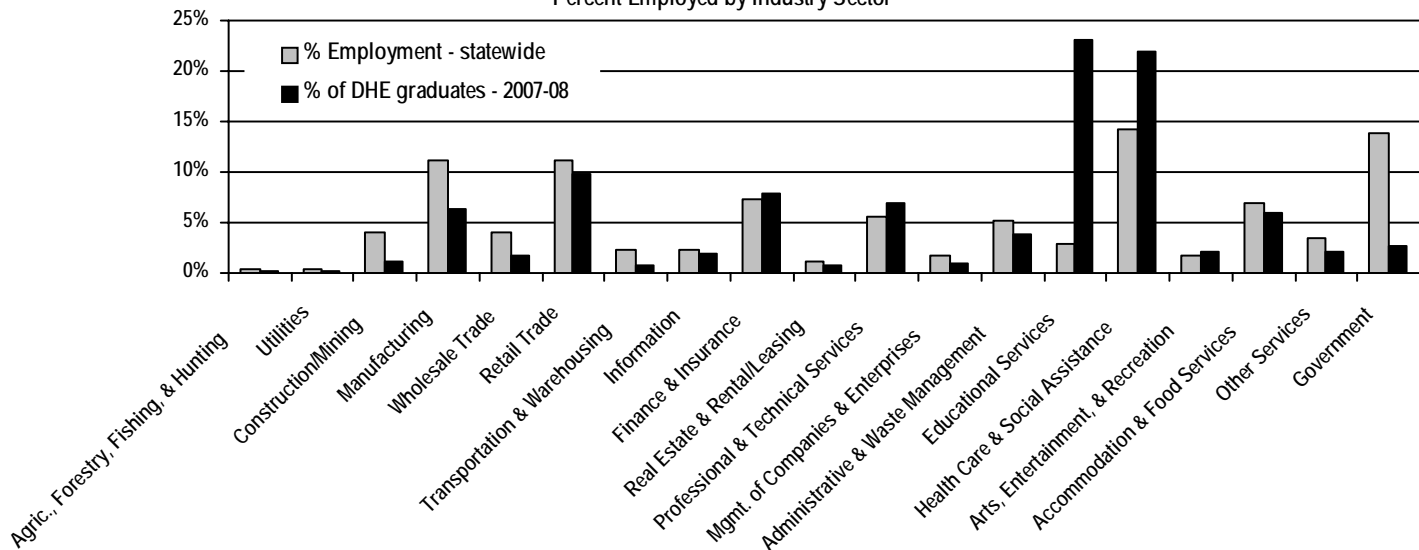
Note: Average wages may be lower than actual earnings due to the limitations of the data.

2007-08 Grads Employed in the 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
Total - All Industries	12,753	100.0%
Educational Services	2,914	22.8%
Health Care & Social Assistance	2,766	21.7%
Retail Trade	1,252	9.8%
Finance & Insurance	1,003	7.9%
Professional & Technical Services	867	6.8%
Manufacturing	793	6.2%
Accommodation & Food Services	757	5.9%
Administrative & Waste Management	483	3.8%
Government	349	2.7%
Arts, Entertainment, & Recreation	259	2.0%
Other Services	257	2.0%
Information	244	1.9%
Wholesale Trade	213	1.7%
Construction/Mining	138	1.1%
Mgmt. of Companies & Enterprises	113	0.9%
Transportation & Warehousing	106	0.8%
Real Estate & Rental/Leasing	103	0.8%
Unclassified establishments	89	0.7%
Utilities	32	0.3%
Agric., Forestry, Fishing, & Hunting	15	0.1%

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	18,462	100%
Entered Employment in 1st qtr after grad.	13,137	71.2%
Retained Employment for 6 months	11,856	90.2%
Weekly Wages on Entering Employment*	\$656	
Change in Average Weekly Wages**	\$550	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Percent Employed by Industry Sector



Labor Market Outcomes for CONNECTICUT HIGHER EDUCATION SYSTEM: 2007-08 Graduates

Connecticut Higher Education System - 2007/08 Employed Graduates

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown	
Total Graduates	18,462																					
Total - All Programs	12,753	15	32	138	793	213	1,252	106	244	1,003	103	867	113	483	2,914	2,766	259	757	257	349	89	
Agribusiness & Related Sciences	108	*		*	*	*	20	*	*	*	*	16		*	18	*	*	*	*	*	*	
Natural Resources & Conservation	32	*			*		*					*		*	*	*	*	*	*	*	*	
Architecture & Related Services	10						*			*				*	*					*	*	
Area, Ethnic & Cultural Studies	26				*		*			*				*	*	*	*	*	*	*	*	
Communications	421			*	14	17	62	*	54	44	*	35	*	23	43	35	21	40	16	*	*	
Communication Technologies	*						*		*					*							*	
Computer & Information Sciences	125				19	*	*	*	10	23	*	20	*	*	15	*	*	*	*	*	*	
Education	1,682			*	*	*	38		*	*	*	*	*	18	1,388	118	19	32	13	19	*	
Engineering	282		*	*	136	*	*		*	*		39	*	13	37	*	*	*	*	*	12	
Engineering-related Technologies	270		*	*	129	10	24		*	12	*	22	*	14	*	*	*	13	*	12		
Foreign Languages & Literatures	132			*	*	*	*		*	*		*	*	*	67	12		*	*	*	*	
Home Economics	379	*		*	*	*	30	*	*	16	*	*		*	65	158	13	40	21	*	*	
Legal Professions & Studies	44				*	*	*	*		*		17	*	*	*	*		*		*	*	
English Language & Literature, Gen	364			*	*	10	49	*	12	17	*	20	*	22	128	25	*	36	*	*		
Liberal Arts & Sciences, Gen Studies	1,653		*	23	86	38	247	25	28	130	17	56	*	64	206	363	60	154	42	73	19	
Library Science	71						*		10	*		*	*	*	45	*	*	*	*	*	*	
Biological And Biomedical Sciences	319			*	14	*	36		*	*	*	33	*	19	88	80	*	19	*	*	*	
Mathematics & Statistics	133			*	*	*	*		*	27		*	*	*	72	*	*	*	*	*	*	
Multi/Interdisciplinary Studies	92			*	*	*	*	*	*	*		*	*	*	28	16	*	*	*	*	*	
Parks, Recreation, Leisure & Fitness	68		*	*	*		*		*	*				*	14	17	*	*	*	*	*	
Philosophy & Religious Studies	16				*	*	*	*		*		*	*	*	*	*	*	*	*	*	*	
Physical Sciences	71				*	*	*	*	*	*	*	11		*	28	*	*	*	*	*	*	
Science Technologies & Technicians	16		*		*		*	*	*	*		*	*	*	*	*		*		*	*	
Psychology	642			*	13	*	67	*	10	36	*	21	*	22	142	226	*	56	14	*	*	
Security & Protective Services	302			*	*	*	45	11	*	10	*	11	*	34	20	37	11	30	10	48	*	
Public Administration & Services	332			*	*		*	*	*	*		*	*	*	48	205	*	*	14	15	14	
Social Sciences	755	*	*	*	34	15	83	10	11	105	*	48	*	54	104	122	22	58	26	31	*	
Mechanics & Repairers	15				*		*			*		*		*	*	*		*		*	*	
Transportation & Materials Moving	*				*		*			*		*		*	*	*		*		*	*	
Visual & Performing Arts	348			*	17	*	73	*	11	20		27		12	77	30	16	39	*	*		
Health Professions & Related Science	1,564		*	*	12	*	148	*	*	15	*	30	*	14	102	1,125	11	33	12	20	17	
Business Management & Administration	2,233	*	*	50	249	70	225	25	47	464	47	407	53	109	83	144	23	126	34	52	12	
History	233			*	*	*	33	*	*	23	*	*	*	12	66	20	11	25	*	*	*	
Unknown/Unclassifiable Programs	*				*		*			*		*		*	*	*		*		*	*	

Employment by Industry and Degree Program:

- Graduates majoring in Business Management and Administration were employed in a wide variety of industries, but half (50%) were working in Finance & Insurance, Professional and Technical Services and Manufacturing
- Similarly, Liberal Arts and Sciences graduates were found to be working in virtually all industries, but almost half 49% were working in Health Care and Social Assistance, Education Services, or Retail Trade.



Department of Higher Education
Department of Labor

Employment and Gender:

- Females had a higher employment rate than males at 72% compared to 65%.
- For females, those who majored in Education or Public Administration & Services had the highest employment rate (approximately 80%); for males, the highest employment rate was for those who majored in Public Administration & Services (over 79%).
- More than half (54%) of the 8,078 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (2,256) or Educational Services (2,073) sectors; 30% of the 4,675 employed male graduates were working in the Educational Services (841) or Retail Trade (544) sectors.



Department of Higher Education
Department of Labor

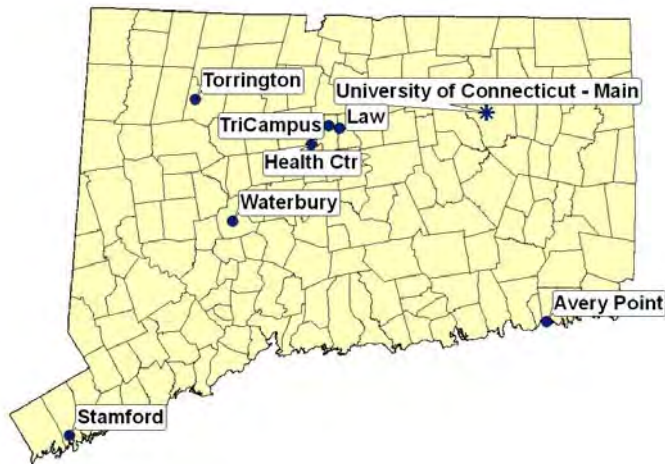
2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study

Program of Study (CIP)	Total - Males & Females		Males		Females	
	Grads	Employed	Grads	Employed	Grads	Employed
Total - All Programs	18,462	12,753	7,197	4,675	11,265	8,078
Business Management & Administration	3,133	2,233	1,565	1,060	1,568	1,173
Education	2,109	1,682	510	394	1,599	1,288
Liberal Arts & Sciences, Gen Studies	2,534	1,653	929	577	1,605	1,076
Health Professions & Related Science	1,991	1,564	397	302	1,594	1,262
Social Sciences	1,236	755	648	375	588	380
Psychology	905	642	197	128	708	514
Communications	666	421	243	161	423	260
Home Economics	528	379	61	42	467	337
English Language & Literature, Gen	546	364	170	106	376	258
Visual & Performing Arts	552	348	212	110	340	238
Public Administration & Services	417	332	57	45	360	287
Biological And Biomedical Sciences	576	319	242	125	334	194
Security & Protective Services	398	302	240	185	158	117
Engineering	470	282	398	243	72	39
Engineering-related Technologies	394	270	354	245	40	25
History	384	233	233	140	151	93
Mathematics & Statistics	209	133	108	65	101	68
Foreign Languages & Literatures	197	132	53	29	144	103
Computer & Information Sciences	175	125	146	105	29	20
Agrribusiness & Related Sciences	199	108	72	37	127	71
Multi/Interdisciplinary Studies	195	92	60	35	135	57
Library Science	123	71	22	11	101	60
Physical Sciences	148	71	84	35	64	36
Parks, Recreation, Leisure & Fitness	92	68	52	39	40	29
Legal Professions & Studies	60	44	3	*	57	*
Natural Resources & Conservation	60	32	31	16	29	16
Area, Ethnic & Cultural Studies	44	26	11	*	33	*
Philosophy & Religious Studies	27	16	23	*	4	*
Science Technologies & Technicians	22	16	20	*	2	*
Mechanics & Repairers	24	15	23	*	1	*
Architecture & Related Services	18	10	10	*	8	*
Communication Technologies	17	*	11	*	6	*
Unknown/Unclassifiable Programs	7	*	6	*	1	*
Transportation & Materials Moving	6	*	6	*	0	0

Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	12,753	100%	4,675	100%	8,078	100%
Educational Services	2,914	22.8%	841	18.0%	2,073	25.7%
Health Care & Social Assistance	2,766	21.7%	510	10.9%	2,256	27.9%
Retail Trade	1,252	9.8%	544	11.6%	708	8.8%
Finance & Insurance	1,003	7.9%	457	9.8%	546	6.8%
Professional & Technical Services	867	6.8%	397	8.5%	470	5.8%
Manufacturing	793	6.2%	537	11.5%	256	3.2%
Accommodation & Food Services	757	5.9%	238	5.1%	519	6.4%
Administrative & Waste Management	483	3.8%	232	5.0%	251	3.1%
Government	349	2.7%	174	3.7%	175	2.2%
Arts, Entertainment, & Recreation	259	2.0%	119	2.5%	140	1.7%
Other Services	257	2.0%	85	1.8%	172	2.1%
Information	244	1.9%	118	2.5%	126	1.6%
Wholesale Trade	213	1.7%	112	2.4%	101	1.3%
Construction/Mining	138	1.1%	88	1.9%	50	0.6%
Mgmt. of Companies & Enterprises	113	0.9%	63	1.3%	50	0.6%
Transportation & Warehousing	106	0.8%	65	1.4%	41	0.5%
Real Estate & Rental/Leasing	103	0.8%	41	0.9%	62	0.8%
Unclassified establishments	89	0.7%	*	*	*	*
Utilities	32	0.3%	17	0.4%	15	0.2%
Agric., Forestry, Fishing, & Hunting	15	0.1%	*	*	*	*

UNIVERSITY OF CONNECTICUT





Employment by Program of Study:

- Of the 6,489 University of Connecticut (UCONN) graduates, 59% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management & Administration (686), following Health Professions and Related Science (394) and Social Sciences (392).
- The rate of employed graduates by program of study ranged from a high of 83% for Public Administration, to a low of 37% for Physical Sciences.
- 57% of employed graduates were women.
- 72% of employed graduates worked in firms with 100 or more employees; over 50% worked in large firms of 500 or more employees.

Demographics of 2007-08 Graduates Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	3,830	100%
Gender		
Male	1,660	43.3%
Female	2,170	56.7%
Age		
Age 14 - 17	1	0.0%
Age 18 - 24	2,508	65.5%
Age 25 - 54	1,286	33.6%
Age 55 and over	33	0.9%
Age unknown	2	0.1%
Race		
White/Caucasian	2,752	71.9%
Black/African-American	218	5.7%
Amer. Indian/Alaskan Native	15	0.4%
Asian	232	6.1%
Hispanic	186	4.9%
Race unknown	427	11.1%

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	6,489	3,830	59.0%
Business Management & Administration	1055	686	65.0%
Health Professions & Related Science	621	394	63.4%
Social Sciences	728	392	53.8%
Education	463	312	67.4%
Engineering	438	260	59.4%
Liberal Arts & Sciences, Gen Studies	352	253	71.9%
Psychology	377	217	57.6%
Biological And Biomedical Sciences	400	193	48.3%
Public Administration & Services	191	159	83.2%
Communications	302	150	49.7%
Home Economics	219	146	66.7%
English Language & Literature, Gen	232	133	57.3%
Agribusiness & Related Sciences	183	96	52.5%
History	176	95	54.0%
Visual & Performing Arts	166	85	51.2%
Foreign Languages & Literatures	92	50	54.3%
Multi/Interdisciplinary Studies	128	45	35.2%
Mathematics & Statistics	91	41	45.1%
Physical Sciences	100	37	37.0%
Natural Resources & Conservation	52	24	46.2%
Area, Ethnic & Cultural Studies	31	16	51.6%
Security & Protective Services	24	12	50.0%
Philosophy & Religious Studies	19	11	57.9%
Architecture & Related Services	18	10	55.6%
Computer & Information Sciences	11	*	
Parks, Recreation, Leisure & Fitness	19	*	
Unknown/Unclassifiable Programs	1	*	

2007-08 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	3,830	100%
0 to 19	456	11.9%
20 to 99	591	15.4%
100 to 499	832	21.7%
500 and over	1,926	50.3%
Unknown	25	0.7%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



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Employment and Earnings by Industry:

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$10,993
Manufacturing	\$16,228
Finance & Insurance	\$16,129
Transportation & Warehousing	\$14,547
Mgmt. of Companies & Enterprises	\$14,223
Wholesale Trade	\$13,004
Professional & Technical Services	\$12,301
Government	\$11,914
Health Care & Social Assistance	\$10,602
Construction/Mining	\$9,843
Information	\$9,804
Unclassified establishments	\$9,574
Educational Services	\$9,513
Retail Trade	\$9,273
Real Estate & Rental/Leasing	\$9,105
Administrative & Waste Management	\$7,898
Other Services	\$6,451
Arts, Entertainment, & Recreation	\$4,408
Accommodation & Food Services	\$4,194
Agric., Forestry, Fishing, & Hunting	*
Utilities	*

- Over one-third (38%) of UCONN graduates employed in Connecticut during the third quarter after graduation were working in Educational Services (22%) and Health Care & Social Assistance (16%).
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$10,993. Graduates working in Manufacturing had the highest average quarterly earnings (\$16,228).
- Compared to overall statewide employment, a greater percentage of UCONN graduates were employed in the Educational Services, Health Care & Social Assistance, Professional & Technical Services, and Finance & Insurance industry sectors.

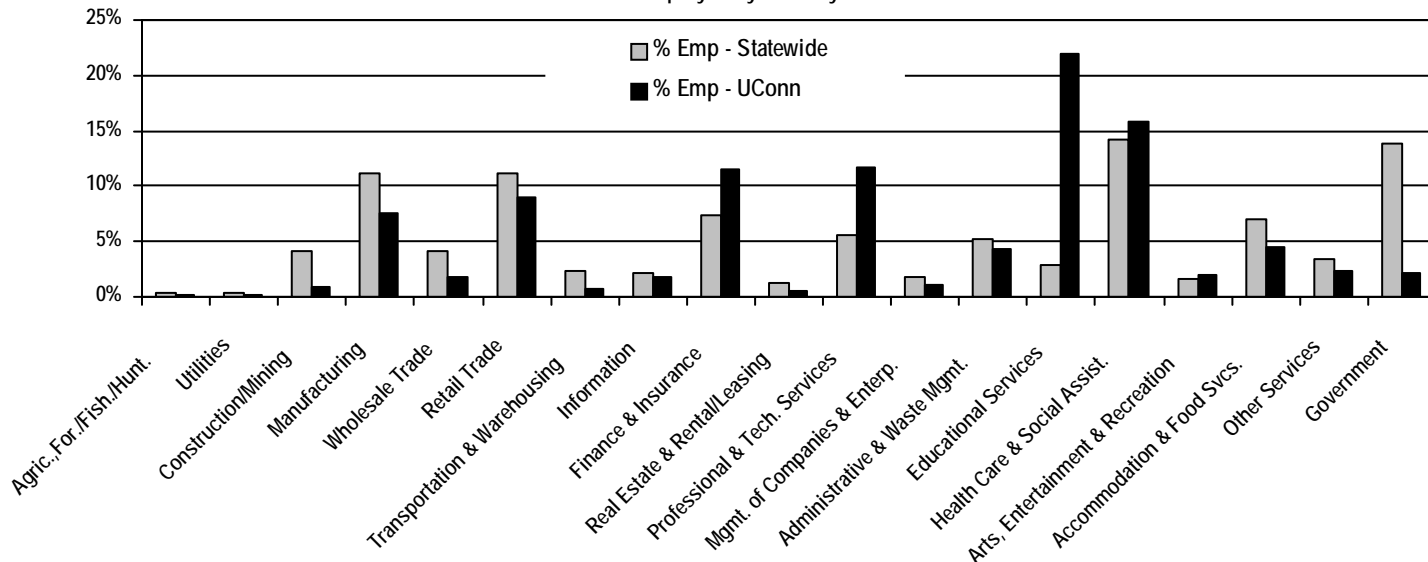
Note: Average wages may be lower than actual earnings due to the limitations of the data.

2007-08 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
Total - All Industries	3,830	100%
Educational Services	837	21.9%
Health Care & Social Assistance	604	15.8%
Professional & Technical Services	445	11.6%
Finance & Insurance	439	11.5%
Retail Trade	342	8.9%
Manufacturing	286	7.5%
Accommodation & Food Services	174	4.5%
Administrative & Waste Management	162	4.2%
Other Services	86	2.2%
Government	83	2.2%
Arts, Entertainment, & Recreation	73	1.9%
Information	70	1.8%
Wholesale Trade	66	1.7%
Mgmt. of Companies & Enterprises	43	1.1%
Construction/Mining	31	0.8%
Transportation & Warehousing	27	0.7%
Unclassified establishments	25	0.7%
Real Estate & Rental/Leasing	23	0.6%
Agric., Forestry, Fishing, & Hunting	*	
Utilities	*	

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	6,489	100%
Entered Employment in 1st qtr after grad.	3,965	61.1%
Retained Employment for 6 months	3,422	86.3%
Weekly Wages on Entering Employment*	\$671	
Change in Average Weekly Wages**	\$616	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Percent Employed by Industry Sector



Labor Market Outcomes for UNIVERSITY OF CONNECTICUT: 2007-08 Graduates

University of Connecticut - 2007-08 Graduates by Industry of Employment, by Program (CIP)
Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assisit.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown	
Total Graduates	6,489																					
Total - All Programs	3,830	*	*	31	286	66	342	27	70	439	23	445	43	162	837	604	73	174	86	83	25	
Agribusiness & Related Sciences	96	*		*	*	*	14	*	*	*	*	16		*	18	*	*	*	*	*		
Natural Resources & Conservation	24	*										*		*	*		*	*	*	*		
Architecture & Related Services	10						*			*		*		*	*					*		
Area, Ethnic & Cultural Studies	16						*			*				*	*	*	*	*	*	*	*	
Communications	150			*	*	*	15	*	16	16	*	17		*	22	14	*	11	*	*		
Computer & Information Sciences	*				*			*	*			*			*							
Education	312						*		*	*				*	271	16	*	*	*	*	*	
Engineering	260		*	*	121	*	*		*	*		38	*	12	37	*	*	*	*	*	11	
Foreign Languages & Literatures	50				*		*		*	*		*			18	*		*	*	*	*	
Home Economics	146	*		*	*		*	*	*	12		*		*	25	60	*	10	*	*	*	
English Language & Literature, Gen	133			*	*	*	18		*	*	*	14		*	41	*	*	15	*			
Liberal Arts & Sciences, Gen Studies	253		*	*	12	*	17	*	*	42	*	21	*	14	39	37	*	*	*	12	*	
Biological And Biomedical Sciences	193				11	*	23			*	*	20	*	10	58	42	*	11	*	*		
Mathematics & Statistics	41				*				*	15		*		*	16				*			
Multi/Interdisciplinary Studies	45			*	*	*	*		*	*		*		*	*	12	*	*	*	*		
Parks, Recreation, Leisure & Fitness	*								*	*					*						*	
Philosophy & Religious Studies	11					*	*					*			*			*				
Physical Sciences	37				*	*	*					*		*	14	*	*	*				
Psychology	217			*	*	*	22	*	*	15	*	*		11	56	62		20	*	*	*	
Security & Protective Services	12			*			*		*			*		*	*	*				*		
Public Administration & Services	159				*					*		*		*	23	102		*	*	13	*	
Social Sciences	392			*	16	14	38	*	*	75	*	33	*	33	65	28	14	28	10	*	*	
Visual & Performing Arts	85			*	*	*	10	*	*	*		*		*	31	*	*	11	*	*	*	
Health Professions & Related Science	394			*	*	*	117			*		13		*	36	196	*	*	*	*	*	
Business Management & Administration	686			*	81	16	28	*	11	206	10	223	26	24	20	*	*	12	*	*	*	
History	95			*	*	*	15		*	17	*	*		*	21	*	*	*	*	*	*	
Unknown/Unclassifiable Programs	*				*																	

Employment by Industry and Degree Program:

- Over half (63%) of the 686 UCONN grads/undergrads who majored in Business Management & Administration and were employed in the third quarter after graduation, were working in the Professional & Technical Services (223) and Finance & Insurance (206) sectors.
- Over one-third (36%) of the 392 graduates who majored in Social Sciences and were employed in the third quarter after graduation, were working in the Finance & Insurance (75) and Educational Services (65) sectors.



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Employment and Gender:

- Of the 3,589 UCONN female graduates, 61% were employed in the third quarter after graduation, compared to 57% of the 2,900 male graduates.
- For both males and females, those who majored in Public Administration & Services had the highest employment rate (84% and 83%, respectively).
- Nearly half (47%) of the 2,170 female graduates employed during the third quarter after graduation were working in the Educational Services (526) and Health Care & Social Assistance (490) sectors; 32% of the 1,660 employed male graduates were working in the Educational Services (311) and Professional & Technical Services (219) sectors.



State University System
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2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study

Program of Study (CIP)	Total - Males & Females		Males		Females	
	Grads	Employed	Grads	Employed	Grads	Employed
Total - All Programs	6,489	3,830	2,900	1,660	3,589	2,170
Business Management & Administration	1,055	686	635	410	420	276
Health Professions & Related Science	621	394	161	101	460	293
Social Sciences	728	392	444	229	284	163
Education	463	312	122	78	341	234
Engineering	438	260	369	222	69	38
Liberal Arts & Sciences, Gen Studies	352	253	147	102	205	151
Psychology	377	217	112	63	265	154
Biological And Biomedical Sciences	400	193	173	78	227	115
Public Administration & Services	191	159	31	26	160	133
Communications	302	150	90	51	212	99
Home Economics	219	146	17	11	202	135
English Language & Literature, Gen	232	133	80	45	152	88
Agribusiness & Related Sciences	183	96	66	34	117	62
History	176	95	103	57	73	38
Visual & Performing Arts	166	85	64	27	102	58
Foreign Languages & Literatures	92	50	36	17	56	33
Multi/Interdisciplinary Studies	128	45	30	12	98	33
Mathematics & Statistics	91	41	52	21	39	20
Physical Sciences	100	37	58	20	42	17
Natural Resources & Conservation	52	24	29	14	23	10
Area, Ethnic & Cultural Studies	31	16	10	*	21	*
Security & Protective Services	24	12	24	12	0	0
Philosophy & Religious Studies	19	11	17	*	2	*
Architecture & Related Services	18	10	10	*	8	*
Computer & Information Sciences	11	*	10	*	1	*
Parks, Recreation, Leisure & Fitness	19	*	10	*	9	*
Unknown/Unclassifiable Programs	1	*	0	0	1	*

2007-08 Grads Employed in the 3rd Qtr After Graduation By Industry Sector

Sector Title	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	3,830	100%	1,660	100%	2,170	100%
Educational Services	837	21.9%	311	18.7%	526	24.2%
Health Care & Social Assistance	604	15.8%	114	6.9%	490	22.6%
Professional & Technical Services	445	11.6%	219	13.2%	226	10.4%
Finance & Insurance	439	11.5%	236	14.2%	203	9.4%
Retail Trade	342	8.9%	134	8.1%	208	9.6%
Manufacturing	286	7.5%	212	12.8%	74	3.4%
Accommodation & Food Services	174	4.5%	52	3.1%	122	5.6%
Administrative & Waste Management	162	4.2%	85	5.1%	77	3.5%
Other Services	86	2.2%	32	1.9%	54	2.5%
Government	83	2.2%	40	2.4%	43	2.0%
Arts, Entertainment, & Recreation	73	1.9%	43	2.6%	30	1.4%
Information	70	1.8%	38	2.3%	32	1.5%
Wholesale Trade	66	1.7%	40	2.4%	26	1.2%
Mgmt. of Companies & Enterprises	43	1.1%	31	1.9%	12	0.6%
Construction/Mining	31	0.8%	*	*	*	*
Transportation & Warehousing	27	0.7%	*	*	*	*
Unclassified establishments	25	0.7%	13	0.8%	12	0.6%
Real Estate & Rental/Leasing	23	0.6%	10	0.6%	13	0.6%
Agric., Forestry, Fishing, & Hunting	*	*	*	*	*	*
Utilities	*	*	*	*	*	*

Employment by Program and Degree Level:

- Of the 4,623 UCONN undergraduate degree holders, 58% were employed in the third quarter after graduation; 61% of the 1,866 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders and graduate degree recipients majored in Business Management & Administration (387 and 299, respectively).
- 56% of employed undergraduate degree holders and 59% of graduate degree recipients were women.
- For undergraduate degree holders, those who majored in Liberal Arts & Sciences had the highest employment rate (72%); for graduate degree recipients, the highest employment rate was for those who majored in Public Administration & Services (83%).

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study

Program of Study (CIP)	All		Graduated		Employed	
	Count	%	Undergrad	Grad	Undergrad	Grad
Total - All Programs	6,489	100%	4,623	1,866	2,692	1,138
Business Management & Administration	1,055	16.3%	625	430	387	299
Health Professions & Related Science	621	9.6%	401	220	258	136
Social Sciences	728	11.2%	671	57	368	24
Education	463	7.1%	103	360	55	257
Engineering	438	6.7%	310	128	206	54
Liberal Arts & Sciences, Gen Studies	352	5.4%	352	0	253	0
Psychology	377	5.8%	322	55	193	24
Biological And Biomedical Sciences	400	6.2%	308	92	146	47
Public Administration & Services	191	2.9%	0	191	0	159
Communications	302	4.7%	279	23	139	11
Home Economics	219	3.4%	204	15	134	12
English Language & Literature, Gen	232	3.6%	217	15	*	*
Agribusiness & Related Sciences	183	2.8%	154	29	84	12
History	176	2.7%	164	12	*	*
Visual & Performing Arts	166	2.6%	127	39	73	12
Foreign Languages & Literatures	92	1.4%	62	30	37	13
Multidisciplinary Studies	128	2.0%	108	20	*	*
Mathematics & Statistics	91	1.4%	39	52	18	23
Physical Sciences	100	1.5%	45	55	23	14
Natural Resources & Conservation	52	0.8%	47	5	*	*
Area, Ethnic & Cultural Studies	31	0.5%	25	6	*	*
Security & Protective Services	24	0.4%	0	24	0	12
Philosophy & Religious Studies	19	0.3%	12	7	*	*
Architecture & Related Services	18	0.3%	18	0	10	0
Computer & Information Sciences	11	0.2%	11	0	*	*
Parks, Recreation, Leisure & Fitness	19	0.3%	19	0	*	*
Unknown/Unclassifiable Programs	1	0.0%	0	1	*	*

* Not shown to ensure confidentiality of student data.

2007-08 Graduates Employed in 3rd Qtr After Graduation

Firm Size	All		Grad	
	Count	%	Undergrad	Grad
Total	3,830	100%	2,692	1,138
0 to 19	456	11.9%	394	62
20 to 99	591	15.4%	496	95
100 to 499	832	21.7%	589	243
500 and over	1,926	50.3%	1,197	729
Unknown	25	0.7%	16	9

Demographics of 2007-08 Graduates Employed in 3rd Qtr After Graduation

	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Employed Graduates	3,830	100%	2,692	100%	1,138	100%
Gender						
Male	1,660	43.3%	1,189	44.2%	471	41.4%
Female	2,170	56.7%	1,503	55.8%	667	58.6%
Age						
Age 14 - 17	1	0.0%	1	0.0%	0	0.0%
Age 18 - 24	2,508	65.5%	2,239	83.2%	269	23.6%
Age 25 - 54	1,286	33.6%	437	16.2%	849	74.6%
Age 55 and over	33	0.9%	13	0.5%	20	1.8%
Age unknown	2	0.1%	2	0.1%	0	0.0%
Race						
White/Caucasian	2,752	71.9%	1,966	73.0%	786	69.1%
Black/African-American	218	5.7%	137	5.1%	81	7.1%
Amer. Indian/Alaskan Native	15	0.4%	11	0.4%	4	0.4%
Asian	232	6.1%	174	6.5%	58	5.1%
Hispanic	186	4.9%	146	5.4%	40	3.5%
Race unknown	427	11.1%	258	9.6%	169	14.9%



Employment and Earnings by Industry by Degree Level:

- Approximately one-third (30%) of undergraduate degree holders employed in the third quarter after graduation were working in the Health Care & Social Assistance (16%) and Educational Services (14%) industry sectors, while more than half (56%) of graduate degree recipients were working in the Educational Services (40%) and Health Care & Social Assistance (16%) industry sectors.
- The overall average quarterly earnings for undergraduate and graduate degree recipients were \$8,524 and \$16,834 respectively. Undergraduate degree holders working in Manufacturing had the highest average quarterly earnings (\$12,842), and graduate degree recipients working in Finance & Insurance had the highest average quarterly earnings (\$26,766).

Sector Title	Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
Total - All Industries	\$10,993	\$8,524	\$16,834
Manufacturing	\$16,228	\$12,842	\$23,845
Finance & Insurance	\$16,129	\$12,264	\$26,766
Transportation & Warehousing	\$14,547	*	*
Mgmt. of Companies & Enterprises	\$14,223	*	*
Wholesale Trade	\$13,004	\$10,958	\$23,234
Professional & Technical Services	\$12,301	\$10,506	\$17,451
Government	\$11,914	\$9,244	\$16,885
Health Care & Social Assistance	\$10,602	\$9,315	\$13,633
Construction/Mining	\$9,843	*	*
Information	\$9,804	*	*
Unclassified establishments	\$9,574	*	*
Educational Services	\$9,513	\$5,994	\$12,510
Retail Trade	\$9,273	\$4,886	\$24,893
Real Estate & Rental/Leasing	\$9,105	*	*
Administrative & Waste Management	\$7,898	\$6,860	\$15,271
Other Services	\$6,451	\$5,398	\$11,865
Arts, Entertainment, & Recreation	\$4,408	*	*
Accommodation & Food Services	\$4,194	*	*
Agric., Forestry, Fishing, & Hunting	*	*	\$0
Utilities	*	*	*

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

	Employment Results - 2007-08 Graduates		
	All	Undergrad	Grad
	Count	Count	Count
Total Graduates	6,489	4,623	1,866
Entered Employment in 1st qtr after grad.	3,965	2,778	1,187
Retained Employment for 6 months	3,422	2,344	1,078
Weekly Wages on Entering Employment*	\$671	\$506	\$1,058
Change in Average Weekly Wages**	\$616	\$573	\$709

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

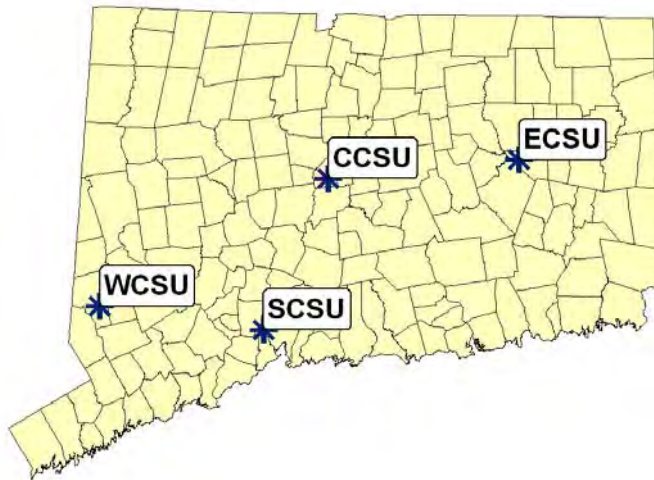
Sector Title	2007-08 Grads Employed in the 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total - All Industries	3,830	100%	2,692	100%	1,138	100%
Educational Services	837	21.9%	385	14.3%	452	39.7%
Health Care & Social Assistance	604	15.8%	424	15.8%	180	15.8%
Professional & Technical Services	445	11.6%	330	12.3%	115	10.1%
Finance & Insurance	439	11.5%	322	12.0%	117	10.3%
Retail Trade	342	8.9%	267	9.9%	75	6.6%
Manufacturing	286	7.5%	198	7.4%	88	7.7%
Accommodation & Food Services	174	4.5%	*	*	*	*
Administrative & Waste Management	162	4.2%	142	5.3%	20	1.8%
Other Services	86	2.2%	72	2.7%	14	1.2%
Government	83	2.2%	54	2.0%	29	2.5%
Arts, Entertainment, & Recreation	73	1.9%	*	*	*	*
Information	70	1.8%	*	*	*	*
Wholesale Trade	66	1.7%	55	2.0%	11	1.0%
Mgmt. of Companies & Enterprises	43	1.1%	*	*	*	*
Construction/Mining	31	0.8%	*	*	*	*
Transportation & Warehousing	27	0.7%	*	*	*	*
Unclassified establishments	25	0.7%	*	*	*	*
Real Estate & Rental/Leasing	23	0.6%	*	*	*	*
Agric., Forestry, Fishing, & Hunting	*	*	*	*	0	0.0%
Utilities	*	*	*	*	*	*



State University System
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CONNECTICUT STATE UNIVERSITY SYSTEM





Employment by Program of Study:

- Of the 6,657 Connecticut State University System (CSUS) graduates, 77% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Education (1,349), followed by Business Management & Administration (849) and Psychology (420).
- The rate of employed graduates by program of study ranged from a high of 86% for Parks, Recreation, Leisure & Fitness to a low of 57% for Library Science.
- 66% of employed graduates were women.
- Almost 75% of employed graduates worked in firms with 100 or more employees; 49% worked in large firms of 500 or more employees.

	Count	%
Total Graduates	5,119	100%
Gender		
Male	1,735	33.9%
Female	3,384	66.1%
Age		
Age 18 - 24	2,432	47.5%
Age 25 - 54	2,589	50.6%
Age 55 and over	98	1.9%
Race		
White/Caucasian	4,016	78.5%
Black/African-American	327	6.4%
Amer. Indian/Alaskan Native	16	0.3%
Asian	108	2.1%
Hispanic	258	5.0%
Race unknown	394	7.7%

Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All Programs	6,657	5,119	76.9%
Education	1,622	1,349	83.2%
Business Management & Administration	1,129	849	75.2%
Psychology	519	420	80.9%
Social Sciences	506	362	71.5%
Health Professions & Related Science	361	297	82.3%
Communications	315	233	74.0%
English Language & Literature, Gen	314	231	73.6%
Liberal Arts & Sciences, Gen Studies	255	195	76.5%
Visual & Performing Arts	249	177	71.1%
History	208	138	66.3%
Biological And Biomedical Sciences	176	126	71.6%
Public Administration & Services	167	125	74.9%
Mathematics & Statistics	117	91	77.8%
Engineering-related Technologies	102	84	82.4%
Security & Protective Services	112	77	68.8%
Computer & Information Sciences	95	74	77.9%
Foreign Languages & Literatures	96	74	77.1%
Library Science	115	66	57.4%
Parks, Recreation, Leisure & Fitness	56	48	85.7%
Multi/Interdisciplinary Studies	67	47	70.1%
Physical Sciences	48	34	70.8%
Area, Ethnic & Cultural Studies	13	10	76.9%
Engineering	7	*	
Philosophy & Religious Studies	8	*	

* Not shown to ensure confidentiality of student data.

Firm Size	Count	%
Total	5,119	100%
0 to 19	511	10.0%
20 to 99	770	15.0%
100 to 499	1,308	25.6%
500 and over	2,504	48.9%
Unknown	26	0.5%



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Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	6,657	100%
Entered Employment in 1st qtr after grad.	5,269	79.1%
Retained Employment for 6 months	4,871	92.4%
Weekly Wages on Entering Employment*	\$636	
Change in Average Weekly Wages**	\$544	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

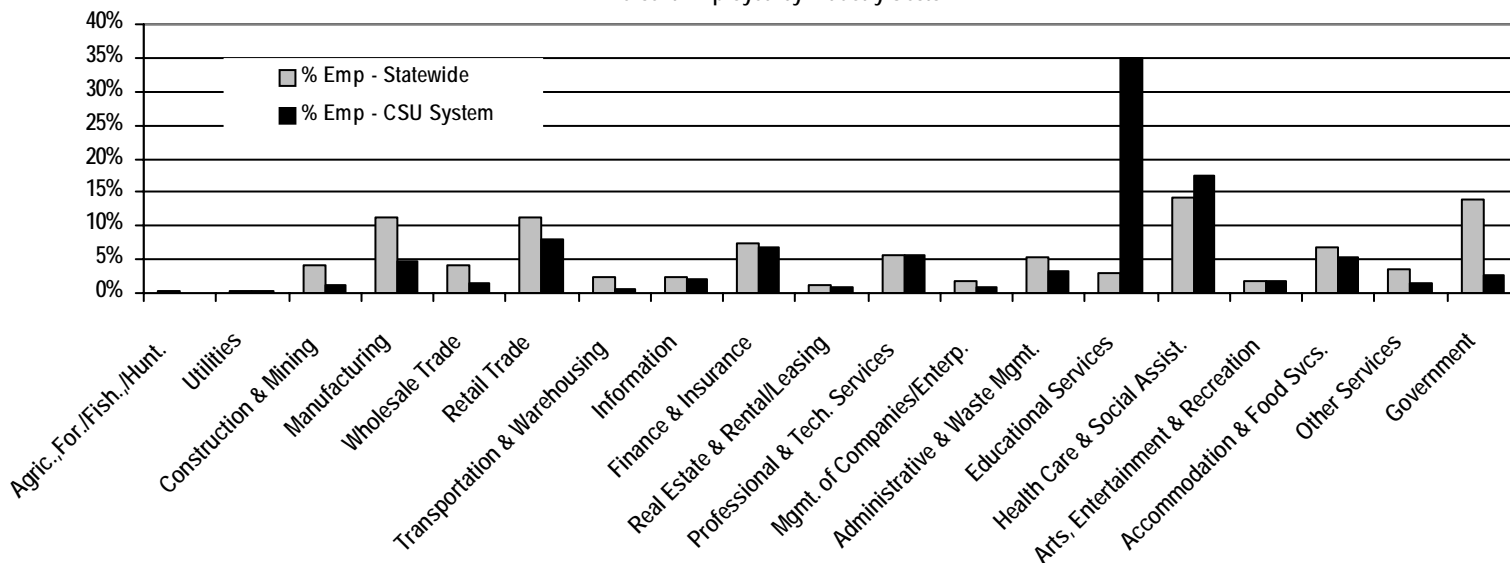
- Just over half (52%) of the CSUS graduates employed in Connecticut during the third quarter after graduation were working in Educational Services (35%) and Health Care & Social Assistance (18%).
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,912. Graduates working in Utilities had the highest average quarterly earnings (\$19,373).
- Compared to overall statewide employment, a greater percentage of CSUS graduates were employed in the Educational Services and Health Care & Social Assistance industry sectors.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$9,912
Utilities	\$19,373
Mgmt. of Companies & Enterprises	\$14,512
Manufacturing	\$14,007
Government	\$11,666
Educational Services	\$11,357
Finance & Insurance	\$10,879
Professional & Technical Services	\$10,633
Information	\$10,077
Health Care & Social Assistance	\$10,061
Wholesale Trade	\$10,034
Construction/Mining	\$9,436
Transportation & Warehousing	\$8,256
Real Estate & Rental/Leasing	\$7,601
Other Services	\$6,013
Administrative & Waste Management	\$5,722
Retail Trade	\$5,489
Arts, Entertainment, & Recreation	\$5,383
Accommodation & Food Services	\$4,563
Agric., Forestry, Fishing, & Hunting	*
Unclassified establishments	*

* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2007-08 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	5,119	100%
Educational Services	1,778	34.7%
Health Care & Social Assistance	894	17.5%
Retail Trade	412	8.0%
Finance & Insurance	348	6.8%
Professional & Technical Services	281	5.5%
Accommodation & Food Services	272	5.3%
Manufacturing	244	4.8%
Administrative & Waste Management	171	3.3%
Government	136	2.7%
Information	105	2.1%
Arts, Entertainment, & Recreation	96	1.9%
Other Services	82	1.6%
Wholesale Trade	72	1.4%
Construction/Mining	64	1.3%
Real Estate & Rental/Leasing	50	1.0%
Mgmt. of Companies & Enterprises	50	1.0%
Transportation & Warehousing	26	0.5%
Utilities	10	0.2%
Agric., Forestry, Fishing, & Hunting	*	
Unclassified establishments	*	

Percent Employed by Industry Sector



Connecticut State University System - 2007-08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	6,657																				
Total - All Programs	5,119	*	*	64	244	72	412	26	105	348	50	281	50	171	1,778	894	96	272	82	136	26
Area, Ethnic & Cultural Studies	10				*					*					*	*				*	
Communications	233			*	*	11	39	*	30	27	*	16	*	15	19	19	10	23	*	*	*
Computer & Information Sciences	74				*		*		*	14	*	18	*	*	*	*	*	*	*	*	*
Education	1,349			*	*	*	32		*	*	*	*	*	12	1,112	94	17	26	10	15	*
Engineering	*		*		*	*								*							
Engineering-related Technologies	84		*	*	42	*	*		*	*		*	*	*	*	*		*	*	*	*
Foreign Languages & Literatures	74			*	*	*	*			*		*	*	*	45	*		*	*	*	*
English Language & Literature, Gen	231			*	*	*	31	*	*	12	*	*	*	13	87	19	*	21	*	*	
Liberal Arts & Sciences, Gen Studies	195			*	16	*	26	*	*	15	*	11	*	11	28	41	*	12		11	*
Library Science	66						*		*	*		*	*		41	*		*		*	
Biological And Biomedical Sciences	126			*	*	*	13		*			13		*	30	38	*	*		*	
Mathematics & Statistics	91			*	*	*	*			12		*		*	56	*		*		*	
Multi/Interdisciplinary Studies	47				*		*	*		*		*	*	*	20	*		*	*	*	*
Parks, Recreation, Leisure & Fitness	48		*	*	*		*			*				*	10	*	*	*	*	*	
Philosophy & Religious Studies	*							*		*				*		*					
Physical Sciences	34				*	*	*		*		*	*	*	*	14	*		*	*	*	
Psychology	420			*	*	*	45	*	*	21	*	13	*	11	85	162	*	35	*	*	
Security & Protective Services	77			*		*	14	*	*	*	*	*	*	*	*	14	*	*	*	*	11
Public Administration & Services	125						*			*		*			19	87	*	*	*	*	*
Social Sciences	362	*	*	*	18	*	45	*	*	29	*	15	*	21	39	94	*	30	16	23	*
Visual & Performing Arts	177			*	*	*	36		*	10		20		*	40	18	*	18	*	*	
Health Professions & Related Science	297		*		*	*	*		*	*	*	*	*	*	41	212	*	*	*	*	*
Business Management & Administration	849		*	34	106	30	85	*	17	169	27	133	24	39	26	44	*	45	13	34	*
History	138			*	*		18	*	*	*	*	*	*	*	45	17	*	17	*	*	*

Employment by Industry and Degree Program:

- Over one-third (36%) of the 849 CSUS graduates who majored in Business Management & Administration and were employed in the third quarter after graduation were working in the Finance & Insurance (169) and Professional & Technical Services (133) sectors.
- Over one-third (39%) of the 420 CSUS graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (162) sector.



Employment and Gender:

- Of the 4,263 CSUS female graduates, 79% were employed in the third quarter after graduation; 73% of the 2,394 male graduates were employed.
- For females, those who majored in Physical Sciences and Parks, Recreation, Leisure & Fitness (86%) had the highest employment rate; for males, the highest employment rate was also for those who majored in Parks, Recreation, Leisure & Fitness (85%).
- More than half (61%) of the 3,384 female graduates employed during the third quarter after graduation were working in the Educational Services (1,337) and Health Care & Social Assistance (725) sectors; 36% of the 1,735 employed male graduates were working in the Educational Services (441) and Retail Trade (183) sectors.



State University System
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Program of Study (CIP)	2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study					
	Total - Males & Females		Males		Females	
	Grads	Employed	Grads	Employed	Grads	Employed
Total - All Programs	6,657	5,119	2,394	1,735	4,263	3,384
Education	1,622	1,349	382	312	1,240	1,037
Business Management & Administration	1,129	849	609	430	520	419
Psychology	519	420	83	63	436	357
Social Sciences	506	362	204	146	302	216
Health Professions & Related Science	361	297	60	41	301	256
Communications	315	233	125	89	190	144
English Language & Literature, Gen	314	231	90	61	224	170
Liberal Arts & Sciences, Gen Studies	255	195	92	63	163	132
Visual & Performing Arts	249	177	91	53	158	124
History	208	138	130	83	78	55
Biological And Biomedical Sciences	176	126	69	47	107	79
Public Administration & Services	167	125	18	13	149	112
Mathematics & Statistics	117	91	55	43	62	48
Engineering-related Technologies	102	84	96	*	6	*
Security & Protective Services	112	77	72	52	40	25
Computer & Information Sciences	95	74	76	61	19	13
Foreign Languages & Literatures	96	74	17	12	79	62
Library Science	115	66	21	10	94	56
Parks, Recreation, Leisure & Fitness	56	48	34	29	22	19
Multidisciplinary Studies	67	47	30	23	37	24
Physical Sciences	48	34	26	15	22	19
Area, Ethnic & Cultural Studies	13	10	1	*	12	*
Engineering	7	*	7	*	0	0
Philosophy & Religious Studies	8	*	6	*	2	*

Sector Title	2007-08 Grads Employed in the 3rd Qtr After Graduation					
	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	5,119	100%	1,735	100%	3,384	100%
Educational Services	1,778	34.7%	441	25.4%	1,337	39.5%
Health Care & Social Assistance	894	17.5%	169	9.7%	725	21.4%
Retail Trade	412	8.0%	183	10.5%	229	6.8%
Finance & Insurance	348	6.8%	162	9.3%	186	5.5%
Professional & Technical Services	281	5.5%	135	7.8%	146	4.3%
Accommodation & Food Services	272	5.3%	71	4.1%	201	5.9%
Manufacturing	244	4.8%	145	8.4%	99	2.9%
Administrative & Waste Management	171	3.3%	75	4.3%	96	2.8%
Government	136	2.7%	65	3.7%	71	2.1%
Information	105	2.1%	51	2.9%	54	1.6%
Arts, Entertainment, & Recreation	96	1.9%	43	2.5%	53	1.6%
Other Services	82	1.6%	26	1.5%	56	1.7%
Wholesale Trade	72	1.4%	40	2.3%	32	0.9%
Construction/Minning	64	1.3%	48	2.8%	16	0.5%
Mgmt. of Companies & Enterprises	50	1.0%	26	1.5%	24	0.7%
Real Estate & Rental/Leasing	50	1.0%	22	1.3%	28	0.8%
Transportation & Warehousing	26	0.5%	*	*	*	*
Utilities	10	0.2%	*	*	*	*
Agric., Forestry, Fishing, & Hunting	*	*	*	*	0	0.0%
Unclassified establishments	*	*	*	*	*	*



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Employment by Program and Degree Level:

- Of the 4,668 CSUS undergraduate degree holders, 76% were employed in the third quarter after graduation; 78% of the 1,989 graduate degree recipients were employed.
- The greatest number of employed undergraduate degrees holders majored in Business Management & Administration (735), while the majority of graduate degree recipients majored in Education (920).
- 62% of employed undergraduate degree holders and 75% of graduate degree recipients were women.
- Undergraduates degree holders who majored in Health Professions & Related Sciences had the highest employment rate (88%); graduate degree recipients, the highest employment rate was for those who majored in Physical Sciences (91%).

Program of Study (CIP)	2007-08 Graduates Employed in 3rd Qtr After Graduation - By Program of Study					
	Graduated		Employed		Grad	
	All	Undergrad	All	Undergrad	All	Grad
Total - All Programs	6,657	4,668	5,119	3,560	76.9%	78.4%
Education	1,622	495	1,349	429	83.2%	81.6%
Business Management & Administration	1,129	977	849	735	75.2%	75.0%
Psychology	519	454	420	364	80.9%	86.2%
Social Sciences	506	479	362	340	71.5%	81.5%
Health Professions & Related Science	361	204	297	180	82.3%	74.5%
Communications	315	314	233	*	74.0%	*
English Language & Literature, Gen	314	244	231	178	73.6%	75.7%
Liberal Arts & Sciences, Gen Studies	255	255	195	195	76.5%	0.0%
Visual & Performing Arts	249	243	177	*	71.1%	*
History	208	175	138	120	66.3%	54.5%
Biological And Biomedical Sciences	176	135	126	99	71.6%	65.9%
Public Administration & Services	167	109	125	76	74.9%	84.5%
Mathematics & Statistics	117	84	91	64	77.8%	81.8%
Engineering-related Technologies	102	99	84	*	82.4%	*
Security & Protective Services	112	96	77	65	68.8%	67.7%
Computer & Information Sciences	95	72	74	56	77.9%	78.3%
Foreign Languages & Literatures	96	61	74	43	77.1%	88.6%
Library Science	115	8	66	*	57.4%	*
Parks, Recreation, Leisure & Fitness	56	51	48	*	85.7%	*
Mult/interdisciplinary Studies	67	57	47	*	70.1%	*
Physical Sciences	48	37	34	24	70.8%	64.9%
Area, Ethnic & Cultural Studies	13	4	10	*	76.9%	*
Engineering	7	7	*	*	*	0.0%
Philosophy & Religious Studies	8	8	*	*	*	0.0%

* Not shown to ensure confidentiality of student data.

Firm Size	2007-08 Graduates Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total	5,119	100%	3,560	100%	1,559	100%
0 to 19	511	10.0%	466	13.1%	45	2.9%
20 to 99	770	15.0%	635	17.8%	135	8.7%
100 to 499	1,308	25.6%	927	26.0%	381	24.4%
500 and over	2,504	48.9%	1,518	42.6%	986	63.2%
Unknown	26	0.5%	14	0.4%	12	0.8%

Demographics of 2007-08 Graduates Employed in 3rd Qtr After Graduation	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
	Total Graduates	5,119	100%	3,560	100%	1,559
Gender						
Male	1,735	33.9%	1,347	37.8%	388	24.9%
Female	3,384	66.1%	2,213	62.2%	1,171	75.1%
Age						
Age 18 - 24	2,432	47.5%	2,366	66.5%	66	4.2%
Age 25 - 54	2,589	50.6%	1,175	33.0%	1,414	90.7%
Age 55 and over	98	1.9%	19	0.5%	79	5.1%
Race						
White/Caucasian	4,016	78.5%	2,806	78.8%	1,210	77.6%
Black/African-American	327	6.4%	251	7.1%	76	4.9%
Amer. Indian/Alaskan Native	16	0.3%	12	0.3%	4	0.3%
Asian	108	2.1%	82	2.3%	26	1.7%
Hispanic	258	5.0%	202	5.7%	56	3.6%
Race unknown	394	7.7%	207	5.8%	187	12.0%

Employment and Earnings by Industry by Degree Level:

- Over one-third (38%) of undergraduates employed in the third quarter after graduation were working in the Educational Services (19%) and Health Care & Social Assistance (19%) industry sectors; while the majority (84%) of graduate degree recipients were working in the Educational Services (70%) and Health Care & Social Assistance (14%) industry sectors.
- The overall average quarterly earnings for undergraduates and graduate degree recipients employed in the third quarter after graduation were \$8,037 and \$14,195 respectively. Undergraduates working in Management of Companies & Enterprises and graduate degree recipients working in Manufacturing had the highest average quarterly earnings (\$13,026 and \$20,456 respectively).

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation			
Sector Title	All	Undergrad	Grad
Total - All Industries	\$9,912	\$8,037	\$14,195
Utilities	\$19,373	*	*
Mgmt. of Companies & Enterprises	\$14,512	\$13,026	\$19,781
Manufacturing	\$14,007	\$12,818	\$20,456
Government	\$11,666	\$10,289	\$14,749
Educational Services	\$11,357	\$7,040	\$14,063
Finance & Insurance	\$10,879	\$10,315	\$16,260
Professional & Technical Services	\$10,633	\$10,154	\$15,330
Information	\$10,077	\$9,119	\$15,034
Health Care & Social Assistance	\$10,061	\$8,736	\$14,217
Wholesale Trade	\$10,034	\$9,355	\$13,425
Construction/Mining	\$9,436	*	*
Transportation & Warehousing	\$8,256	*	*
Real Estate & Rental/Leasing	\$7,601	*	*
Other Services	\$6,013	*	*
Administrative & Waste Management	\$5,722	*	*
Retail Trade	\$5,489	\$5,465	\$6,376
Arts, Entertainment, & Recreation	\$5,383	*	*
Accommodation & Food Services	\$4,563	*	*
Agric., Forestry, Fishing, & Hunting	*	*	\$0
Unclassified establishments	*	*	*

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, **UNDERGRAD** and **GRAD** figures may not equal the total for **ALL** grads.

Employment Results - 2007-08 Graduates						
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	6,657	100%	4,668	100%	1,989	100%
Entered Employment in 1st qtr after grad.	5,269	79.1%	3,679	78.8%	1,590	79.9%
Retained Employment for 6 months	4,871	92.4%	3,352	91.1%	1,519	95.5%
Weekly Wages on Entering Employment*	\$636		\$511		\$927	
Change in Average Weekly Wages**	\$544		\$505		\$629	

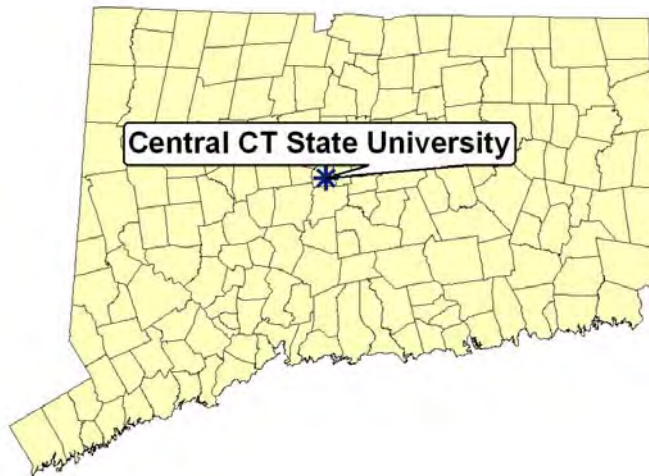
* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

2007-08 Graduates Employed in 3rd Qtr After Graduation - By Industry Sector						
Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total - All Industries	5,119	100%	3,560	100%	1,559	100%
Educational Services	1,778	34.7%	685	19.2%	1,093	70.1%
Health Care & Social Assistance	894	17.5%	678	19.0%	216	13.9%
Retail Trade	412	8.0%	401	11.3%	11	0.7%
Finance & Insurance	348	6.8%	315	8.8%	33	2.1%
Professional & Technical Services	281	5.5%	255	7.2%	26	1.7%
Accommodation & Food Services	272	5.3%	*		*	
Manufacturing	244	4.8%	206	5.8%	38	2.4%
Administrative & Waste Management	171	3.3%	*		*	
Government	136	2.7%	94	2.6%	42	2.7%
Information	105	2.1%	88	2.5%	17	1.1%
Arts, Entertainment, & Recreation	96	1.9%	*		*	
Other Services	82	1.6%	*		*	
Wholesale Trade	72	1.4%	60	1.7%	12	0.8%
Construction/Mining	64	1.3%	*		*	
Real Estate & Rental/Leasing	50	1.0%	*		*	
Mgmt. of Companies & Enterprises	50	1.0%	39	1.1%	11	0.7%
Transportation & Warehousing	26	0.5%	*		*	
Utilities	10	0.2%	*		*	
Agric., Forestry, Fishing, & Hunting	*		*		0	0.0%
Unclassified establishments	*		*		*	



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Employment by Program of Study:

- Of the 2,294 Central Connecticut State University (CCSU) graduates, 79% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Education (498), followed by Business Management & Administration (419) and Social Sciences (179).
- The rate of employed graduates by program of study ranged from a high of 91% for Mathematics & Statistics to a low of 50% for both Multi/Interdisciplinary Studies.
- 62% of employed graduates were women.
- Almost 74% of employed graduates worked in firms with 100 or more employees; 49% worked in firms with 500 or more employees.

	Count	%
Total Graduates	1,809	100%
Gender		
Male	693	38.3%
Female	1,116	61.7%
Age		
Age 18 - 24	887	49.0%
Age 25 - 54	894	49.4%
Age 55 and over	28	1.5%
Race		
White/Caucasian	1,393	77.0%
Black/African-American	90	5.0%
Amer. Indian/Alaskan Native	10	0.6%
Asian	38	2.1%
Hispanic	90	5.0%
Race unknown	188	10.4%

Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All Programs	2,294	1,809	78.9%
Education	611	498	81.5%
Business Management & Administration	536	419	78.2%
Social Sciences	219	179	81.7%
Psychology	152	121	79.6%
Engineering-related Technologies	102	84	82.4%
English Language & Literature, Gen	101	79	78.2%
Visual & Performing Arts	77	59	76.6%
History	82	59	72.0%
Communications	77	57	74.0%
Health Professions & Related Science	72	53	73.6%
Mathematics & Statistics	56	51	91.1%
Biological And Biomedical Sciences	66	45	68.2%
Computer & Information Sciences	39	28	71.8%
Foreign Languages & Literatures	28	24	85.7%
Physical Sciences	18	15	83.3%
Multi/Interdisciplinary Studies	26	13	50.0%
Area, Ethnic & Cultural Studies	0	0	0.0%
Liberal Arts & Sciences, Gen Studies	0	0	0.0%
Library Science	0	0	0.0%
Parks, Recreation, Leisure & Fitness	0	0	0.0%
Engineering	7	*	
Philosophy & Religious Studies	6	*	
Public Administration & Services	11	*	
Security & Protective Services	8	*	

Firm Size	Count	%
Total	1,809	100%
0 to 19	185	10.2%
20 to 99	283	15.6%
100 to 499	441	24.4%
500 and over	892	49.3%
Unknown	8	0.4%

* Not shown to ensure confidentiality of student data.



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Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	2,294	100%
Entered Employment in 1st qtr after grad.	1,862	81.2%
Retained Employment for 6 months	1,728	92.8%
Weekly Wages on Entering Employment*	\$651	
Change in Average Weekly Wages**	\$621	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

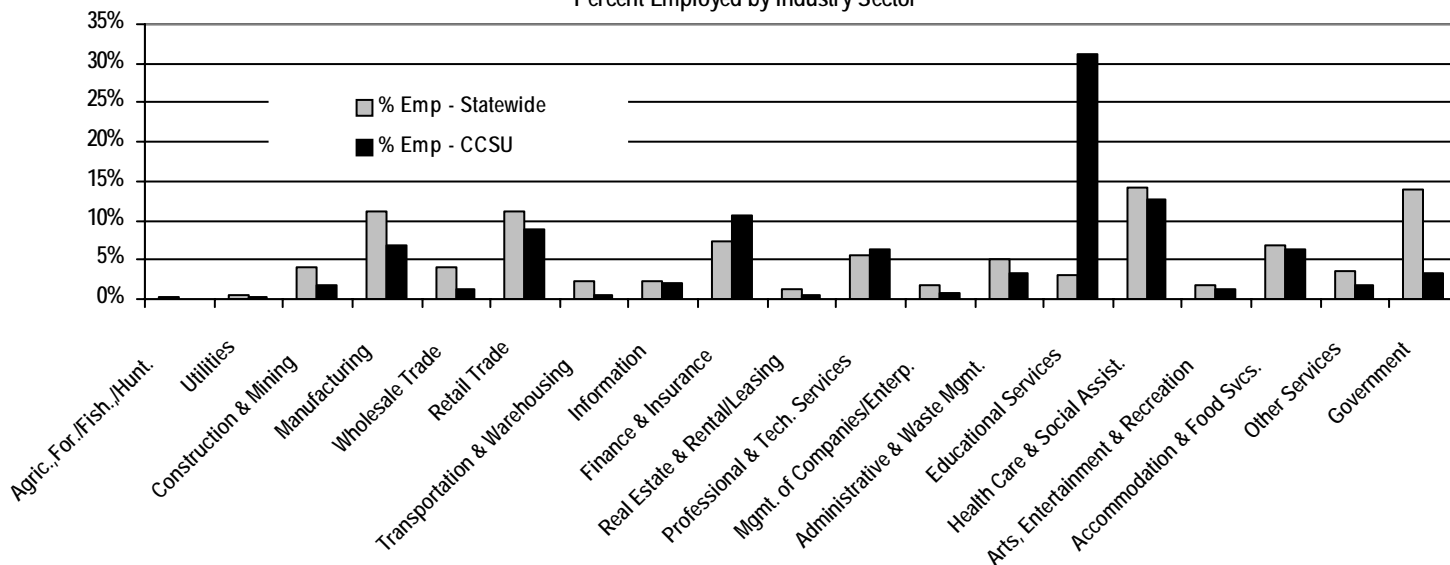
- Nearly one-third (31%) of the 2007-08 CCSU graduates employed in Connecticut during the third quarter after graduation were working in Educational Services.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,943. Graduates working in Management of Companies & Enterprises had the highest average quarterly earnings (\$16,745).
- Compared to overall statewide employment, a greater percentage of CCSU graduates were employed in the Educational Services and Finance & Insurance industry sectors.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$9,943
Mgmt. of Companies & Enterprises	\$16,745
Manufacturing	\$13,485
Government	\$12,189
Educational Services	\$11,467
Professional & Technical Services	\$11,129
Construction/Mining	\$10,917
Finance & Insurance	\$10,606
Information	\$9,982
Health Care & Social Assistance	\$9,938
Wholesale Trade	\$9,335
Transportation & Warehousing	\$7,812
Administrative & Waste Management	\$6,423
Retail Trade	\$5,583
Other Services	\$5,369
Accommodation & Food Services	\$4,496
Arts, Entertainment, & Recreation	\$3,651
Agric., Forestry, Fishing, & Hunting	\$0
Real Estate & Rental/Leasing	*
Unclassified establishments	*
Utilities	*

* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2007-08 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	1,809	100%
Educational Services	561	31.0%
Health Care & Social Assistance	227	12.5%
Finance & Insurance	193	10.7%
Retail Trade	159	8.8%
Manufacturing	125	6.9%
Accommodation & Food Services	113	6.2%
Professional & Technical Services	112	6.2%
Administrative & Waste Management	60	3.3%
Government	60	3.3%
Information	35	1.9%
Construction/Mining	34	1.9%
Other Services	34	1.9%
Wholesale Trade	25	1.4%
Arts, Entertainment, & Recreation	24	1.3%
Mgmt. of Companies & Enterprises	15	0.8%
Transportation & Warehousing	10	0.6%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Real Estate & Rental/Leasing	*	
Unclassified establishments	*	
Utilities	*	

Percent Employed by Industry Sector



Central Connecticut State University - 2007-08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	2,294																				
Total - All Programs	1,809		*	34	125	25	159	10	35	193	*	112	15	60	561	227	24	113	34	60	*
Communications	57				*	*	*		10	11		*		*	*	*	*	*	*	*	*
Computer & Information Sciences	28				*				*	*		*	*	*	*	*		*	*	*	*
Education	498			*	*		15		*	*		*		*	394	41	*	13	*	*	*
Engineering	*		*		*	*								*							
Engineering-related Technologies	84		*	*	42	*	*		*	*		*	*	*	*	*		*	*	*	*
Foreign Languages & Literatures	24					*	*			*			*	*	10	*		*	*	*	*
English Language & Literature, Gen	79			*	*	*	15	*	*	*	*	*		*	24	*	*	*	*	*	*
Biological And Biomedical Sciences	45						*					*		*	15	*	*	*	*	*	*
Mathematics & Statistics	51				*	*				*		*			35	*		*	*	*	*
Multi/Interdisciplinary Studies	13					*	*			*		*	*		*			*	*	*	*
Philosophy & Religious Studies	*							*		*				*		*					
Physical Sciences	15								*						10			*	*	*	*
Psychology	121				*	*	17	*	*	13	*	*	*	*	12	37	*	16	*	*	*
Security & Protective Services	*														*	*				*	*
Public Administration & Services	*									*					*	*					*
Social Sciences	179		*	*	*		27	*	*	17		*	*	14	17	46	*	16	*	14	*
Visual & Performing Arts	59			*	*		13		*	*		*		*	*	*	*	*	*	*	*
Health Professions & Related Science	53									*		*			*	42		*	*	*	*
Business Management & Administration	419		*	26	54	11	38	*	10	104	*	60	*	17	*	17	*	25	*	24	*
History	59						12		*	*		*		*	12	*	*	11	*	*	*

Employment by Industry and Degree Program:

- Over one-third (39%) of the 419 CCSU graduates who majored in Business Management & Administration and were employed in the third quarter after graduation were working in the Finance & Insurance (104) and Professional & Technical Services (60) sectors.
- Just under one-third (31%) of the 121 graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (37) sector.



Employment and Gender:

- Of the 1,370 CCSU female graduates, 82% were employed in the third quarter after graduation, and 75% of the 924 male graduates were employed.
- For females, those who majored in Mathematics & Statistics had the highest employment rate (over 88%), and for males, the highest employment rate was for those who also majored in Mathematics & Statistics (over 96%).
- More than half (53%) of the 1,116 female graduates employed during the third quarter after graduation were working in the Educational Services (410) and Health Care & Social Assistance (179) sectors; 36% of the 693 employed male graduates were working in the Educational Services (151) and Finance & Insurance (97) sectors.

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	1,809	100%	693	100%	1,116	100%
Educational Services	561	31.0%	151	21.8%	410	36.7%
Health Care & Social Assistance	227	12.5%	48	6.9%	179	16.0%
Finance & Insurance	193	10.7%	97	14.0%	96	8.6%
Retail Trade	159	8.8%	66	9.5%	93	8.3%
Manufacturing	125	6.9%	84	12.1%	41	3.7%
Accommodation & Food Services	113	6.2%	27	3.9%	86	7.7%
Professional & Technical Services	112	6.2%	56	8.1%	56	5.0%
Administrative & Waste Management	60	3.3%	28	4.0%	32	2.9%
Government	60	3.3%	36	5.2%	24	2.2%
Information	35	1.9%	17	2.5%	18	1.6%
Construction/Mining	34	1.9%	*		*	
Other Services	34	1.9%	11	1.6%	23	2.1%
Wholesale Trade	25	1.4%	13	1.9%	12	1.1%
Arts, Entertainment, & Recreation	24	1.3%	10	1.4%	14	1.3%
Mgmt. of Companies & Enterprises	15	0.8%	*		*	
Transportation & Warehousing	10	0.6%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Real Estate & Rental/Leasing	*		*		*	
Unclassified establishments	*		*		*	
Utilities	*		*		*	

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	2,294	1,809	78.9%	924	693	75.0%	1,370	1,116	81.5%
Education	611	498	81.5%	144	121	84.0%	467	377	80.7%
Business Management & Administration	536	419	78.2%	290	212	73.1%	246	207	84.1%
Social Sciences	219	179	81.7%	93	70	75.3%	126	109	86.5%
Psychology	152	121	79.6%	35	26	74.3%	117	95	81.2%
Engineering-related Technologies	102	84	82.4%	96	*		6	*	
English Language & Literature, Gen	101	79	78.2%	24	17	70.8%	77	62	80.5%
Visual & Performing Arts	77	59	76.6%	26	19	73.1%	51	40	78.4%
History	82	59	72.0%	50	33	66.0%	32	26	81.3%
Communications	77	57	74.0%	37	26	70.3%	40	31	77.5%
Health Professions & Related Science	72	53	73.6%	21	*		51	*	
Mathematics & Statistics	56	51	91.1%	22	21	95.5%	34	30	88.2%
Biological And Biomedical Sciences	66	45	68.2%	23	16	69.6%	43	29	67.4%
Computer & Information Sciences	39	28	71.8%	27	*		12	*	
Foreign Languages & Literatures	28	24	85.7%	3	*		25	*	
Physical Sciences	18	15	83.3%	6	*		12	*	
Multi/Interdisciplinary Studies	26	13	50.0%	10	*		16	*	
Engineering	7	*		7	*		0	0	0.0%
Philosophy & Religious Studies	6	*		5	*		1	*	
Public Administration & Services	11	*		0	0	0.0%	11	*	
Security & Protective Services	8	*		5	*		3	*	



Employment by Program and Degree Level:

- Of the 1,641 CCSU undergraduate degree holders, 80% were employed in the third quarter after graduation; 77% of the 653 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Business Management & Administration (372), while the majority of graduate degree recipients majored in Education (310).
- 58% of employed undergraduate degree holders and 72% of graduate degree recipients were women.
- The employment rates were 100% for undergraduate degree holders who majored Mathematics & Statistics and for graduate degree recipients who majored in English Language & Literature.

Demographics of 2007-08 Graduates Employed in 3rd Qtr After Graduation	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	1,809	100%	1,306	100%	503	100%
Gender						
Male	693	38.3%	552	42.3%	141	28.0%
Female	1,116	61.7%	754	57.7%	362	72.0%
Age						
Age 18 - 24	887	49.0%	866	66.3%	21	4.2%
Age 25 - 54	894	49.4%	434	33.2%	460	91.5%
Age 55 and over	28	1.5%	6	0.5%	22	4.4%
Race						
White/Caucasian	1,393	77.0%	1,023	78.3%	370	73.6%
Black/African-American	90	5.0%	70	5.4%	20	4.0%
Amer. Indian/Alaskan Native	10	0.6%	8	0.6%	2	0.4%
Asian	38	2.1%	28	2.1%	10	2.0%
Hispanic	90	5.0%	72	5.5%	18	3.6%
Race unknown	188	10.4%	105	8.0%	83	16.5%

Program of Study (C/IP)	2007-08 Graduates Employed 3rd Qtr After Graduation - By Program of Study					
	Graduated		All		Employed	
	All	Undergrad	Grad	All	Undergrad	Grad
Total - All Programs	2,294	1,641	653	1,809	1,306	503
Education	611	206	405	498	188	310
Business Management & Administration	536	475	61	419	372	47
Social Sciences	219	211	8	179	*	*
Psychology	152	150	2	121	*	*
Engineering-related Technologies	102	99	3	84	*	*
English Language & Literature, Gen	101	88	13	79	66	13
Visual & Performing Arts	77	77	0	59	59	0
History	82	73	9	59	*	*
Communications	77	76	1	57	*	*
Health Professions & Related Science	72	15	57	53	12	41
Mathematics & Statistics	56	28	28	51	28	23
Biological And Biomedical Sciences	66	51	15	45	35	10
Computer & Information Sciences	39	21	18	28	14	14
Foreign Languages & Literatures	28	22	6	24	*	*
Physical Sciences	18	9	9	15	*	*
Multidisciplinary Studies	26	16	10	13	*	*
Area, Ethnic & Cultural Studies	0	0	0	0	0	0
Liberal Arts & Sciences, Gen Studies	0	0	0	0	0	0
Library Science	0	0	0	0	0	0
Parks, Recreation, Leisure & Fitness	0	0	0	0	0	0
Engineering	7	7	0	*	*	*
Philosophy & Religious Studies	6	6	0	*	*	*
Public Administration & Services	11	11	0	*	*	*
Security & Protective Services	8	0	8	*	*	*

* Not shown to ensure confidentiality of student data.

Firm Size	2007-08 Graduates Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total	1,809	100%	1,306	100%	503	100%
0 to 19	185	10.2%	172	13.2%	13	2.6%
20 to 99	283	15.6%	233	17.8%	50	9.9%
100 to 499	441	24.4%	328	25.1%	113	22.5%
500 and over	892	49.3%	568	43.5%	324	64.4%
Unknown	8	0.4%	5	0.4%	3	0.6%



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Sector Title	Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
Total - All Industries	\$9,943	\$8,105	\$14,714
Mgmt. of Companies & Enterprises	\$16,745	*	*
Manufacturing	\$13,485	\$12,436	\$19,722
Government	\$12,189	\$9,998	\$20,112
Educational Services	\$11,467	\$7,236	\$14,077
Professional & Technical Services	\$11,129	\$10,280	\$16,224
Construction/Mining	\$10,917	*	*
Finance & Insurance	\$10,606	\$10,178	\$14,773
Information	\$9,982	*	*
Health Care & Social Assistance	\$9,938	\$7,666	\$16,124
Wholesale Trade	\$9,335	*	*
Transportation & Warehousing	\$7,812	*	*
Administrative & Waste Management	\$6,423	*	*
Retail Trade	\$5,583	*	*
Other Services	\$5,369	*	*
Accommodation & Food Services	\$4,496	*	*
Arts, Entertainment, & Recreation	\$3,651	*	*
Agric., Forestry, Fishing, & Hunting	\$0	\$0	\$0
Real Estate & Rental/Leasing	*	*	*
Unclassified establishments	*	*	*
Utilities	*	*	*

Employment and Earnings by Industry by Degree Level:

- Nearly one-third of undergraduate degree holders (29%) employed in the third quarter after graduation were working in the Educational Services (16%) and Health Care & Social Assistance (13%) industry sector; the majority of graduate degree recipients (70%) were working in the Educational Services sector.
- The overall average quarterly earnings for undergraduate and graduate degree recipients employed in the third quarter after graduation were \$8,105 and \$14,714, respectively. Undergraduate degree holders working in Manufacturing and graduate degree recipients working in Government had the highest average quarterly earnings (\$12,436 and \$20,112, respectively).

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total - All Industries	1,809	100%	1,306	100%	503	100%
Educational Services	561	31.0%	214	16.4%	347	69.0%
Health Care & Social Assistance	227	12.5%	166	12.7%	61	12.1%
Finance & Insurance	193	10.7%	175	13.4%	18	3.6%
Retail Trade	159	8.8%	*	*	*	*
Manufacturing	125	6.9%	107	8.2%	18	3.6%
Accommodation & Food Services	113	6.2%	*	*	*	*
Professional & Technical Services	112	6.2%	96	7.4%	16	3.2%
Administrative & Waste Management	60	3.3%	*	*	*	*
Government	60	3.3%	47	3.6%	13	2.6%
Information	35	1.9%	*	*	*	*
Construction/Mining	34	1.9%	*	*	*	*
Other Services	34	1.9%	*	*	*	*
Wholesale Trade	25	1.4%	*	*	*	*
Arts, Entertainment, & Recreation	24	1.3%	*	*	*	*
Mgmt. of Companies & Enterprises	15	0.8%	*	*	*	*
Transportation & Warehousing	10	0.6%	*	*	*	*
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Real Estate & Rental/Leasing	*	*	*	*	*	*
Unclassified establishments	*	*	*	*	*	*
Utilities	*	*	*	*	*	*

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, UNDERGRAD and GRAD figures may not equal the total for ALL grads.

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	2,294	100%	1,641	100%	653	100%
Entered Employment in 1st qtr after grad.	1,862	81.2%	1,347	82.1%	515	78.9%
Retained Employment for 6 months	1,728	75.3%	1,236	75.3%	492	75.3%
Weekly Wages on Entering Employment*	\$651		\$532		\$962	
Change in Average Weekly Wages**	\$621		\$549		\$803	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.





Employment by Program of Study:

- Of the 1052 Eastern Connecticut State University (ECSU) graduates, 75% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Education (135) and Business Management & Administration (120).
- The rate of employed graduates by program of study ranged from a high of 86% for Biological & Biomedical Sciences to a low of 53% for Social Sciences.
- 62% of employed graduates were women.
- 68% of employed graduates worked in firms with 100 or more employees; 40% worked in firms with 500 or more employees.

Demographics of 2007-08 Grads Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	787	100%
Gender		
Male	297	37.7%
Female	490	62.3%
Age		
Age 18 - 24	477	60.6%
Age 25 - 54	300	38.1%
Age 55 and over	10	1.3%
Race		
White/Caucasian	692	87.9%
Black/African-American	33	4.2%
Amer. Indian/Alaskan Native	3	0.4%
Asian	10	1.3%
Hispanic	28	3.6%
Race unknown	21	2.7%

2007-08 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All Programs	1,052	787	74.8%
Education	158	135	85.4%
Business Management & Administration	159	120	75.5%
Liberal Arts & Sciences, Gen Studies	95	78	82.1%
Social Sciences	139	74	53.2%
Psychology	91	72	79.1%
Communications	72	55	76.4%
English Language & Literature, Gen	72	50	69.4%
Biological And Biomedical Sciences	42	36	85.7%
Multi/Interdisciplinary Studies	41	34	82.9%
Visual & Performing Arts	34	27	79.4%
Parks, Recreation, Leisure & Fitness	31	26	83.9%
Computer & Information Sciences	25	21	84.0%
Mathematics & Statistics	30	20	66.7%
Public Administration & Services	22	13	59.1%
Foreign Languages & Literatures	16	12	75.0%
Area, Ethnic & Cultural Studies	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	0	0	0.0%
Library Science	0	0	0.0%
Philosophy & Religious Studies	0	0	0.0%
Security & Protective Services	0	0	0.0%
Health Professions & Related Science	0	0	0.0%
History	14	*	
Physical Sciences	11	*	

2007-08 Graduates Employed 3rd Qtr After Graduation		
Firm Size	Count	%
Total	787	100%
0 to 19	95	12.1%
20 to 99	154	19.6%
100 to 499	218	27.7%
500 and over	316	40.2%
Unknown	4	0.5%

* Not shown to ensure confidentiality of student data.



State University System
 Department of Higher Education
 Department of Labor

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	1,052	100%
Entered Employment in 1st qtr after grad.	810	77.0%
Retained Employment for 6 months	737	91.0%
Weekly Wages on Entering Employment*	\$539	
Change in Average Weekly Wages**	\$469	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

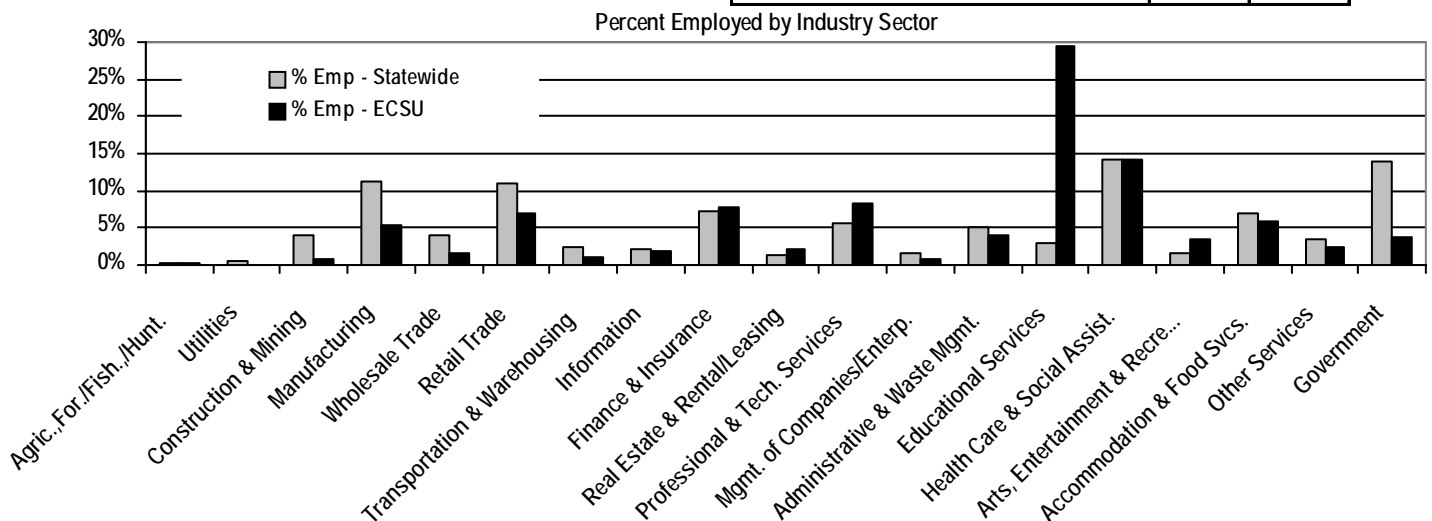
Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$8,393
Manufacturing	\$16,605
Government	\$12,691
Finance & Insurance	\$11,736
Professional & Technical Services	\$10,150
Wholesale Trade	\$8,026
Real Estate & Rental/Leasing	\$7,951
Educational Services	\$7,768
Information	\$7,692
Health Care & Social Assistance	\$7,478
Other Services	\$6,923
Administrative & Waste Management	\$5,453
Arts, Entertainment, & Recreation	\$5,335
Retail Trade	\$4,946
Accommodation & Food Services	\$4,849
Agric., Forestry, Fishing, & Hunting	*
Construction/Mining	*
Mgmt. of Companies & Enterprises	*
Transportation & Warehousing	*
Unclassified establishments	*
Utilities	*

* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- Nearly half (44%) of the ECSU graduates employed in Connecticut during the third quarter after graduation were working in the Educational Services (29%) and Health Care & Social Assistance (14%) industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$8,393. Graduates working in Manufacturing had the highest average quarterly earnings (\$16,605).
- Compared to overall statewide employment, a greater percentage of ECSU graduates were employed in the Educational Services, Professional & Technical Services and Finance & Insurance sectors.

2007-08 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	787	100%
Educational Services	231	29.4%
Health Care & Social Assistance	111	14.1%
Professional & Technical Services	65	8.3%
Finance & Insurance	60	7.6%
Retail Trade	54	6.9%
Accommodation & Food Services	46	5.8%
Manufacturing	41	5.2%
Administrative & Waste Management	31	3.9%
Government	29	3.7%
Arts, Entertainment, & Recreation	27	3.4%
Other Services	18	2.3%
Real Estate & Rental/Leasing	16	2.0%
Information	15	1.9%
Wholesale Trade	13	1.7%
Agric., Forestry, Fishing, & Hunting	*	
Construction/Mining	*	
Mgmt. of Companies & Enterprises	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Utilities	*	



Eastern Connecticut State University - 2007-08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown	
Total Graduates	1,052																					
Total - All Programs	787	*	*	*	41	13	54	*	15	60	16	65	*	31	231	111	27	46	18	29	*	
Communications	55				*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
Computer & Information Sciences	21				*		*			*		*	*		*		*				*	
Education	135			*			*				*			*	120	*		*	*	*	*	
Foreign Languages & Literatures	12			*	*	*	*					*		*	*	*						
English Language & Literature, Gen	50				*	*	*	*		*	*	*	*	*	15	*		*	*	*	*	
Liberal Arts & Sciences, Gen Studies	78			*	10		*	*	*	10	*	*	*	*	11	13	*	*		*	*	
Biological And Biomedical Sciences	36				*	*	*		*			*	*	*	*	13		*		*	*	
Mathematics & Statistics	20					*	*			*		*	*	*	*		*			*	*	
Multi/Interdisciplinary Studies	34				*		*	*		*				*	16	*			*	*	*	
Parks, Recreation, Leisure & Fitness	26			*	*		*			*				*	*	*	*	*				
Physical Sciences	*						*					*	*	*								
Psychology	72				*		*	*		*		*	*	*	17	20	*	*	*	*	*	
Public Administration & Services	13														*	*	*	*				
Social Sciences	74	*			*		*			*	*	*	*	*	*	24	*	*	*	*	*	
Visual & Performing Arts	27				*		*		*	*		*		*	*	*	*	*				
Business Management & Administration	120		*	*	12	*	*	*	*	25	*	24	*	*	*	*	*	*	*	*	*	
History	*						*	*						*	*	*						

Employment by Industry and Degree Program:

- 41% of the 120 ECSU graduates who majored in Business Management & Administration and were employed in the third quarter after graduation were working in the Finance & Insurance (25) and Professional & Technical Services (24) sectors.
- Half (51%) of the 72 graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (20) and Educational Services (17) sectors.



Employment and Gender:

- Of the 654 ECSU female graduates, 75% were employed in the third quarter after graduation and 75% of the 398 male graduates were employed.
- For females, those who majored in Education and Biological & Biomedical Sciences had the highest employment rate (88%, respectively); for males, the highest employment rate was for those who majored in Multi/Interdisciplinary Studies (95%).
- More than half (53%) of the 490 female graduates employed during the third quarter after graduation were working in the Educational Services (174) and Health Care & Social Assistance (85) sectors, 31% of the 297 employed male graduates were working in the Educational Services (57) and Professional & Technical Services (36) sectors.

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	787	100%	297	100%	490	100%
Educational Services	231	29.4%	57	19.2%	174	35.5%
Health Care & Social Assistance	111	14.1%	26	8.8%	85	17.3%
Professional & Technical Services	65	8.3%	36	12.1%	29	5.9%
Finance & Insurance	60	7.6%	26	8.8%	34	6.9%
Retail Trade	54	6.9%	22	7.4%	32	6.5%
Accommodation & Food Services	46	5.8%	12	4.0%	34	6.9%
Manufacturing	41	5.2%	21	7.1%	20	4.1%
Administrative & Waste Management	31	3.9%	16	5.4%	15	3.1%
Government	29	3.7%	13	4.4%	16	3.3%
Arts, Entertainment, & Recreation	27	3.4%	12	4.0%	15	3.1%
Other Services	18	2.3%	*		*	
Real Estate & Rental/Leasing	16	2.0%	*		*	
Information	15	1.9%	*		*	
Wholesale Trade	13	1.7%	*		*	
Agric., Forestry, Fishing, & Hunting	*		*		0	0.0%
Construction/Mining	*		*		*	
Mgmt. of Companies & Enterprises	*		*		*	
Transportation & Warehousing	*		*		*	
Unclassified establishments	*		*		*	
Utilities	*		*		0	0.0%

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	1,052	787	74.8%	398	297	74.6%	654	490	74.9%
Education	158	135	85.4%	40	31	77.5%	118	104	88.1%
Business Management & Administration	159	120	75.5%	82	55	67.1%	77	65	84.4%
Liberal Arts & Sciences, Gen Studies	95	78	82.1%	38	31	81.6%	57	47	82.5%
Social Sciences	139	74	53.2%	46	30	65.2%	93	44	47.3%
Psychology	91	72	79.1%	9	*		82	*	
Communications	72	55	76.4%	31	24	77.4%	41	31	75.6%
English Language & Literature, Gen	72	50	69.4%	17	15	88.2%	55	35	63.6%
Biological And Biomedical Sciences	42	36	85.7%	18	15	83.3%	24	21	87.5%
Multi/Interdisciplinary Studies	41	34	82.9%	20	19	95.0%	21	15	71.4%
Visual & Performing Arts	34	27	79.4%	10	*		24	*	
Parks, Recreation, Leisure & Fitness	31	26	83.9%	20	*		11	*	
Computer & Information Sciences	25	21	84.0%	24	*		1	*	
Mathematics & Statistics	30	20	66.7%	18	*		12	*	
Public Administration & Services	22	13	59.1%	1	*		21	*	
Foreign Languages & Literatures	16	12	75.0%	8	*		8	*	
History	14	*		9	*		5	*	
Physical Sciences	11	*		7	*		4	*	



Employment by Program and Degree Level:

- Of the 935 ECSU undergraduate degree holders, 73% were employed in the third quarter after graduation; 89% of the 117 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Liberal Arts & Sciences (78), and nearly all of the employed graduate degree recipients majored in Education (95).
- 59% of employed undergraduate and 82% of graduate degree recipients were women.
- For undergraduate degree holders, those who majored in Biological & Biomedical Sciences had the highest employment rate (86%), and for graduate degree recipients, the highest employment rate was for those who majored in Education (90%).

2007-08 Graduates Employed 3rd Qtr After Graduation - By Program of Study										
Program of Study (CIP)	Graduated			Employed			Employed			Grad
	All	Undergrad	Grad	All	Undergrad	Grad	All	Undergrad	Grad	
Total - All Programs	1,052	935	117	787	683	104	74.8%	73.0%	88.9%	
Education	158	52	106	135	40	95	85.4%	76.9%	89.6%	
Business Management & Administration	159	148	11	120	*	*	75.5%	*	*	
Liberal Arts & Sciences, Gen Studies	95	95	0	78	78	0	82.1%	82.1%	0.0%	
Social Sciences	139	139	0	74	74	0	53.2%	53.2%	0.0%	
Psychology	91	91	0	72	72	0	79.1%	79.1%	0.0%	
Communications	72	72	0	55	55	0	76.4%	76.4%	0.0%	
English Language & Literature, Gen	72	72	0	50	50	0	69.4%	69.4%	0.0%	
Biological And Biomedical Sciences	42	42	0	36	36	0	85.7%	85.7%	0.0%	
Mult/interdisciplinary Studies	41	41	0	34	34	0	82.9%	82.9%	0.0%	
Visual & Performing Arts	34	34	0	27	27	0	79.4%	79.4%	0.0%	
Parks, Recreation, Leisure & Fitness	31	31	0	26	26	0	83.9%	83.9%	0.0%	
Computer & Information Sciences	25	25	0	21	21	0	84.0%	84.0%	0.0%	
Mathematics & Statistics	30	30	0	20	20	0	66.7%	66.7%	0.0%	
Public Administration & Services	22	22	0	13	13	0	59.1%	59.1%	0.0%	
Foreign Languages & Literatures	16	16	0	12	12	0	75.0%	75.0%	0.0%	
Area, Ethnic & Cultural Studies	0	0	0	0	0	0	0.0%	0.0%	0.0%	
Engineering	0	0	0	0	0	0	0.0%	0.0%	0.0%	
Engineering-related Technologies	0	0	0	0	0	0	0.0%	0.0%	0.0%	
Library Science	0	0	0	0	0	0	0.0%	0.0%	0.0%	
Philosophy & Religious Studies	0	0	0	0	0	0	0.0%	0.0%	0.0%	
Security & Protective Services	0	0	0	0	0	0	0.0%	0.0%	0.0%	
Health Professions & Related Science	0	0	0	0	0	0	0.0%	0.0%	0.0%	
History	14	14	0	*	*	0	0.0%	0.0%	0.0%	
Physical Sciences	11	11	0	*	*	0	0.0%	0.0%	0.0%	

* Not shown to ensure confidentiality of student data.

Firm Size	All			Undergrad			Grad		
	Count	%	Count	%	Count	%	Count	%	
Total	787	100%	683	100%	104	100%	104	100%	
0 to 19	95	12.1%	92	13.5%	3	2.9%	3	2.9%	
20 to 99	154	19.6%	146	21.4%	8	7.7%	8	7.7%	
100 to 499	218	27.7%	178	26.1%	40	38.5%	40	38.5%	
500 and over	316	40.2%	263	38.5%	53	51.0%	53	51.0%	
Unknown	4	0.5%	4	0.6%	0	0.0%	0	0.0%	

Demographics of 2007-08 Graduates Employed in 3rd Qtr After Graduation	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	787	100%	683	100%	104	100%
Gender						
Male	297	37.7%	278	40.7%	19	18.3%
Female	490	62.3%	405	59.3%	85	81.7%
Age						
Age 18 - 24	477	60.6%	476	69.7%	1	1.0%
Age 25 - 54	300	38.1%	199	29.1%	101	97.1%
Age 55 and over	10	1.3%	8	1.2%	2	1.9%
Race						
White/Caucasian	692	87.9%	595	87.1%	97	93.3%
Black/African-American	33	4.2%	31	4.5%	2	1.9%
Amer. Indian/Alaskan Native	3	0.4%	3	0.4%	0	0.0%
Asian	10	1.3%	9	1.3%	1	1.0%
Hispanic	28	3.6%	27	4.0%	1	1.0%
Race unknown	21	2.7%	18	2.6%	3	2.9%



Employment and Earnings by Industry by Degree Level:

- 20% of undergraduate degree holders and 89% of graduate degree recipients employed in the third quarter after graduation were working in the Educational Services industry sector.
- The overall average quarterly earnings for undergraduate degree holders and graduate degree recipients employed in the third quarter after graduation were \$8,129 and \$10,132, respectively. Undergraduate degree holders working in Professional & Technical Services and graduate degree recipients working in Educational Services had the highest average quarterly earnings (\$10,150 and \$9,461, respectively).

Sector Title	Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
Total - All Industries	\$8,393	\$8,129	\$10,132
Manufacturing	\$16,605	*	*
Government	\$12,691	*	*
Finance & Insurance	\$11,736	*	*
Professional & Technical Services	\$10,150	\$10,150	\$0
Wholesale Trade	\$8,026	\$8,026	\$0
Real Estate & Rental/Leasing	\$7,951	*	*
Educational Services	\$7,768	\$6,647	\$9,461
Information	\$7,692	\$7,692	\$0
Health Care & Social Assistance	\$7,478	*	*
Other Services	\$6,923	\$6,923	\$0
Administrative & Waste Management	\$5,453	\$5,453	\$0
Arts, Entertainment, & Recreation	\$5,335	\$5,335	\$0
Retail Trade	\$4,946	*	*
Accommodation & Food Services	\$4,849	\$4,849	\$0
Agric., Forestry, Fishing, & Hunting	*	*	\$0
Construction/Mining	*	*	\$0
Mgmt. of Companies & Enterprises	*	*	\$0
Transportation & Warehousing	*	*	\$0
Unclassified establishments	*	*	\$0
Utilities	*	*	\$0

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, UNDERGRAD and GRAD figures may not equal the total for ALL grads.

Employment Results - 2007-08 Graduates	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	1,052	100%	935	100%	117	100%
Entered Employment in 1st qtr after grad.	810	77.0%	706	75.5%	104	88.9%
Retained Employment for 6 months	737	91.0%	635	89.9%	102	98.1%
Weekly Wages on Entering Employment*	\$539		\$511		\$724	
Change in Average Weekly Wages**	\$469		\$471		\$457	

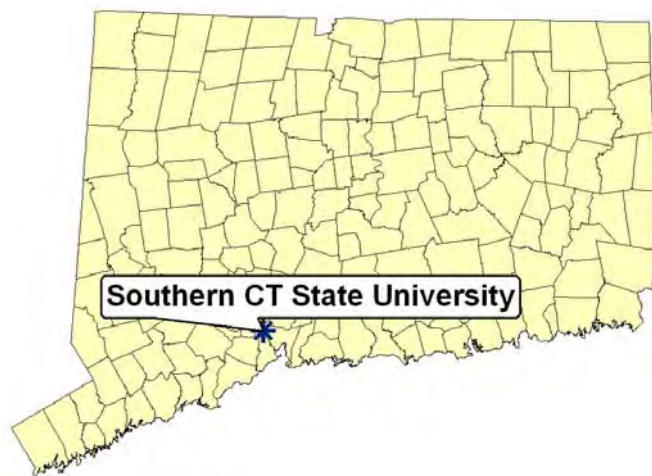
* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total - All Industries	787	100%	683	100%	104	100%
Educational Services	231	29.4%	139	20.4%	92	88.5%
Health Care & Social Assistance	111	14.1%	*	*	*	*
Professional & Technical Services	65	8.3%	65	9.5%	0	0.0%
Finance & Insurance	60	7.6%	*	*	*	*
Retail Trade	54	6.9%	*	*	*	*
Accommodation & Food Services	46	5.8%	46	6.7%	0	0.0%
Manufacturing	41	5.2%	*	*	*	*
Administrative & Waste Management	31	3.9%	31	4.5%	0	0.0%
Government	29	3.7%	*	*	*	*
Arts, Entertainment, & Recreation	27	3.4%	27	4.0%	0	0.0%
Other Services	18	2.3%	18	2.6%	0	0.0%
Real Estate & Rental/Leasing	16	2.0%	*	*	*	*
Information	15	1.9%	15	2.2%	0	0.0%
Wholesale Trade	13	1.7%	13	1.9%	0	0.0%
Agric., Forestry, Fishing, & Hunting	*	*	*	*	0	0.0%
Construction/Mining	*	*	*	*	0	0.0%
Mgmt. of Companies & Enterprises	*	*	*	*	0	0.0%
Transportation & Warehousing	*	*	*	*	0	0.0%
Unclassified establishments	*	*	*	*	0	0.0%
Utilities	*	*	*	*	0	0.0%



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Employment by Program of Study:

- Of the 2,310 Southern Connecticut State University (SCSU) graduates, 80% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Education (569).
- The rate of employed graduates by program of study ranged from a high of 89% for Education to a low of 57% for Library Sciences.
- 73% of employed graduates were women.
- Almost 79% of employed graduates worked in firms with 100 or more employees; 54% worked in firms with 500 or more employees.

Demographics of 2007-08 Grads Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	1,838	100%
Gender		
Male	491	26.7%
Female	1,347	73.3%
Age		
Age 18 - 24	717	39.0%
Age 25 - 54	1,075	58.5%
Age 55 and over	46	2.5%
Race		
White/Caucasian	1,370	74.5%
Black/African-American	169	9.2%
Amer. Indian/Alaskan Native	2	0.1%
Asian	48	2.6%
Hispanic	99	5.4%
Race unknown	150	8.2%

2007-08 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All Programs	2,310	1,838	79.6%
Education	639	569	89.0%
Psychology	219	183	83.6%
Health Professions & Related Science	209	176	84.2%
Business Management & Administration	234	168	71.8%
Liberal Arts & Sciences, Gen Studies	148	109	73.6%
Social Sciences	122	91	74.6%
Communications	111	86	77.5%
Public Administration & Services	101	78	77.2%
Library Science	115	66	57.4%
English Language & Literature, Gen	80	64	80.0%
Visual & Performing Arts	75	53	70.7%
History	54	39	72.2%
Foreign Languages & Literatures	49	38	77.6%
Biological And Biomedical Sciences	56	36	64.3%
Computer & Information Sciences	26	23	88.5%
Parks, Recreation, Leisure & Fitness	25	22	88.0%
Mathematics & Statistics	23	19	82.6%
Engineering	0	0	0.0%
Engineering-related Technologies	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Security & Protective Services	0	0	0.0%
Area, Ethnic & Cultural Studies	9	*	
Philosophy & Religious Studies	2	*	
Physical Sciences	13	*	

2007-08 Graduates Employed 3rd Qtr After Graduation		
Firm Size	Count	%
Total	1,838	100%
0 to 19	145	7.9%
20 to 99	237	12.9%
100 to 499	451	24.5%
500 and over	993	54.0%
Unknown	12	0.7%

* Not shown to ensure confidentiality of student data.



State University System
 Department of Higher Education
 Department of Labor

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	2,310	100%
Entered Employment in 1st qtr after grad.	1,895	82.0%
Retained Employment for 6 months	1,765	93.1%
Weekly Wages on Entering Employment*	\$662	
Change in Average Weekly Wages**	\$490	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

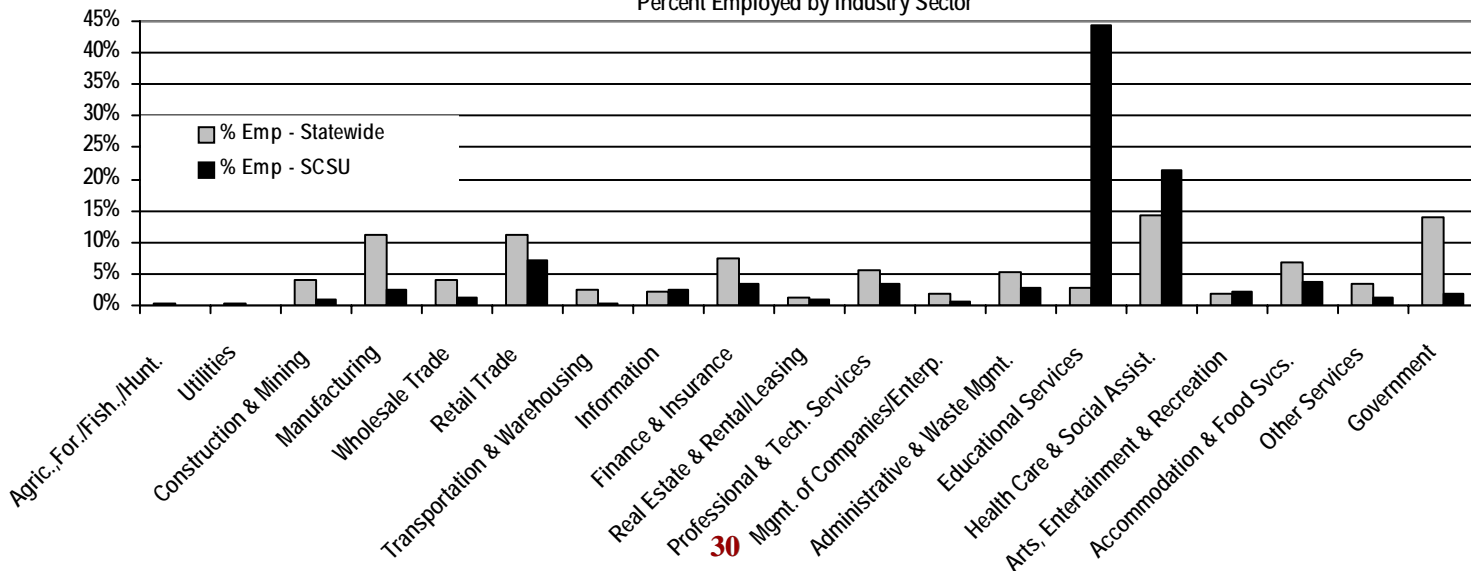
- More than half (66%) of the SCSU graduates employed in Connecticut during the third quarter after graduation were working in the Educational Services (44%) and Health Care & Social Assistance (21%) industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$10,332. Graduates working in Management of Companies & Enterprises had the highest average quarterly earnings (\$13,473), not counting reported earnings for grads employed in 'unclassified establishments'.
- Compared to overall statewide employment, a greater percentage of SCSU graduates were employed in the Educational Services and Health Care & Social Assistance industry sectors.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$10,332
Unclassified establishments	\$18,743
Mgmt. of Companies & Enterprises	\$13,473
Manufacturing	\$13,118
Educational Services	\$12,155
Information	\$10,643
Wholesale Trade	\$10,344
Finance & Insurance	\$10,342
Health Care & Social Assistance	\$10,328
Professional & Technical Services	\$10,262
Government	\$9,404
Construction/Mining	\$7,764
Real Estate & Rental/Leasing	\$6,920
Other Services	\$6,047
Arts, Entertainment, & Recreation	\$5,963
Administrative & Waste Management	\$5,019
Retail Trade	\$5,019
Accommodation & Food Services	\$4,431
Agric., Forestry, Fishing, & Hunting	\$0
Transportation & Warehousing	*
Utilities	*

* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2007-08 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	1,838	100%
Educational Services	811	44.1%
Health Care & Social Assistance	393	21.4%
Retail Trade	129	7.0%
Accommodation & Food Services	70	3.8%
Finance & Insurance	62	3.4%
Professional & Technical Services	61	3.3%
Administrative & Waste Management	52	2.8%
Manufacturing	44	2.4%
Information	43	2.3%
Arts, Entertainment, & Recreation	37	2.0%
Government	35	1.9%
Wholesale Trade	21	1.1%
Other Services	21	1.1%
Construction/Mining	16	0.9%
Real Estate & Rental/Leasing	16	0.9%
Unclassified establishments	12	0.7%
Mgmt. of Companies & Enterprises	10	0.5%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Transportation & Warehousing	*	
Utilities	*	

Percent Employed by Industry Sector



Southern Connecticut State University - 2007-08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	2,310																				
Total - All Programs	1,838		*	16	44	21	129	*	43	62	16	61	10	52	811	393	37	70	21	35	12
Area, Ethnic & Cultural Studies	*				*										*	*				*	
Communications	86			*	*		15	*	11	*	*	*	*	*	*	10	*	*	*	*	
Computer & Information Sciences	23				*				*	*	*	*	*	*	*	*	*	*	*	*	
Education	569			*	*	*	*	*	*	*	*	*	*	*	480	36	11	*	*	*	*
Foreign Languages & Literatures	38						*							*	31	*		*	*	*	
English Language & Literature, Gen	64			*	*	*	*	*	*	*	*	*	*	*	36	*	*	*	*	*	
Liberal Arts & Sciences, Gen Studies	109			*	*	*	22	*	*	*	*	*	*	*	16	26	*	*	*	*	*
Library Science	66						*	*	*	*	*	*	*	*	41	*	*	*	*	*	*
Biological And Biomedical Sciences	36				*		*	*	*	*	*	*	*	*	*	15	*	*	*	*	*
Mathematics & Statistics	19			*			*			*		*			14						
Parks, Recreation, Leisure & Fitness	22		*				*							*	*	*	*	*	*	*	
Philosophy & Religious Studies	*									*											
Physical Sciences	*				*	*						*			*	*					
Psychology	183			*	*	*	16		*	*	*	*	*	*	51	80	*	*	*	*	*
Public Administration & Services	78						*			*		*			12	54			*	*	*
Social Sciences	91			*	*	*	11		*	*	*	*	*	*	15	20	*	*	*	*	*
Visual & Performing Arts	53				*	*	12		*	*		*		*	20	*	*	*	*	*	
Health Professions & Related Science	176				*	*	*		*	*	*	*	*	*	32	115	*	*	*	*	*
Business Management & Administration	168		*	*	16	10	28	*	*	24	11	23	*	13	*	*	*	*	*	*	*
History	39			*	*		*		*					*	21	*	*	*	*	*	*

Employment by Industry and Degree Program:

- Just under one-half (45%) of the 168 SCSU graduates who majored in Business Management & Administration and were employed in the third quarter after graduation were working in the Retail Trade (28), Finance & Insurance (24) and Professional & Technical Services (23) sectors.
- 72% of the 183 graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (80) and Educational Services (51) sectors.



Employment and Gender:

- Of the 1,347 SCSU female graduates, 83% were employed in the third quarter after graduation, and 73% of the 677 male graduates were employed.
- Males and females who majored in Parks, Recreation, Leisure & Fitness had the highest employment rate (86% and 91% respectively).
- More than two-thirds (71%) of the 1,347 female graduates employed during the third quarter after graduation were working in the Educational Services (626) and Health Care & Social Assistance (327) sectors; 51% of the 491 employed male graduates were working in the Educational Services (185) and Health Care & Social Assistance (66) sectors.

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	1,838	100%	491	100%	1,347	100%
Educational Services	811	44.1%	185	37.7%	626	46.5%
Health Care & Social Assistance	393	21.4%	66	13.4%	327	24.3%
Retail Trade	129	7.0%	50	10.2%	79	5.9%
Accommodation & Food Services	70	3.8%	15	3.1%	55	4.1%
Finance & Insurance	62	3.4%	24	4.9%	38	2.8%
Professional & Technical Services	61	3.3%	29	5.9%	32	2.4%
Administrative & Waste Management	52	2.8%	16	3.3%	36	2.7%
Manufacturing	44	2.4%	24	4.9%	20	1.5%
Information	43	2.3%	18	3.7%	25	1.9%
Arts, Entertainment, & Recreation	37	2.0%	14	2.9%	23	1.7%
Government	35	1.9%	*		*	
Wholesale Trade	21	1.1%	*		*	
Other Services	21	1.1%	*		*	
Construction/Mining	16	0.9%	*		*	
Real Estate & Rental/Leasing	16	0.9%	*		*	
Unclassified establishments	12	0.7%	*		*	
Mgmt. of Companies & Enterprises	10	0.5%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Transportation & Warehousing	*		*		*	
Utilities	*		0	0.0%	*	

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	2,310	1,838	79.6%	677	491	72.5%	1,633	1,347	82.5%
Education	639	569	89.0%	147	124	84.4%	492	445	90.4%
Psychology	219	183	83.6%	28	22	78.6%	191	161	84.3%
Health Professions & Related Science	209	176	84.2%	32	26	81.3%	177	150	84.7%
Business Management & Administration	234	168	71.8%	128	89	69.5%	106	79	74.5%
Liberal Arts & Sciences, Gen Studies	148	109	73.6%	50	29	58.0%	98	80	81.6%
Social Sciences	122	91	74.6%	54	40	74.1%	68	51	75.0%
Communications	111	86	77.5%	39	30	76.9%	72	56	77.8%
Public Administration & Services	101	78	77.2%	14	10	71.4%	87	68	78.2%
Library Science	115	66	57.4%	21	10	47.6%	94	56	59.6%
English Language & Literature, Gen	80	64	80.0%	24	14	58.3%	56	50	89.3%
Visual & Performing Arts	75	53	70.7%	23	12	52.2%	52	41	78.8%
History	54	39	72.2%	35	24	68.6%	19	15	78.9%
Foreign Languages & Literatures	49	38	77.6%	5	*		44	*	
Biological And Biomedical Sciences	56	36	64.3%	23	13	56.5%	33	23	69.7%
Computer & Information Sciences	26	23	88.5%	21	*		5	*	
Parks, Recreation, Leisure & Fitness	25	22	88.0%	14	12	85.7%	11	10	90.9%
Mathematics & Statistics	23	19	82.6%	11	*		12	*	
Area, Ethnic & Cultural Studies	9	*		0	0	0.0%	9	*	
Philosophy & Religious Studies	2	*		1	*		1	*	
Physical Sciences	13	*		7	*		6	*	



Employment by Program and Degree Level:

- Of the 1,318 SCSU undergraduate degree holders, 78% were employed in the third quarter after graduation; 82% of the 992 graduate degree recipients were employed.
- The greatest number of employed undergraduates and graduate degree recipients majored in Education (133 and 436 respectively).
- 70% of employed undergraduate degree holders and 77% of graduate degree recipients were women.
- For undergraduate degree holders, those who majored in Education and Health Professions & Related Science had the highest employment rates (88% respectively); for graduate degree recipients, the highest employment rate was for those who majored in Education (89%).



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Program of Study (CIP)	2007-08 Graduates Employed 3rd Qtr After Graduation - By Program of Study					
	All		Graduated		Employed	
	Count	%	Undergrad	Grad	Undergrad	Grad
Total - All Programs	2,310	1,318	992	1,838	79.6%	82.4%
Education	639	151	488	569	89.0%	89.3%
Psychology	219	156	63	183	83.6%	85.7%
Health Professions & Related Science	209	128	81	176	84.2%	77.8%
Business Management & Administration	234	173	61	168	71.8%	73.8%
Liberal Arts & Sciences, Gen Studies	148	148	0	109	73.6%	0.0%
Social Sciences	122	103	19	91	74.6%	78.9%
Communications	111	111	0	86	77.5%	0.0%
Public Administration & Services	101	43	58	78	77.2%	84.5%
Library Science	115	8	107	66	57.4%	*
English Language & Literature, Gen	80	48	32	64	80.0%	84.4%
Visual & Performing Arts	75	75	0	53	70.7%	0.0%
History	54	46	8	39	72.2%	*
Foreign Languages & Literatures	49	20	29	38	77.6%	13
Biological And Biomedical Sciences	56	35	21	36	64.3%	22
Computer & Information Sciences	26	21	5	23	88.5%	*
Parks, Recreation, Leisure & Fitness	25	20	5	22	88.0%	*
Mathematics & Statistics	23	19	4	19	82.6%	*
Engineering	0	0	0	0	0.0%	0.0%
Engineering-related Technologies	0	0	0	0	0.0%	0.0%
Mult/Interdisciplinary Studies	0	0	0	0	0.0%	0.0%
Security & Protective Services	0	0	0	0	0.0%	0.0%
Area, Ethnic & Cultural Studies	9	0	9	*	*	*
Philosophy & Religious Studies	2	2	0	*	*	*
Physical Sciences	13	11	2	*	*	*

* Not shown to ensure confidentiality of student data.

Firm Size	2007-08 Graduates Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total	1,838	100%	1,021	100%	817	100%
0 to 19	145	7.9%	122	11.9%	23	2.8%
20 to 99	237	12.9%	167	16.4%	70	8.6%
100 to 499	451	24.5%	258	25.3%	193	23.6%
500 and over	993	54.0%	470	46.0%	523	64.0%
Unknown	12	0.7%	4	0.4%	8	1.0%

	Demographics of 2007-08 Graduates Employed in 3rd Qtr After Graduation					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	1,838	100%	1,021	100%	817	100%
Gender						
Male	491	26.7%	306	30.0%	185	22.6%
Female	1,347	73.3%	715	70.0%	632	77.4%
Age						
Age 18 - 24	717	39.0%	676	66.2%	41	5.0%
Age 25 - 54	1,075	58.5%	341	33.4%	734	89.8%
Age 55 and over	46	2.5%	4	0.4%	42	5.1%
Race						
White/Caucasian	1,370	74.5%	740	72.5%	630	77.1%
Black/African-American	169	9.2%	119	11.7%	50	6.1%
Amer. Indian/Alaskan Native	2	0.1%	1	0.1%	1	0.1%
Asian	48	2.6%	33	3.2%	15	1.8%
Hispanic	99	5.4%	67	6.6%	32	3.9%
Race unknown	150	8.2%	61	6.0%	89	10.9%



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Employment and Earnings by Industry by Degree Level:

- Nearly half (49%) of undergraduate degree holders employed in the third quarter after graduation were working in the Health Care & Social Assistance (26%) and Educational Services (24%) industry sector, while the majority of graduate degree recipients (70%) were working in the Educational Services sector.
- The overall average quarterly earnings for undergraduate degree holders and graduate degree recipients employed in the third quarter after graduation were \$7,590 and \$13,759, respectively. Undergraduate degree holders and graduate degree recipients working in Manufacturing had highest average quarterly earnings (\$11,336 and \$17,873, respectively).

Sector Title	Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
Total - All Industries	\$10,332	\$7,590	\$13,759
Unclassified establishments	\$18,743	*	*
Mgmt. of Companies & Enterprises	\$13,473	*	*
Manufacturing	\$13,118	\$11,336	\$17,872
Educational Services	\$12,155	\$7,024	\$14,325
Information	\$10,643	\$9,609	\$13,650
Wholesale Trade	\$10,344	*	*
Finance & Insurance	\$10,342	\$9,429	\$14,578
Health Care & Social Assistance	\$10,328	\$9,143	\$12,698
Professional & Technical Services	\$10,262	\$9,549	\$13,899
Government	\$9,404	\$8,737	\$9,798
Construction/Mining	\$7,764	\$7,764	\$0
Real Estate & Rental/Leasing	\$6,920	*	*
Other Services	\$6,047	*	*
Arts, Entertainment, & Recreation	\$5,963	*	*
Administrative & Waste Management	\$5,019	*	*
Retail Trade	\$5,019	*	*
Accommodation & Food Services	\$4,431	*	*
Agric., Forestry, Fishing, & Hunting	\$0	\$0	\$0
Transportation & Warehousing	*	*	*
Utilities	*	*	*

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, UNDERGRAD and GRAD figures may not equal the total for ALL grads.

Sector Title	All			Undergrad			Grad		
	Count	%		Count	%		Count	%	
Total - All Industries	1,838	100%		1,021	100%		817	100%	
Educational Services	811	44.1%		241	23.6%		570	69.8%	
Health Care & Social Assistance	393	21.4%		262	25.7%		131	16.0%	
Retail Trade	129	7.0%		*			*		
Accommodation & Food Services	70	3.8%		*			*		
Finance & Insurance	62	3.4%		51	5.0%		11	1.3%	
Professional & Technical Services	61	3.3%		51	5.0%		10	1.2%	
Administrative & Waste Management	52	2.8%		*			*		
Manufacturing	44	2.4%		32	3.1%		12	1.5%	
Information	43	2.3%		32	3.1%		11	1.3%	
Arts, Entertainment, & Recreation	37	2.0%		*			*		
Government	35	1.9%		13	1.3%		22	2.7%	
Wholesale Trade	21	1.1%		*			*		
Other Services	21	1.1%		*			*		
Construction/Mining	16	0.9%		16	1.6%		0	0.0%	
Real Estate & Rental/Leasing	16	0.9%		*			*		
Unclassified establishments	12	0.7%		*			*		
Mgmt. of Companies & Enterprises	10	0.5%		*			*		
Agric., Forestry, Fishing, & Hunting	0	0.0%		0	0.0%		0	0.0%	
Transportation & Warehousing	*			*			*		
Utilities	*			0	0.0%		*		

Sector Title	All			Undergrad			Grad		
	Count	%		Count	%		Count	%	
Total Graduates	2,310	100%		1,318	100%		992	100%	
Entered Employment in 1st qtr after grad.	1,895	82.0%		1,065	80.8%		830	83.7%	
Retained Employment for 6 months	1,765	93.1%		972	91.3%		793	95.5%	
Weekly Wages on Entering Employment*	\$662			\$467			\$912		
Change in Average Weekly Wages**	\$490			\$459			\$528		

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.



Employment by Program of Study:

- Of the 1001 Western Connecticut State University (WCSU) graduates, 68% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Education (147) and Business Management & Administration (142).
- The rate of employed graduates by program of study ranged from a high of 82% for Public Administration & Services to a low of 57% for History.
- 63% of employed graduates were women.
- 73% of employed graduates worked in firms with 100 or more employees; 44% worked in firms with 500 or more employees.

	Count	%
Total Graduates	685	100%
Gender		
Male	254	37.1%
Female	431	62.9%
Age		
Age 18 - 24	351	51.2%
Age 25 - 54	320	46.7%
Age 55 and over	14	2.0%
Race		
White/Caucasian	561	81.9%
Black/African-American	35	5.1%
Amer. Indian/Alaskan Native	1	0.1%
Asian	12	1.8%
Hispanic	41	6.0%
Race unknown	35	5.1%

Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All Programs	1,001	685	68.4%
Education	214	147	68.7%
Business Management & Administration	200	142	71.0%
Security & Protective Services	104	70	67.3%
Health Professions & Related Science	80	68	85.0%
Psychology	57	44	77.2%
English Language & Literature, Gen	61	38	62.3%
Visual & Performing Arts	63	38	60.3%
Communications	55	35	63.6%
History	58	33	56.9%
Public Administration & Services	33	27	81.8%
Social Sciences	26	18	69.2%
Engineering	0	0	0.0%
Engineering-related Technologies	0	0	0.0%
Foreign Languages & Literatures	3	0	0.0%
Library Science	0	0	0.0%
Multi/Interdisciplinary Studies	0	0	0.0%
Parks, Recreation, Leisure & Fitness	0	0	0.0%
Philosophy & Religious Studies	0	0	0.0%
Area, Ethnic & Cultural Studies	4	*	
Biological And Biomedical Sciences	12	*	
Computer & Information Sciences	5	*	
Liberal Arts & Sciences, Gen Studies	12	*	
Mathematics & Statistics	8	*	
Physical Sciences	6	*	

Firm Size	Count	%
Total	685	100%
0 to 19	86	12.6%
20 to 99	96	14.0%
100 to 499	198	28.9%
500 and over	303	44.2%
Unknown	2	0.3%

* Not shown to ensure confidentiality of student data.



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Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	1,001	100%
Entered Employment in 1st qtr after grad.	702	70.1%
Retained Employment for 6 months	641	91.3%
Weekly Wages on Entering Employment*	\$640	
Change in Average Weekly Wages**	\$570	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$10,449
Manufacturing	\$13,944
Government	\$13,175
Wholesale Trade	\$12,884
Mgmt. of Companies & Enterprises	\$12,861
Educational Services	\$12,043
Finance & Insurance	\$11,918
Health Care & Social Assistance	\$11,344
Information	\$11,309
Professional & Technical Services	\$10,599
Retail Trade	\$6,562
Administrative & Waste Management	\$5,823
Accommodation & Food Services	\$4,647
Agric., Forestry, Fishing, & Hunting	\$0
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Other Services	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified establishments	*
Utilities	*

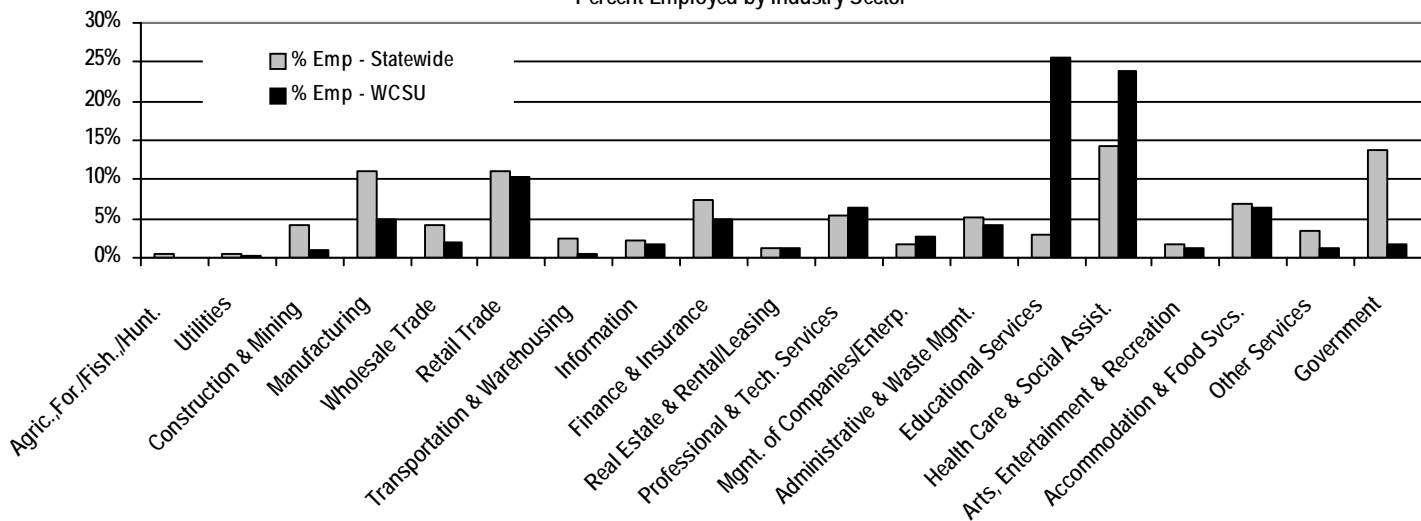
* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- Nearly half (49%) of the WCSU graduates employed in Connecticut during the third quarter after graduation were working in the Educational Services (26%) and Health Care & Social Assistance (24%) industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$10,449. Graduates working in Manufacturing had the highest average quarterly earnings (\$13,944).
- Compared to overall statewide employment, a greater percentage of WCSU graduates were employed in the Educational Services, Health Care & Social Assistance and Professional & Technical Services sectors.

2007-08 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	685	100%
Educational Services	175	25.5%
Health Care & Social Assistance	163	23.8%
Retail Trade	70	10.2%
Professional & Technical Services	43	6.3%
Accommodation & Food Services	43	6.3%
Manufacturing	34	5.0%
Finance & Insurance	33	4.8%
Administrative & Waste Management	28	4.1%
Mgmt. of Companies & Enterprises	18	2.6%
Wholesale Trade	13	1.9%
Information	12	1.8%
Government	12	1.8%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Other Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Utilities	*	

Percent Employed by Industry Sector



Western Connecticut State University - 2007-08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	1,001																				
Total - All Programs	685		*	*	34	13	70	*	12	33	*	43	18	28	175	163	*	43	*	12	*
Area, Ethnic & Cultural Studies	*									*					*						
Communications	35					*	*		*	*		*		*	*			*			
Computer & Information Sciences	*									*			*								
Education	147						*			*			*	*	118	14	*	*	*		
English Language & Literature, Gen	38			*	*	*	*	*	*	*	*			*	12	*	*	*			*
Liberal Arts & Sciences, Gen Studies	*			*	*		*						*		*	*				*	
Biological And Biomedical Sciences	*			*	*									*	*	*					
Mathematics & Statistics	*															*					
Physical Sciences	*				*						*										
Psychology	44			*		*	*		*	*				*	*	25		*			*
Security & Protective Services	70			*		*	14	*	*	*	*	*		*	*	13	*	*	*	*	*
Public Administration & Services	27						*								*	21		*	*		
Social Sciences	18				*		*				*	*		*	*	*					
Visual & Performing Arts	38				*		*			*		*	*	*	*	*	*	*			
Health Professions & Related Science	68		*		*					*		*	*		*	55		*	*		*
Business Management & Administration	142		*		24	*	16	*	*	16	*	26	11	*	*	15	*	*	*	*	*
History	33			*			*		*	*	*	*	*	*	10	*	*	*	*	*	*

Employment by Industry and Degree Program:

- Over half (58%) of the 142 WCSU graduates who majored in Business Management & Administration and were employed in the third quarter after graduation were working in the Professional & Technical Services (26), Finance & Insurance (16), Retail Trade (16) and Manufacturing (24) sectors.
- 57% of the 44 graduates who majored in Psychology and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (25) sector.



Employment and Gender:

- Of the 606 WCSU female graduates, 71% were employed in the third quarter after graduation and 64% of the 395 male graduates were employed.
- For females, those who majored in Business Management & Administration had the highest employment rate (75%); for males, the highest employment rate was for those who majored in Security & Protective Services (72%).
- More than half (61%) of the 431 female graduates employed during the third quarter after graduation were working in the Educational Services (127) and Health Care & Social Assistance sectors (134); over 37% of the 254 employed male graduates were working in the Educational Services (48) and Retail Trade (45) sectors.

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	685	100%	254	100%	431	100%
Educational Services	175	25.5%	48	18.9%	127	29.5%
Health Care & Social Assistance	163	23.8%	29	11.4%	134	31.1%
Retail Trade	70	10.2%	45	17.7%	25	5.8%
Professional & Technical Services	43	6.3%	14	5.5%	29	6.7%
Accommodation & Food Services	43	6.3%	17	6.7%	26	6.0%
Manufacturing	34	5.0%	16	6.3%	18	4.2%
Finance & Insurance	33	4.8%	15	5.9%	18	4.2%
Administrative & Waste Management	28	4.1%	15	5.9%	13	3.0%
Mgmt. of Companies & Enterprises	18	2.6%	*		*	
Wholesale Trade	13	1.9%	*		*	
Information	12	1.8%	*		*	
Government	12	1.8%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Arts, Entertainment, & Recreation	*		*		*	
Construction/Mining	*		*		*	
Other Services	*		*		*	
Real Estate & Rental/Leasing	*		*		*	
Transportation & Warehousing	*		*		*	
Unclassified establishments	*		0	0.0%	*	
Utilities	*		0	0.0%	*	

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	1,001	685	68.4%	395	254	64.3%	606	431	71.1%
Education	214	147	68.7%	51	36	70.6%	163	111	68.1%
Business Management & Administration	200	142	71.0%	109	74	67.9%	91	68	74.7%
Security & Protective Services	104	70	67.3%	67	48	71.6%	37	22	59.5%
Health Professions & Related Science	80	68	85.0%	7	*		73	*	
Psychology	57	44	77.2%	11	*		46	*	
English Language & Literature, Gen	61	38	62.3%	25	15	60.0%	36	23	63.9%
Visual & Performing Arts	63	38	60.3%	32	16	50.0%	31	22	71.0%
Communications	55	35	63.6%	18	*		37	*	
History	58	33	56.9%	36	21	58.3%	22	12	54.5%
Public Administration & Services	33	27	81.8%	3	*		30	*	
Social Sciences	26	18	69.2%	11	*		15	*	
Foreign Languages & Literatures	3	0	0.0%	1	*		2	*	
Area, Ethnic & Cultural Studies	4	*		1	*		3	*	
Biological And Biomedical Sciences	12	*		5	*		7	*	
Computer & Information Sciences	5	*		4	*		1	0	0.0%
Liberal Arts & Sciences, Gen Studies	12	*		4	*		8	*	
Mathematics & Statistics	8	*		4	*		4	0	0.0%
Physical Sciences	6	*		6	*		0	0	0.0%



Employment by Program and Degree Level:

- Of the 774 WCSU undergraduate degree holders, 71% were employed in the third quarter after graduation; 60% of the 227 graduate degree recipients were employed.
- The greatest number of employed undergraduate degree holders majored in Business Management & Administration (129), and the majority of employed graduate degree recipients majored in Education (79).
- 62% of employed undergraduate degree holders and 68% of graduate degree recipients were women.
- For undergraduate students, those who majored in Health Professions & Related Science had the highest employment rate (90%), and for graduate degree recipients, those who majored in Health Care & Social Assistance or Business Management & Administration had the highest employment rate (68%, respectively).

Program of Study (CIP)	Graduated		Employed	
	All	Undergrad	All	Undergrad
	Count	%	Count	%
Total - All Programs	1,001	774	685	71.1%
Education	214	86	147	68.7%
Business Management & Administration	200	181	142	71.0%
Security & Protective Services	104	96	70	67.3%
Health Professions & Related Science	80	61	68	85.0%
Psychology	57	57	44	77.2%
English Language & Literature, Gen	61	36	38	62.3%
Visual & Performing Arts	63	57	38	60.3%
Communications	55	55	35	63.6%
History	58	42	33	56.9%
Public Administration & Services	33	33	27	81.8%
Social Sciences	26	26	18	69.2%
Engineering	0	0	0	0.0%
Engineering-related Technologies	0	0	0	0.0%
Foreign Languages & Literatures	3	3	0	0.0%
Library Science	0	0	0	0.0%
Mult/Interdisciplinary Studies	0	0	0	0.0%
Parks, Recreation, Leisure & Fitness	0	0	0	0.0%
Philosophy & Religious Studies	0	0	0	0.0%
Area, Ethnic & Cultural Studies	4	4	0	0.0%
Biological And Biomedical Sciences	12	7	5	41.7%
Computer & Information Sciences	5	5	0	0.0%
Liberal Arts & Sciences, Gen Studies	12	12	0	0.0%
Mathematics & Statistics	8	7	1	12.5%
Physical Sciences	6	6	0	0.0%

* Not shown to ensure confidentiality of student data.

Firm Size	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total	685	100%	550	100%	135	100%
0 to 19	86	12.6%	80	14.5%	6	4.4%
20 to 99	96	14.0%	89	16.2%	7	5.2%
100 to 499	198	28.9%	163	29.6%	35	25.9%
500 and over	303	44.2%	217	39.5%	86	63.7%
Unknown	2	0.3%	1	0.2%	1	0.7%

	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
Total Graduates	685	100%	550	100%	135	100%
Gender						
Male	254	37.1%	211	38.4%	43	31.9%
Female	431	62.9%	339	61.6%	92	68.1%
Age						
Age 18 - 24	351	51.2%	348	63.3%	3	2.2%
Age 25 - 54	320	46.7%	201	36.5%	119	88.1%
Age 55 and over	14	2.0%	1	0.2%	13	9.6%
Race						
White/Caucasian	561	81.9%	448	81.5%	113	83.7%
Black/African-American	35	5.1%	31	5.6%	4	3.0%
Amer. Indian/Alaskan Native	1	0.1%	0	0.0%	1	0.7%
Asian	12	1.8%	12	2.2%	0	0.0%
Hispanic	41	6.0%	36	6.5%	5	3.7%
Race unknown	35	5.1%	23	4.2%	12	8.9%



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Employment and Earnings by Industry by Degree Level:

- 42% of undergraduate degree holders employed in the third quarter after graduation were working in the Health Care & Social Assistance (26%) and Educational Services (17%) industry sector, while the majority of graduate degree recipients (62%) were working in the Educational Services sector.
- The overall average quarterly earnings for undergraduate and graduate degree recipients employed in the third quarter after graduation were \$8,588 and \$18,028, respectively. Undergraduate degree holders working in Professional & Technical Services had the highest average quarterly earnings (\$10,599), and graduate degree recipients working in the Health Care & Social Assistance had highest average quarterly earnings (\$18,643).

Sector Title	Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation		
	All	Undergrad	Grad
Total - All Industries	\$10,449	\$8,588	\$18,028
Manufacturing	\$13,944	*	*
Government	\$13,175	*	*
Wholesale Trade	\$12,884	*	*
Mgmt. of Companies & Enterprises	\$12,861	*	*
Educational Services	\$12,043	\$7,221	\$17,267
Finance & Insurance	\$11,918	*	*
Health Care & Social Assistance	\$11,344	\$10,265	\$18,643
Information	\$11,309	*	*
Professional & Technical Services	\$10,599	\$10,599	\$0
Retail Trade	\$6,562	*	*
Administrative & Waste Management	\$5,823	*	*
Accommodation & Food Services	\$4,647	*	*
Agric., Forestry, Fishing, & Hunting	\$0	\$0	\$0
Arts, Entertainment, & Recreation	*	*	*
Construction/Mining	*	*	*
Other Services	*	*	\$0
Real Estate & Rental/Leasing	*	*	*
Transportation & Warehousing	*	*	*
Unclassified establishments	*	*	*
Utilities	*	*	\$0

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, UNDERGRAD and GRAD figures may not equal the total for ALL grads.

	Employment Results - 2007-08 Graduates		
	All	Undergrad	Grad
	Count	Count	Count
Total Graduates	1,001	774	227
Entered Employment in 1st qtr after grad.	702	561	141
Retained Employment for 6 months	641	509	132
Weekly Wages on Entering Employment*	\$640	\$542	\$1,034
Change in Average Weekly Wages**	\$570	\$531	\$719

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

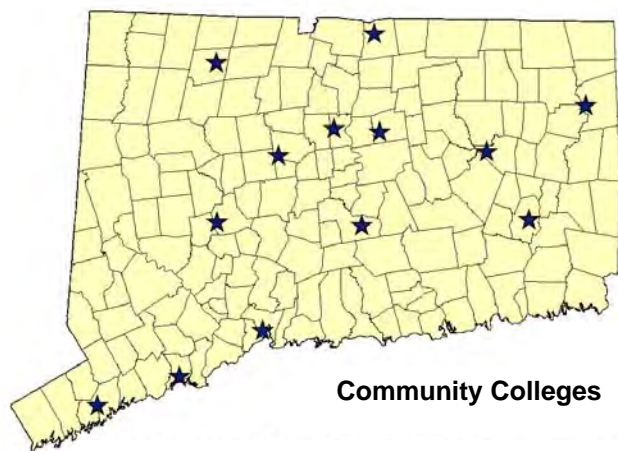
Sector Title	All			Undergrad			Grad		
	Count	%	%	Count	%	%	Count	%	%
Total - All Industries	685	100%	100%	550	100%	100%	135	100%	100%
Educational Services	175	25.5%	25.5%	91	16.5%	16.5%	84	62.2%	62.2%
Health Care & Social Assistance	163	23.8%	23.8%	142	25.8%	25.8%	21	15.6%	15.6%
Retail Trade	70	10.2%	10.2%	*	*	*	*	*	*
Professional & Technical Services	43	6.3%	6.3%	43	7.8%	7.8%	0	0.0%	0.0%
Accommodation & Food Services	43	6.3%	6.3%	*	*	*	*	*	*
Manufacturing	34	5.0%	5.0%	*	*	*	*	*	*
Finance & Insurance	33	4.8%	4.8%	*	*	*	*	*	*
Administrative & Waste Management	28	4.1%	4.1%	*	*	*	*	*	*
Mgmt. of Companies & Enterprises	18	2.6%	2.6%	*	*	*	*	*	*
Wholesale Trade	13	1.9%	1.9%	*	*	*	*	*	*
Information	12	1.8%	1.8%	*	*	*	*	*	*
Government	12	1.8%	1.8%	*	*	*	*	*	*
Agric., Forestry, Fishing, & Hunting	0	0.0%	0.0%	0	0.0%	0.0%	0	0.0%	0.0%
Arts, Entertainment, & Recreation	*	*	*	*	*	*	*	*	*
Construction/Mining	*	*	*	*	*	*	*	*	*
Other Services	*	*	*	*	*	*	*	*	*
Real Estate & Rental/Leasing	*	*	*	*	*	*	0	0.0%	0.0%
Transportation & Warehousing	*	*	*	*	*	*	*	*	*
Unclassified establishments	*	*	*	*	*	*	*	*	*
Utilities	*	*	*	*	*	*	0	0.0%	0.0%



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CONNECTICUT COMMUNITY COLLEGES





Community Colleges

Employment by Program of Study:

- Of the 4,835 Connecticut Community College System (CCCS) graduates, 75% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (1,013).
- The rate of employed graduates by program of study ranged from a high of 87% for Education to a low of 60% for Engineering.
- 67% of employed graduates were women.
- About 64% of employed graduates worked in firms with 100 or more employees; 41% worked in firms with 500 or more employees.

Demographics of 2007-08 Grads Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	3,612	100%
Gender		
Male	1,203	33.3%
Female	2,409	66.7%
Age		
Age 18 - 24	1,479	40.9%
Age 25 - 54	2,038	56.4%
Age 55 and over	95	2.6%
Race		
White/Caucasian	2,453	67.9%
Black/African-American	470	13.0%
Amer. Indian/Alaskan Native	18	0.5%
Asian	85	2.4%
Hispanic	414	11.5%
Race unknown	172	4.8%

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	4,835	3,612	74.7%
Liberal Arts & Sciences, Gen Studies	1446	1013	70.1%
Health Professions & Related Science	1009	873	86.5%
Business Management & Administration	949	698	73.6%
Home Economics	309	233	75.4%
Security & Protective Services	262	213	81.3%
Engineering-related Technologies	292	186	63.7%
Visual & Performing Arts	137	86	62.8%
Public Administration & Services	59	48	81.4%
Computer & Information Sciences	69	45	65.2%
Legal Professions & Studies	60	44	73.3%
Communications	49	38	77.6%
Education	24	21	87.5%
Science Technologies & Technicians	22	16	72.7%
Engineering	25	15	60.0%
Mechanics & Repairers	24	15	62.5%
Parks, Recreation, Leisure & Fitness	17	14	82.4%
Agribusiness & Related Sciences	16	12	75.0%
Communication Technologies	17	*	
Foreign Languages & Literatures	9	*	
Library Science	8	*	
Mathematics & Statistics	1	*	
Natural Resources & Conservation	8	*	
Psychology	9	*	
Social Sciences	2	*	
Transportation & Materials Moving	6	*	
Unknown/Unclassifiable Programs	6	*	

2007-08 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	3,612	100%
0 to 19	562	15.6%
20 to 99	713	19.7%
100 to 499	840	23.3%
500 and over	1,466	40.6%
Unknown	31	0.9%

* Not shown to ensure confidentiality of student data.



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Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	4,835	100%
Entered Employment in 1st qtr after grad.	3,713	76.8%
Retained Employment for 6 months	3,378	91.0%
Weekly Wages on Entering Employment*	\$648	
Change in Average Weekly Wages**	\$502	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

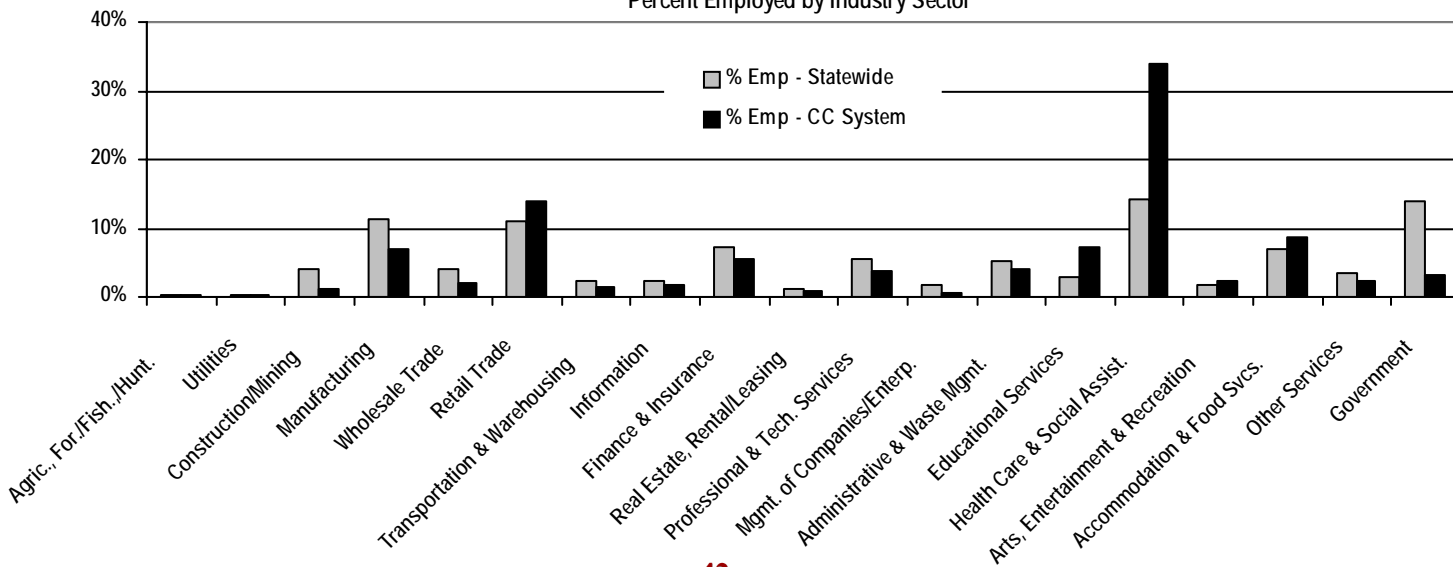
- One-third (34%) of CCCS graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,327. Graduates working in Utilities had the highest average quarterly earnings (\$18,400).
- Compared to overall statewide employment, a greater percentage of CCCS graduates were employed in the Health Care & Social Assistance, Educational Services, Retail Trade, and Accommodation & Food Services sectors.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$9,327
Utilities	\$18,400
Manufacturing	\$13,940
Finance & Insurance	\$13,434
Government	\$13,059
Mgmt. of Companies & Enterprises	\$12,502
Health Care & Social Assistance	\$10,508
Information	\$10,348
Wholesale Trade	\$9,610
Construction/Mining	\$9,535
Professional & Technical Services	\$8,551
Educational Services	\$8,101
Real Estate & Rental/Leasing	\$7,826
Accommodation & Food Services	\$6,533
Administrative & Waste Management	\$6,471
Transportation & Warehousing	\$6,337
Other Services	\$5,915
Retail Trade	\$5,795
Arts, Entertainment, & Recreation	\$4,765
Agric., Forestry, Fishing, & Hunting	*
Unclassified establishments	*

* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2007-08 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	3,612	100%
Health Care & Social Assistance	1,212	33.6%
Retail Trade	495	13.7%
Accommodation & Food Services	307	8.5%
Educational Services	262	7.3%
Manufacturing	252	7.0%
Finance & Insurance	195	5.4%
Administrative & Waste Management	146	4.0%
Professional & Technical Services	133	3.7%
Government	112	3.1%
Arts, Entertainment, & Recreation	85	2.4%
Other Services	85	2.4%
Wholesale Trade	73	2.0%
Information	65	1.8%
Transportation & Warehousing	51	1.4%
Construction/Mining	42	1.2%
Real Estate & Rental/Leasing	29	0.8%
Mgmt. of Companies & Enterprises	16	0.4%
Utilities	15	0.4%
Agric., Forestry, Fishing, & Hunting	*	
Unclassified establishments	*	

Percent Employed by Industry Sector



Community College System - 2007/08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	4,835																				
Total - All Programs	3,612	*	*	42	252	73	495	51	65	195	29	133	16	146	262	1,212	85	307	85	112	31
Agribusiness & Related Sciences	12	*					*							*							*
Natural Resources & Conservation	*				*		*					*				*					*
Communications	38				*		*		*	*		*		*	*	*	*	*	*	*	
Communication Technologies	*						*		*					*							
Computer & Information Sciences	45				*	*	*	*	*	*		*	*	*	*	*		*			*
Education	21						*		*	*		*			*	*	*				*
Engineering	15				11		*			*		*									*
Engineering-related Technologies	186		*	*	87	*	23		*	*	*	13		13	*	*	*	11	*	*	*
Foreign Languages & Literatures	*			*			*								*	*					
Home Economics	233			*	*	*	23		*	*	*			*	40	98	*	30	12	*	*
Legal Professions & Studies	44				*	*	*	*		*		17	*	*	*	*		*			*
Liberal Arts & Sciences, Gen Studies	1,013		*	14	47	26	201	16	17	52	12	16	*	35	102	229	39	129	30	32	*
Library Science	*								*						*						
Mathematics & Statistics	*				*																
Parks, Recreation, Leisure & Fitness	14			*			*								*	*	*				
Science Technologies & Technicians	16		*		*		*		*	*			*		*	*					
Psychology	*														*	*		*	*		
Security & Protective Services	213			*	*	*	30	10	*	*	*	*	*	25	13	22	*	22	*	32	*
Public Administration & Services	48			*			*	*	*	*		*		*	*	16	*	*	*	*	*
Social Sciences	*									*											
Mechanics & Repairers	15				*		*			*				*		*			*		
Transportation & Materials Moving	*				*																
Visual & Performing Arts	86				*	*	27	*	*	*		*		*	*	*	*	10	*	*	*
Health Professions & Related Science	873		*	*	*	*	29	*	*	*	*	14	*	*	25	717	*	19	*	*	13
Business Management & Administration	698	*	*	13	62	24	112	12	19	89	10	51	*	46	37	92	10	69	17	16	*
Unknown/Unclassifiable Programs	*				*		*					*									

Employment by Industry and Degree Program:

- Nearly half (42%) of the 1,013 CCCS graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance (229) and Retail Trade (201) sectors.
- Over one-third (42%) of the 698 graduates who majored in Business Management & Administration and were employed in the third quarter after graduation were working in the Retail Trade (112), Health Care & Social Assistance (92) and Finance & Insurance (89) sectors.



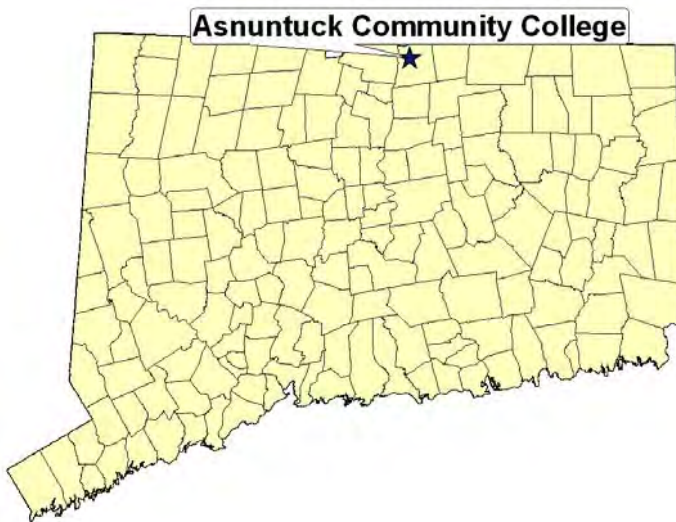
Employment and Gender:

- Of the 3,126 CCCS female graduates, 77% were employed in the third quarter after graduation; 70% of the 1,709 male graduates were employed.
- For both females and males, those who majored in Health Professions & Related Sciences had the highest employment rate (86% and 91%, respectively).
- More than half (52%) of the 2,409 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (1,001) and Retail Trade (270) sectors; 36% of the 1,203 employed male graduates were working in the Retail Trade (225) and Health Care & Social Assistance (211) sectors.

Sector Title	2007-08 Grads Employed in the 3rd Qtr After Graduation					
	By Industry Sector			By Program of Study		
	All	Males	Females	All	Males	Females
	Count	Count	Count	Count	Count	Count
Total - All Industries	3,612	1,203	2,409	100%	100%	100%
Health Care & Social Assistance	1,212	211	1,001	33.6%	17.5%	41.6%
Retail Trade	495	225	270	13.7%	18.7%	11.2%
Accommodation & Food Services	307	113	194	8.5%	9.4%	8.1%
Educational Services	262	77	185	7.3%	6.4%	7.7%
Manufacturing	252	174	78	7.0%	14.5%	3.2%
Finance & Insurance	195	51	144	5.4%	4.2%	6.0%
Administrative & Waste Management	146	70	76	4.0%	5.8%	3.2%
Professional & Technical Services	133	41	92	3.7%	3.4%	3.8%
Government	112	54	58	3.1%	4.5%	2.4%
Arts, Entertainment, & Recreation	85	31	54	2.4%	2.6%	2.2%
Other Services	85	26	59	2.4%	2.2%	2.4%
Wholesale Trade	73	30	43	2.0%	2.5%	1.8%
Information	65	27	38	1.8%	2.2%	1.6%
Transportation & Warehousing	51	28	23	1.4%	2.3%	1.0%
Construction/Mining	42	15	27	1.2%	1.2%	1.1%
Real Estate & Rental/Leasing	29	*	*	0.8%	*	*
Mgmt. of Companies & Enterprises	16	*	*	0.4%	*	*
Utilities	15	*	*	0.4%	*	*
Agric., Forestry, Fishing, & Hunting	*	0	*	*	0.0%	*
Unclassified establishments	*	*	*	*	*	*

Program of Study (CIP)	2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study								
	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	4,835	3,612	74.7%	1,709	1,203	70.4%	3,126	2,409	77.1%
Liberal Arts & Sciences, Gen Studies	1,446	1,013	70.1%	496	335	67.5%	950	678	71.4%
Health Professions & Related Science	1,009	873	86.5%	176	160	90.9%	833	713	85.6%
Business Management & Administration	949	698	73.6%	321	220	68.5%	628	478	76.1%
Home Economics	309	233	75.4%	44	31	70.5%	265	202	76.2%
Security & Protective Services	262	213	81.3%	144	121	84.0%	118	92	78.0%
Engineering-related Technologies	292	186	63.7%	258	167	64.7%	34	19	55.9%
Visual & Performing Arts	137	86	62.8%	57	30	52.6%	80	56	70.0%
Public Administration & Services	59	48	81.4%	8	*	*	51	*	*
Computer & Information Sciences	69	45	65.2%	60	*	*	9	*	*
Legal Professions & Studies	60	44	73.3%	3	*	*	57	*	*
Communications	49	38	77.6%	28	21	75.0%	21	17	81.0%
Education	24	21	87.5%	6	*	*	18	*	*
Science Technologies & Technicians	22	16	72.7%	20	*	*	2	*	*
Engineering	25	15	60.0%	22	*	*	3	*	*
Mechanics & Repairers	24	15	62.5%	23	*	*	1	*	*
Parks, Recreation, Leisure & Fitness	17	14	82.4%	8	*	*	9	*	*
Agribusiness & Related Sciences	16	12	75.0%	6	*	*	10	*	*
Communication Technologies	17	*	*	11	*	*	6	*	*
Foreign Languages & Literatures	9	*	*	0	0	0.0%	9	*	*
Library Science	8	*	*	1	*	*	7	*	*
Mathematics & Statistics	1	*	*	1	*	*	0	0	0.0%
Natural Resources & Conservation	8	*	*	2	*	*	6	*	*
Psychology	9	*	*	2	*	*	7	*	*
Social Sciences	2	*	*	0	0	0.0%	2	*	*
Transportation & Materials Moving	6	*	*	6	*	*	0	0	0.0%
Unknown/Unclassifiable Programs	6	*	*	6	*	*	0	0	0.0%





Employment by Program of Study:

- Of the 307 Asnuntuck Community College (ACC) graduates, 65% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Engineering-related Technologies (65).
- The rate of employed graduates by program of study ranged from a high of 72% for Liberal Arts & Sciences to a low of 57% for Engineering-related Technologies.
- 48% of employed graduates were women.
- About 60% of employed graduates worked in firms with 100 or more employees; 26% worked in firms with 500 or more employees.

Demographics of 2007-08 Grads Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	200	100%
Gender		
Male	104	52.0%
Female	96	48.0%
Age		
Age 18 - 24	96	48.0%
Age 25 - 54	101	50.5%
Age 55 and over	3	1.5%
Race		
White/Caucasian	175	87.5%
Black/African-American	15	7.5%
Amer. Indian/Alaskan Native	0	0.0%
Asian	6	3.0%
Hispanic	4	2.0%

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	307	200	65.1%
Engineering-related Technologies	113	65	57.5%
Business Management & Administration	84	60	71.4%
Liberal Arts & Sciences, Gen Studies	67	48	71.6%
Health Professions & Related Science	15	10	66.7%
Agribusiness & Related Sciences	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Communications	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Foreign Languages & Literatures	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics & Statistics	0	0	0.0%
Parks, Recreation, Leisure & Fitness	0	0	0.0%
Science Technologies & Technicians	0	0	0.0%
Psychology	0	0	0.0%
Public Administration & Services	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanics & Repairers	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Unknown/Unclassifiable Programs	0	0	0.0%
Communication Technologies	3	*	
Engineering	1	*	
Home Economics	16	*	
Security & Protective Services	7	*	
Visual & Performing Arts	1	*	

2007-08 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	200	100%
0 to 19	22	11.0%
20 to 99	55	27.5%
100 to 499	67	33.5%
500 and over	52	26.0%
Unknown	4	2.0%

* Not shown to ensure confidentiality of student data.



Community College System
 Department of Higher Education
 Department of Labor

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	307	100%
Entered Employment in 1st qtr after grad.	217	70.7%
Retained Employment for 6 months	193	88.9%
Weekly Wages on Entering Employment*	\$1,097	
Change in Average Weekly Wages**	\$774	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

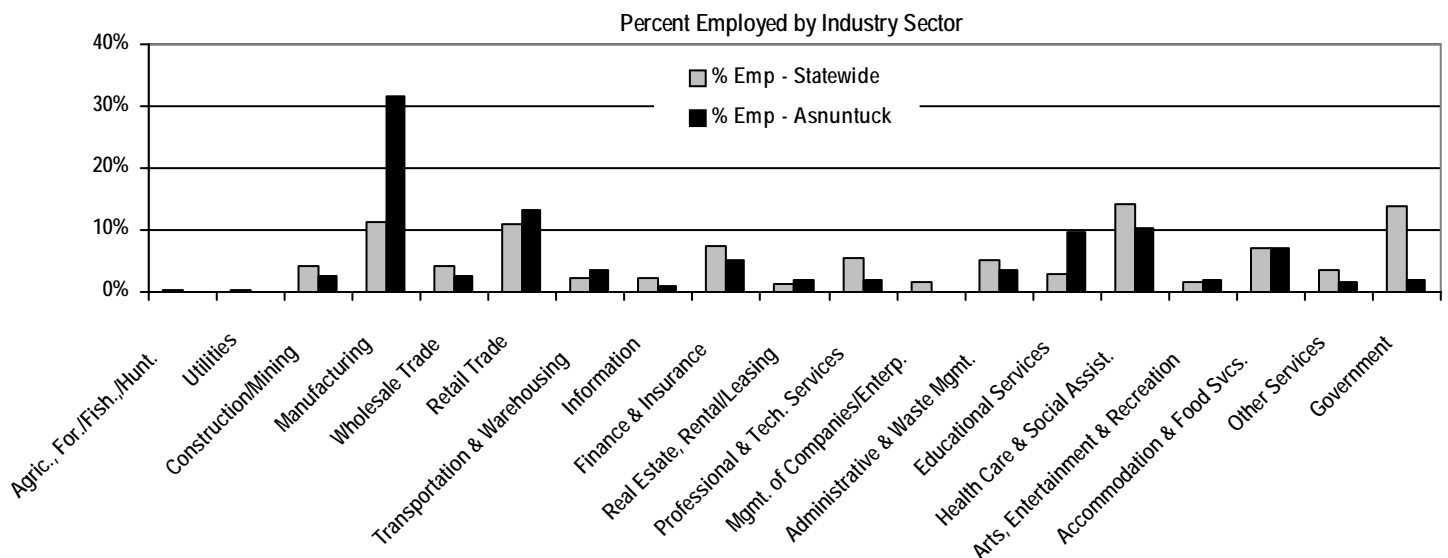
Employment and Earnings by Industry:

- ACC graduates employed in Connecticut during the third quarter after graduation were working primarily in the Manufacturing, Retail Trade and Health Care & Social Assistance industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$14,733. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$45,307).
- Compared to overall statewide employment, a greater percentage of ACC graduates were employed in the Manufacturing, Educational Services and Retail Trade sectors.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$14,733
Finance & Insurance	\$45,307
Educational Services	\$17,455
Manufacturing	\$16,929
Retail Trade	\$12,108
Health Care & Social Assistance	\$9,939
Accommodation & Food Services	\$5,282
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Mgmt. of Companies & Enterprises	\$0
Administrative & Waste Management	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Government	*
Information	*
Other Services	*
Professional & Technical Services	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified establishments	*
Wholesale Trade	*

* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2007-08 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
Total - All Industries	200	100%
Manufacturing	62	31.0%
Retail Trade	26	13.0%
Health Care & Social Assistance	20	10.0%
Educational Services	19	9.5%
Accommodation & Food Services	14	7.0%
Finance & Insurance	10	5.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Information	*	
Other Services	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Wholesale Trade	*	



Asnuntuck Community College - 2007/08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	307																				
Total - All Programs	200			*	62	*	26	*	*	10	*	*		*	19	20	*	14	*	*	*
Communication Technologies	*						*							*							
Engineering-related Technologies	65				52		*							*	*						
Home Economics	*						*				*			*	*	*	*	*	*	*	*
Liberal Arts & Sciences, Gen Studies	48				*	*	*	*	*	*	*			*	*	*	*	*	*	*	*
Security & Protective Services	*					*											*	*		*	*
Visual & Performing Arts	*								*												
Health Professions & Related Science	10				*			*						*	*		*	*			*
Business Management & Administration	60			*	*	*	10	*		*	*	*		*	*	*	*	*		*	*

Employment by Industry and Degree Program:

- Most (80%) of the 65 ACC graduates who majored in Engineering-related Technologies and who were employed in the third quarter after graduation were working in the Manufacturing sector.



Employment and Gender:

- Of the 142 ACC female graduates, 68% were employed in the third quarter after graduation; 63% of the 165 male graduates were employed.
- For females, those who majored in Liberal Arts & Sciences had the highest employment rate (76%); for males, the highest employment rate was for those who majored in Business Management & Administration (72%)

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	200	100%	104	100%	96	100%
Manufacturing	62	31.0%	*		*	
Retail Trade	26	13.0%	13	12.5%	13	13.5%
Health Care & Social Assistance	20	10.0%	*		*	
Educational Services	19	9.5%	*		*	
Accommodation & Food Services	14	7.0%	*		*	
Finance & Insurance	10	5.0%	0	0.0%	10	10.4%
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Administrative & Waste Management	*		*		*	
Arts, Entertainment, & Recreation	*		*		*	
Construction/Mining	*		0	0.0%	*	
Government	*		*		*	
Information	*		0	0.0%	*	
Other Services	*		*		*	
Professional & Technical Services	*		0	0.0%	*	
Real Estate & Rental/Leasing	*		*		*	
Transportation & Warehousing	*		*		*	
Unclassified establishments	*		*		*	
Wholesale Trade	*		*		*	

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	307	200	65.1%	165	104	63.0%	142	96	67.6%
Engineering-related Technologies	113	65	57.5%	105	*		8	*	
Business Management & Administration	84	60	71.4%	32	23	71.9%	52	37	71.2%
Liberal Arts & Sciences, Gen Studies	67	48	71.6%	21	13	61.9%	46	35	76.1%
Health Professions & Related Science	15	10	66.7%	1	*		14	*	
Engineering	1	*		1	*		0	0	0.0%
Communication Technologies	3	*		1	*		2	*	
Home Economics	16	*		1	*		15	*	
Security & Protective Services	7	*		3	*		4	*	
Visual & Performing Arts	1	*		0	0	0.0%	1	*	





Employment by Program of Study:

- Of the 399 Capital Community College (CCC) graduates, 82% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Science (137).
- The rate of employed graduates by program of study ranged from a high of 93% for Health Professions & Related Science to a low of 68% for Liberal Arts & Sciences.
- 71% of employed graduates were women.
- 76% of employed graduates worked in firms with 100 or more employees; 51% worked in firms with 500 or more employees.

	Count	%
Total Graduates	325	100%
Gender		
Male	96	29.5%
Female	229	70.5%
Age		
Age 18 - 24	82	25.2%
Age 25 - 54	228	70.2%
Age 55 and over	15	4.6%
Race		
White/Caucasian	125	38.5%
Black/African-American	115	35.4%
Amer. Indian/Alaskan Native	1	0.3%
Asian	4	1.2%
Hispanic	66	20.3%
Race unknown	14	4.3%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	399	325	81.5%
Health Professions & Related Science	147	137	93.2%
Liberal Arts & Sciences, Gen Studies	103	70	68.0%
Business Management & Administration	67	56	83.6%
Public Administration & Services	41	32	78.0%
Home Economics	15	12	80.0%
Agribusiness & Related Sciences	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Communication Technologies	0	0	0.0%
Education	0	0	0.0%
Engineering	0	0	0.0%
Foreign Languages & Literatures	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics & Statistics	0	0	0.0%
Parks, Recreation, Leisure & Fitness	0	0	0.0%
Science Technologies & Technicians	0	0	0.0%
Psychology	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanics & Repairers	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	0	0	0.0%
Communications	2	*	
Computer & Information Sciences	5	*	
Engineering-related Technologies	1	*	
Security & Protective Services	12	*	
Unknown/Unclassifiable Programs	6	*	

Firm Size	Count	%
Total	325	100%
0 to 19	23	7.1%
20 to 99	46	14.2%
100 to 499	80	24.6%
500 and over	167	51.4%
Unknown	9	2.8%

* Not shown to ensure confidentiality of student data.



Community College System
 Department of Higher Education
 Department of Labor

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	399	100%
Entered Employment in 1st qtr after grad.	323	81.0%
Retained Employment for 6 months	303	93.8%
Weekly Wages on Entering Employment*	\$678	
Change in Average Weekly Wages**	\$477	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$10,509
Government	\$16,982
Health Care & Social Assistance	\$12,118
Educational Services	\$9,650
Finance & Insurance	\$8,184
Transportation & Warehousing	\$7,355
Administrative & Waste Management	\$5,827
Accommodation & Food Services	\$5,116
Retail Trade	\$4,232
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Information	*
Manufacturing	*
Mgmt. of Companies & Enterprises	*
Other Services	*
Professional & Technical Services	*
Real Estate & Rental/Leasing	*
Unclassified establishments	*
Wholesale Trade	*

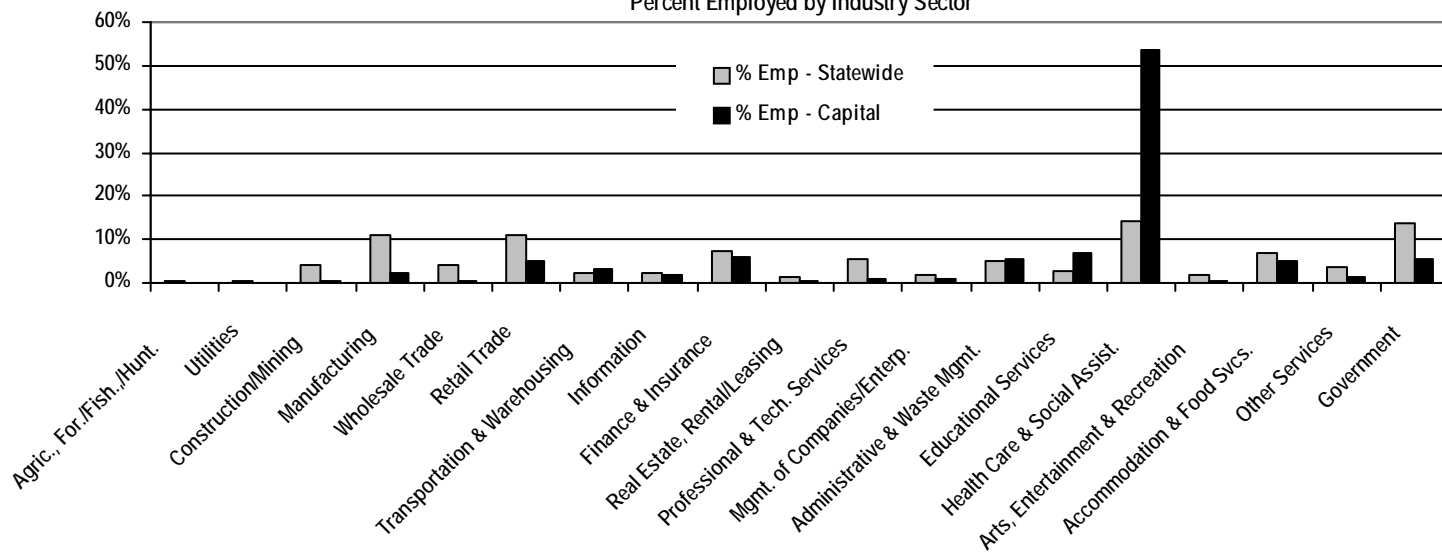
* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- Just over half (52%) of the CCC graduates employed in Connecticut during the third quarter after graduation were working primarily in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$10,509. Graduates working in Government had the highest average quarterly earnings (\$16,982).
- Compared to overall statewide employment, a greater percentage of CCC graduates were employed in the Health Care & Social Assistance and Educational Services sectors.

2007-08 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	325	100%
Health Care & Social Assistance	169	52.0%
Educational Services	21	6.5%
Finance & Insurance	19	5.8%
Administrative & Waste Management	18	5.5%
Government	18	5.5%
Retail Trade	16	4.9%
Accommodation & Food Services	16	4.9%
Transportation & Warehousing	10	3.1%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Information	*	
Manufacturing	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Unclassified establishments	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Capital Community College - 2007/08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	399																				
Total - All Programs	325			*	*	*	16	10	*	19	*	*	*	18	21	169	*	16	*	18	*
Communications	*								*												
Computer & Information Sciences	*							*						*	*	*		*			
Home Economics	12													*	*			*			
Liberal Arts & Sciences, Gen Studies	70				*		*	*	*	*			*	*	10	27		*	*	*	*
Security & Protective Services	*			*			*						*	*				*		*	
Public Administration & Services	32			*			*	*	*	*		*		*	*	*	*	*	*	*	*
Health Professions & Related Science	137				*		*							*	*	118		*		*	*
Business Management & Administration	56				*	*	*	*	*	11	*	*	*	*	*	*		*		*	*
Unknown/Unclassifiable Programs	*				*		*					*									

Employment by Industry and Degree Program:

- Over one-third (38%) of the 70 CCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.
- Almost all (86%) of the 137 graduates who majored in Health Professions & Related Science and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.



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Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment and Gender:

- Of the 279 CCC female graduates, 82% were employed in the third quarter after graduation; 80% of the 120 male graduates were employed.
- For females, those who majored in Health Professions & Related Sciences had the highest employment rate (over 90%); for males, the highest employment rate was also for those who majored in Health Professions & Related Sciences (95%).
- More than half (56%) of the 229 female graduates employed during the third quarter after graduation, and nearly half (42%) of the 96 employed male graduates were working in the Health Care & Social Assistance sector.

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	325	100%	96	100%	229	100%
Health Care & Social Assistance	169	52.0%	40	41.7%	129	56.3%
Educational Services	21	6.5%	*		*	
Finance & Insurance	19	5.8%	*		*	
Administrative & Waste Management	18	5.5%	*		*	
Government	18	5.5%	*		*	
Retail Trade	16	4.9%	*		*	
Accommodation & Food Services	16	4.9%	*		*	
Transportation & Warehousing	10	3.1%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Arts, Entertainment, & Recreation	*		0	0.0%	*	
Construction/Mining	*		*		*	
Information	*		*		*	
Manufacturing	*		*		*	
Mgmt. of Companies & Enterprises	*		*		*	
Other Services	*		0	0.0%	*	
Professional & Technical Services	*		*		*	
Real Estate & Rental/Leasing	*		0	0.0%	*	
Unclassified establishments	*		*		*	
Wholesale Trade	*		0	0.0%	*	

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed		Grads	Employed		Grads	Employed	
Total - All Programs	399	325	81.5%	120	96	80.0%	279	229	82.1%
Health Professions & Related Science	147	137	93.2%	40	38	95.0%	107	99	92.5%
Liberal Arts & Sciences, Gen Studies	103	70	68.0%	33	23	69.7%	70	47	67.1%
Business Management & Administration	67	56	83.6%	21	16	76.2%	46	40	87.0%
Public Administration & Services	41	32	78.0%	6	*		35	*	
Home Economics	15	12	80.0%	0	0	0.0%	15	12	80.0%
Engineering-related Technologies	1	*		1	*		0	0	0.0%
Communications	2	*		2	*		0	0	0.0%
Computer & Information Sciences	5	*		3	*		2	*	
Security & Protective Services	12	*		8	*		4	*	
Unknown/Unclassifiable Programs	6	*		6	*		0	0	0.0%





Employment by Program of Study:

- Of the 554 Gateway Community College (GCC) graduates, 77% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Science (157).
- The rate of employed graduates by program of study ranged from a high of 88% for Health Professions & related Science to a low of 65% for engineering-related Technologies.
- 71% of employed graduates were women.
- Almost 71% of employed graduates worked in firms with 100 or more employees; 50% worked in firms with 500 or more employees.

Demographics of 2007-08 Grads Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	426	100%
Gender		
Male	122	28.6%
Female	304	71.4%
Age		
Age 18 - 24	132	31.0%
Age 25 - 54	284	66.7%
Age 55 and over	10	2.3%
Race		
White/Caucasian	240	56.3%
Black/African-American	102	23.9%
Amer. Indian/Alaskan Native	3	0.7%
Asian	12	2.8%
Hispanic	46	10.8%
Race unknown	23	5.4%

2007-08 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	554	426	76.9%
Health Professions & Related Science	178	157	88.2%
Liberal Arts & Sciences, Gen Studies	194	138	71.1%
Home Economics	49	43	87.8%
Business Management & Administration	60	42	70.0%
Engineering-related Technologies	35	23	65.7%
Agribusiness & Related Sciences	0	0	0.0%
Communications	0	0	0.0%
Communication Technologies	0	0	0.0%
Foreign Languages & Literatures	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Parks, Recreation, Leisure & Fitness	0	0	0.0%
Science Technologies & Technicians	0	0	0.0%
Psychology	0	0	0.0%
Security & Protective Services	0	0	0.0%
Public Administration & Services	0	0	0.0%
Social Sciences	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Unknown/Unclassifiable Programs	0	0	0.0%
Computer & Information Sciences	14	*	
Education	5	*	
Engineering	2	*	
Mathematics & Statistics	1	*	
Mechanics & Repairers	11	*	
Natural Resources & Conservation	1	*	
Visual & Performing Arts	4	*	

2007-08 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	426	100%
0 to 19	52	12.2%
20 to 99	70	16.4%
100 to 499	88	20.7%
500 and over	213	50.0%
Unknown	3	0.7%

* Not shown to ensure confidentiality of student data.



Community College System
 Department of Higher Education
 Department of Labor

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	554	100%
Entered Employment in 1st qtr after grad.	433	78.2%
Retained Employment for 6 months	396	91.5%
Weekly Wages on Entering Employment*	\$650	
Change in Average Weekly Wages**	\$557	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

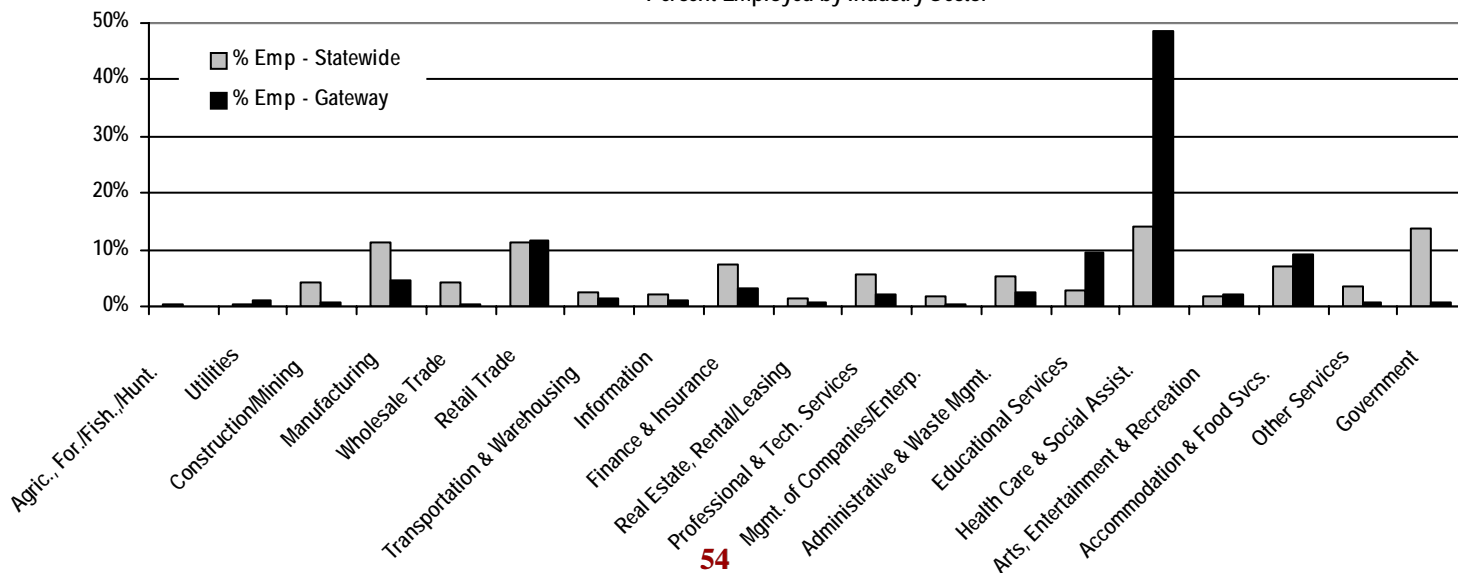
- About 48% of the GCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,657. Graduates working in Accommodation & Food Services had the highest average quarterly earnings (\$14,536).
- Compared to overall statewide employment, a greater percentage of GCC graduates were employed in the Health Care & Social Assistance, Educational Services, Retail Trade, and Accommodation & Food Services sectors.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$9,657
Accommodation & Food Services	\$14,536
Finance & Insurance	\$11,193
Manufacturing	\$10,828
Health Care & Social Assistance	\$10,309
Educational Services	\$6,541
Retail Trade	\$5,964
Administrative & Waste Management	\$3,848
Agric., Forestry, Fishing, & Hunting	\$0
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Government	*
Information	*
Mgmt. of Companies & Enterprises	*
Other Services	*
Professional & Technical Services	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified establishments	*
Utilities	*
Wholesale Trade	*

* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2007-08 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	426	100%
Health Care & Social Assistance	205	48.1%
Retail Trade	49	11.5%
Educational Services	40	9.4%
Accommodation & Food Services	38	8.9%
Manufacturing	19	4.5%
Finance & Insurance	14	3.3%
Administrative & Waste Management	10	2.3%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Utilities	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Gateway Community College - 2007/08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	554																				
Total - All Programs	426		*	*	19	*	49	*	*	14	*	*	*	10	40	205	*	38	*	*	*
Natural Resources & Conservation	*						*														
Computer & Information Sciences	*				*	*								*	*			*		*	
Education	*														*						
Engineering	*				*																
Engineering-related Technologies	23		*		*		*				*	*		*	*	*		*		*	
Home Economics	43							*	*	*	*	*	*	*	11	20	*	*			
Liberal Arts & Sciences, Gen Studies	138		*	*	*	*	27	*	*	*	*	*	*	*	18	39	*	20	*		
Mathematics & Statistics	*				*																
Mechanics & Repairs	*				*		*							*		*					
Visual & Performing Arts	*						*														
Health Professions & Related Science	157		*	*	*	*	*	*	*	*	*	*	*	*	*	129	*	*	*	*	*
Business Management & Administration	42			*	*	*	*	*	*	*	*	*	*	*	*	10	*	*	*	*	*

Employment by Industry and Degree Program:

- About half (48%) of the 426 GCC graduates who were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.
- Nearly half (48%) of the 138 graduates who majored in Liberal Arts & Sciences and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.



Employment and Gender:

- Of the 382 GCC female graduates, 80% were employed in the third quarter after graduation; 71% of the 172 male graduates were employed.
- For females, those who majored in Health Professions & Related Sciences had the highest employment rate (86%); for males, the highest employment rate was also for those who majored in Health Professions & Related Sciences (97%).
- Over half (57%) of the 304 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance sector; 48% of the 122 employed male graduates were working in the Health Care & Social Assistance and Retail Trade sectors.

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	426	100%	122	100%	304	100%
Health Care & Social Assistance	205	48.1%	33	27.0%	172	56.6%
Retail Trade	49	11.5%	26	21.3%	23	7.6%
Educational Services	40	9.4%	11	9.0%	29	9.5%
Accommodation & Food Services	38	8.9%	*		*	
Manufacturing	19	4.5%	*		*	
Finance & Insurance	14	3.3%	*		*	
Administrative & Waste Management	10	2.3%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Arts, Entertainment, & Recreation	*		*		*	
Construction/Mining	*		*		*	
Government	*		*		0	0.0%
Information	*		0	0.0%	*	
Mgmt. of Companies & Enterprises	*		*		0	0.0%
Other Services	*		0	0.0%	*	
Professional & Technical Services	*		*		*	
Real Estate & Rental/Leasing	*		*		*	
Transportation & Warehousing	*		*		*	
Unclassified establishments	*		0	0.0%	*	
Utilities	*		*		*	
Wholesale Trade	*		*		0	0.0%

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	554	426	76.9%	172	122	70.9%	382	304	79.6%
Health Professions & Related Science	178	157	88.2%	34	33	97.1%	144	124	86.1%
Liberal Arts & Sciences, Gen Studies	194	138	71.1%	57	40	70.2%	137	98	71.5%
Home Economics	49	43	87.8%	6	*		43	*	
Business Management & Administration	60	42	70.0%	13	*		47	*	
Engineering-related Technologies	35	23	65.7%	34	23	67.6%	1	*	
Computer & Information Sciences	14	*		13	*		1	*	
Education	5	*		0	0	0.0%	5	*	
Engineering	2	*		2	*		0	0	0.0%
Mathematics & Statistics	1	*		1	*		0	0	0.0%
Mechanics & Repairers	11	*		10	*		1	*	
Natural Resources & Conservation	1	*		0	0	0.0%	1	*	
Visual & Performing Arts	4	*		2	*		2	0	0.0%





Employment by Program of Study:

- Of the 404 Housatonic Community College (HCC) graduates, 77% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences and Business Management & Administration (92 each).
- The rate of employed graduates by program of study ranged from a high of 83% for Security & Protective Services to a low of 71% for Liberal Arts & Sciences.
- 67% of employed graduates were women.
- About 73% of employed graduates worked in firms with 100 or more employees; 41% worked in firms with 500 or more employees.

Demographics of 2007-08 Grads Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	310	100%
Gender		
Male	102	32.9%
Female	208	67.1%
Age		
Age 18 - 24	126	40.6%
Age 25 - 54	172	55.5%
Age 55 and over	12	3.9%
Race		
White/Caucasian	142	45.8%
Black/African-American	70	22.6%
Amer. Indian/Alaskan Native	0	0.0%
Asian	8	2.6%
Hispanic	74	23.9%
Race unknown	16	5.2%

2007-08 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	404	310	76.7%
Liberal Arts & Sciences, Gen Studies	130	92	70.8%
Business Management & Administration	115	92	80.0%
Health Professions & Related Science	60	48	80.0%
Home Economics	41	33	80.5%
Security & Protective Services	36	30	83.3%
Agribusiness & Related Sciences	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Communications	0	0	0.0%
Communication Technologies	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	0	0	0.0%
Foreign Languages & Literatures	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics & Statistics	0	0	0.0%
Parks, Recreation, Leisure & Fitness	0	0	0.0%
Science Technologies & Technicians	0	0	0.0%
Psychology	0	0	0.0%
Public Administration & Services	0	0	0.0%
Social Sciences	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Unknown/Unclassifiable Programs	0	0	0.0%
Mechanics & Repairers	2	*	
Visual & Performing Arts	20	*	

2007-08 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	310	100%
0 to 19	42	13.5%
20 to 99	43	13.9%
100 to 499	98	31.6%
500 and over	127	41.0%
Unknown	0	0.0%

* Not shown to ensure confidentiality of student data.



Community College System
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Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	404	100%
Entered Employment in 1st qtr after grad.	318	78.7%
Retained Employment for 6 months	293	92.1%
Weekly Wages on Entering Employment*	\$602	
Change in Average Weekly Wages**	\$417	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

- Just under one-third (29%) of the HCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$8,082. Graduates working in Manufacturing had the highest average quarterly earnings (\$20,893).
- Compared to overall statewide employment, a greater percentage of HCC graduates were employed in the Health Care & Social Assistance, Educational Services, Administrative & Waste Management and Retail Trade sectors.

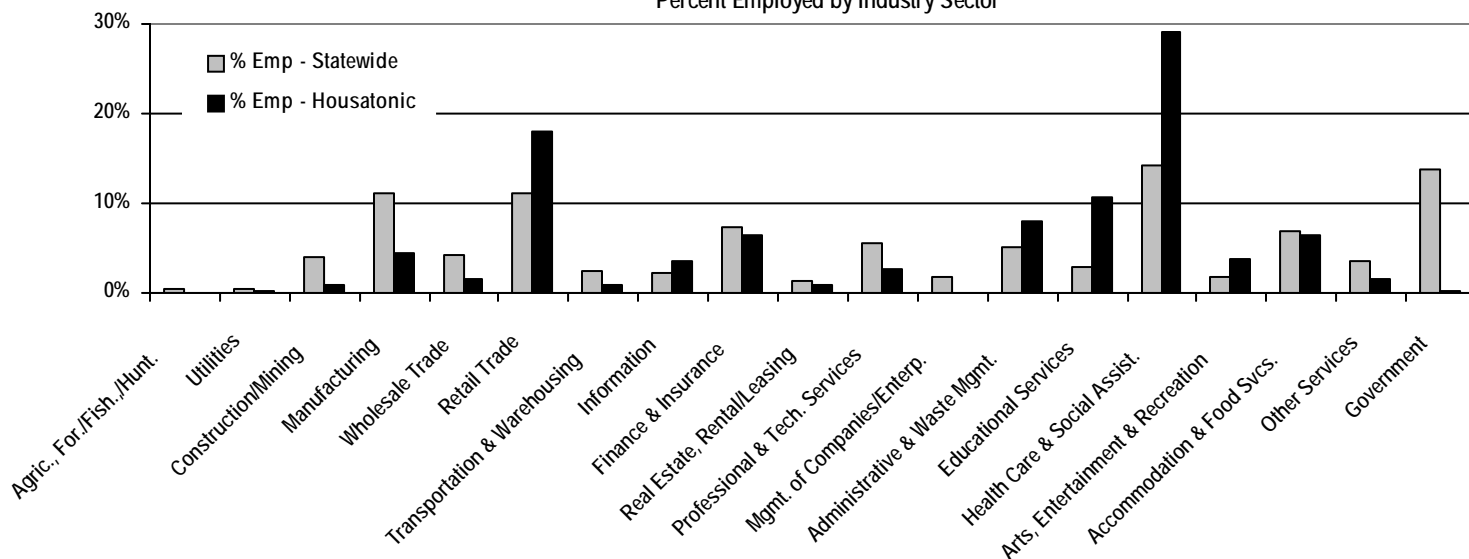
Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$8,082
Manufacturing	\$20,893
Information	\$14,390
Finance & Insurance	\$8,947
Health Care & Social Assistance	\$8,763
Arts, Entertainment, & Recreation	\$7,551
Administrative & Waste Management	\$6,527
Retail Trade	\$5,692
Educational Services	\$5,675
Accommodation & Food Services	\$5,543
Agric., Forestry, Fishing, & Hunting	\$0
Mgmt. of Companies & Enterprises	\$0
Unclassified establishments	\$0
Construction/Mining	*
Government	*
Other Services	*
Professional & Technical Services	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Utilities	*
Wholesale Trade	*

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

2007-08 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	310	100%
Health Care & Social Assistance	90	29.0%
Retail Trade	56	18.1%
Educational Services	33	10.6%
Administrative & Waste Management	25	8.1%
Finance & Insurance	20	6.5%
Accommodation & Food Services	20	6.5%
Manufacturing	14	4.5%
Arts, Entertainment, & Recreation	12	3.9%
Information	11	3.5%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Unclassified establishments	0	0.0%
Construction/Mining	*	
Government	*	
Other Services	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Utilities	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Housatonic Community College - 2007/08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/F/orestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	404																				
Total - All Programs	310		*	*	14	*	56	*	11	20	*	*		25	33	90	12	20	*	*	
Home Economics	33				*		*								*	14	*		*		
Liberal Arts & Sciences, Gen Studies	92		*		*	*	25	*	*	*	*	*		*	*	26	*	*			
Security & Protective Services	30			*			*		*	*				*	*	*		*		*	
Mechanics & Repairers	*				*																
Visual & Performing Arts	*				*		*			*				*	*	*	*	*			
Health Professions & Related Science	48						*	*	*			*		*	*	34	*	*			
Business Management & Administration	92			*	*	*	16	*	*	12	*	*		10	*	*	*	*	*	*	

Employment by Industry and Degree Program:

- More than one-half (55%) of the 92 HCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.
- Under half (41%) of the 92 graduates who majored in Business Management & Administration and were employed in the third quarter after graduation were working in the Administration & Support Services, Retail Trade and Finance & Insurance sectors.



Employment and Gender:

- Of the 272 HCC female graduates, 77% were employed in the third quarter after graduation; 77% of the 132 male graduates were employed.
- For females, those who majored in Security & Protective Services had the highest employment rate (89%); for males, the highest employment rate was for those who majored in Health Professions & Related Science (91%).

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	310	100%	102	100%	208	100%
Health Care & Social Assistance	90	29.0%	14	13.7%	76	36.5%
Retail Trade	56	18.1%	24	23.5%	32	15.4%
Educational Services	33	10.6%	11	10.8%	22	10.6%
Administrative & Waste Management	25	8.1%	11	10.8%	14	6.7%
Finance & Insurance	20	6.5%	*		*	
Accommodation & Food Services	20	6.5%	*		*	
Manufacturing	14	4.5%	*		*	
Arts, Entertainment, & Recreation	12	3.9%	*		*	
Information	11	3.5%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Unclassified establishments	0	0.0%	0	0.0%	0	0.0%
Construction/Mining	*		*		*	
Government	*		0	0.0%	*	
Other Services	*		*		*	
Professional & Technical Services	*		*		*	
Real Estate & Rental/Leasing	*		*		*	
Transportation & Warehousing	*		*		0	0.0%
Utilities	*		0	0.0%	*	
Wholesale Trade	*		*		*	

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	404	310	76.7%	132	102	77.3%	272	208	76.5%
Liberal Arts & Sciences, Gen Studies	130	92	70.8%	44	31	70.5%	86	61	70.9%
Business Management & Administration	115	92	80.0%	47	37	78.7%	68	55	80.9%
Health Professions & Related Science	60	48	80.0%	11	10	90.9%	49	38	77.6%
Home Economics	41	33	80.5%	1	*		40	*	
Security & Protective Services	36	30	83.3%	18	14	77.8%	18	16	88.9%
Mechanics & Repairers	2	*		2	*		0	0	0.0%
Visual & Performing Arts	20	*		9	*		11	*	





Employment by Program of Study:

- Of the 753 Manchester Community College (MCC) graduates, 77% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (177).
- The rate of employed graduates by program of study ranged from a high of 93% for Communications to a low of 70% for Computer & Information Sciences.
- 59% of employed graduates were women.
- Almost 62% of employed graduates worked in firms with 100 or more employees; 39% worked in firms with 500 or more employees.

Demographics of 2007-08 Grads Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	583	100%
Gender		
Male	237	40.7%
Female	346	59.3%
Age		
Age 18 - 24	317	54.4%
Age 25 - 54	250	42.9%
Age 55 and over	16	2.7%
Race		
White/Caucasian	419	71.9%
Black/African-American	50	8.6%
Amer. Indian/Alaskan Native	5	0.9%
Asian	14	2.4%
Hispanic	71	12.2%
Race unknown	24	4.1%

2007-08 Graduates Employed in 3rd Qtr After Graduation			
By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	753	583	77.4%
Liberal Arts & Sciences, Gen Studies	251	177	70.5%
Business Management & Administration	123	93	75.6%
Security & Protective Services	98	83	84.7%
Health Professions & Related Science	76	68	89.5%
Home Economics	57	45	78.9%
Visual & Performing Arts	29	24	82.8%
Computer & Information Sciences	23	16	69.6%
Legal Professions & Studies	19	16	84.2%
Public Administration & Services	18	16	88.9%
Communications	15	14	93.3%
Education	11	10	90.9%
Agribusiness & Related Sciences	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Communication Technologies	0	0	0.0%
Foreign Languages & Literatures	0	0	0.0%
Library Science	0	0	0.0%
Mathematics & Statistics	0	0	0.0%
Psychology	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanics & Repairers	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Unknown/Unclassifiable Programs	0	0	0.0%
Engineering	12	*	
Engineering-related Technologies	4	*	
Parks, Recreation, Leisure & Fitness	7	*	
Science Technologies & Technicians	10	*	

* Not shown to ensure confidentiality of student data.

2007-08 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	583	100%
0 to 19	96	16.5%
20 to 99	124	21.3%
100 to 499	133	22.8%
500 and over	226	38.8%
Unknown	4	0.7%



Community College System
 Department of Higher Education
 Department of Labor

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	753	100%
Entered Employment in 1st qtr after grad.	623	82.7%
Retained Employment for 6 months	560	89.9%
Weekly Wages on Entering Employment*	\$614	
Change in Average Weekly Wages**	\$449	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$8,499
Government	\$14,518
Finance & Insurance	\$13,727
Manufacturing	\$12,880
Administrative & Waste Management	\$9,951
Wholesale Trade	\$9,386
Professional & Technical Services	\$9,096
Information	\$8,948
Educational Services	\$8,549
Health Care & Social Assistance	\$8,485
Accommodation & Food Services	\$5,956
Transportation & Warehousing	\$5,734
Retail Trade	\$5,142
Other Services	\$4,674
Arts, Entertainment, & Recreation	\$3,084
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Construction/Mining	*
Mgmt. of Companies & Enterprises	*
Real Estate & Rental/Leasing	*
Unclassified establishments	*

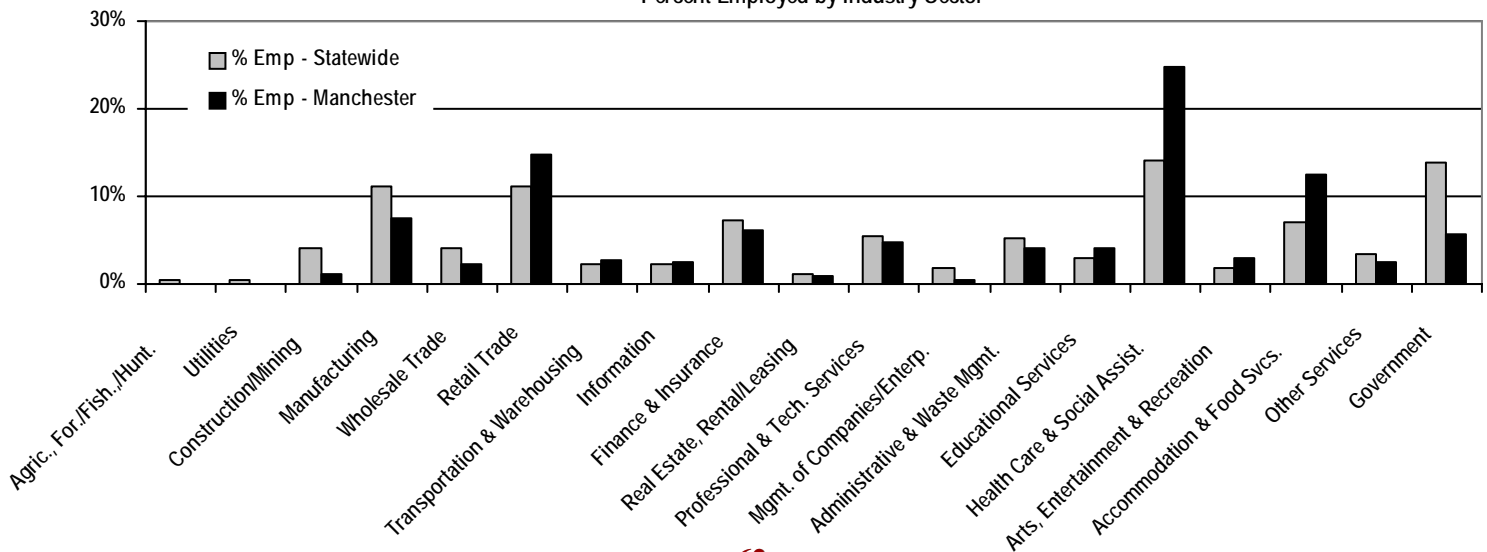
* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- One-quarter of the Manchester Community College (MCC) graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for grads employed in the third quarter after graduation was \$8,499. Graduates working in Government had the highest average quarterly earnings (\$14,518).
- Compared to overall statewide employment, a greater percentage of MCC graduates were employed in the Health Care & Social Assistance, Educational Services, Accommodation & Food Services and Retail Trade sectors.

2007-08 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	583	100%
Health Care & Social Assistance	144	24.7%
Retail Trade	85	14.6%
Accommodation & Food Services	73	12.5%
Manufacturing	43	7.4%
Finance & Insurance	36	6.2%
Government	33	5.7%
Professional & Technical Services	28	4.8%
Administrative & Waste Management	24	4.1%
Educational Services	24	4.1%
Arts, Entertainment, & Recreation	17	2.9%
Transportation & Warehousing	16	2.7%
Information	15	2.6%
Other Services	15	2.6%
Wholesale Trade	13	2.2%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Construction/Mining	*	
Mgmt. of Companies & Enterprises	*	
Real Estate & Rental/Leasing	*	
Unclassified establishments	*	

Percent Employed by Industry Sector



Manchester Community College - 2007/08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./forestry/fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assisit.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	753																				
Total - All Programs	583			*	43	13	85	16	15	36	*	28	*	24	24	144	17	73	15	33	*
Communications	14						*		*	*					*	*		*			
Computer & Information Sciences	16				*		*		*	*		*						*		*	
Education	10											*		*	*						*
Engineering	*				*		*			*											
Engineering-related Technologies	*				*																
Home Economics	45					*	*			*					*	12		15	*	*	
Legal Professions & Studies	16					*		*		*		*								*	
Liberal Arts & Sciences, Gen Studies	177			*	11	*	40	*	*	*	*	*	*	*	*	40	*	29	*	10	
Parks, Recreation, Leisure & Fitness	*			*			*									*	*				
Science Technologies & Technicians	*				*		*		*			*	*		*						
Security & Protective Services	83			*	*	*	*	*	*	*	*	*		11	*	*	*	*	*		12
Public Administration & Services	16						*							*	*	*	*	*	*		*
Visual & Performing Arts	24				*	*	*		*	*				*		*	*	*	*	*	*
Health Professions & Related Science	68				*		*			*				*	*	57	*	*			*
Business Management & Administration	93				11	*	10	*	*	10	*	*		*	*	10		14	*	*	*

Employment by Industry and Degree Program:

- Almost half (45%) of the 177 MCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade and Health Care & Social Assistance sectors.
- 60% of the 93 graduates who majored in Business Management & Administration and were employed in the third quarter after graduation were working in the Accommodation & Food Services, Manufacturing, Retail Trade, Health Care & Social Assistance and Finance & Insurance sectors.



Employment and Gender:

- Of the 430 MCC female graduates, 81% were employed in the third quarter after graduation; 73% of the 323 male graduates were employed.
- For females, those who majored in Health Professions & Related Sciences had the highest employment rate (92%); for males, the highest employment rate was for those who majored in Security & Protective Services and Liberal Arts & Sciences (90%).
- Almost half (45%) of the 346 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (117) and Retail Trade (40) sectors; 30% of the 237 employed male graduates were working in the Retail Trade (45) and Health Care & Social Assistance (27) sectors.

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	583	100%	237	100%	346	100%
Health Care & Social Assistance	144	24.7%	27	11.4%	117	33.8%
Retail Trade	85	14.6%	45	19.0%	40	11.6%
Accommodation & Food Services	73	12.5%	41	17.3%	32	9.2%
Manufacturing	43	7.4%	32	13.5%	11	3.2%
Finance & Insurance	36	6.2%	*		*	
Government	33	5.7%	17	7.2%	16	4.6%
Professional & Technical Services	28	4.8%	*		*	
Administrative & Waste Management	24	4.1%	10	4.2%	14	4.0%
Educational Services	24	4.1%	*		*	
Arts, Entertainment, & Recreation	17	2.9%	*		*	
Transportation & Warehousing	16	2.7%	*		*	
Information	15	2.6%	*		*	
Other Services	15	2.6%	*		*	
Wholesale Trade	13	2.2%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Construction/Mining	*		*		*	
Mgmt. of Companies & Enterprises	*		*		*	
Real Estate & Rental/Leasing	*		*		*	
Unclassified establishments	*		*		*	

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	753	583	77.4%	323	237	73.4%	430	346	80.5%
Liberal Arts & Sciences, Gen Studies	251	177	70.5%	104	68	65.4%	147	109	74.1%
Business Management & Administration	123	93	75.6%	52	36	69.2%	71	57	80.3%
Security & Protective Services	98	83	84.7%	59	53	89.8%	39	30	76.9%
Health Professions & Related Science	76	68	89.5%	16	13	81.3%	60	55	91.7%
Home Economics	57	45	78.9%	18	15	83.3%	39	30	76.9%
Visual & Performing Arts	29	24	82.8%	12	*		17	*	
Computer & Information Sciences	23	16	69.6%	20	*		3	*	
Legal Professions & Studies	19	16	84.2%	1	*		18	16	88.9%
Public Administration & Services	18	16	88.9%	2	*		16	*	
Communications	15	14	93.3%	9	*		6	*	
Education	11	10	90.9%	0	0	0.0%	11	10	90.9%
Engineering	12	*		11	*		1	*	
Engineering-related Technologies	4	*		4	*		0	0	0.0%
Parks, Recreation, Leisure & Fitness	7	*		5	*		2	*	
Science Technologies & Technicians	10	*		10	*		0	0	0.0%





Employment by Program of Study:

- Of the 252 Middlesex Community College (MXCC) graduates, 77% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (76).
- The rate of employed graduates by program of study averaged about 92% for Health Professions & Related Science.
- 68% of employed graduates were women.
- About 60% of employed graduates worked in firms with 100 or more employees; 37% worked in firms with 500 or more employees.

Demographics of 2007-08 Grads Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	194	100%
Gender		
Male	63	32.5%
Female	131	67.5%
Age		
Age 18 - 24	91	46.9%
Age 25 - 54	99	51.0%
Age 55 and over	4	2.1%
Race		
White/Caucasian	157	80.9%
Black/African-American	10	5.2%
Amer. Indian/Alaskan Native	0	0.0%
Asian	2	1.0%
Hispanic	15	7.7%
Race unknown	10	5.2%

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	252	194	77.0%
Liberal Arts & Sciences, Gen Studies	106	76	71.7%
Health Professions & Related Science	47	43	91.5%
Business Management & Administration	52	40	76.9%
Agribusiness & Related Sciences	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Engineering	0	0	0.0%
Foreign Languages & Literatures	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics & Statistics	0	0	0.0%
Parks, Recreation, Leisure & Fitness	0	0	0.0%
Science Technologies & Technicians	0	0	0.0%
Psychology	0	0	0.0%
Public Administration & Services	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanics & Repairers	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Unknown/Unclassifiable Programs	0	0	0.0%
Communication Technologies	5	*	
Communications	3	*	
Education	8	*	
Engineering-related Technologies	1	*	
Home Economics	6	*	
Natural Resources & Conservation	7	*	
Security & Protective Services	11	*	
Visual & Performing Arts	6	*	

2007-08 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	194	100%
0 to 19	32	16.5%
20 to 99	45	23.2%
100 to 499	45	23.2%
500 and over	71	36.6%
Unknown	1	0.5%

* Not shown to ensure confidentiality of student data.



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Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	252	100%
Entered Employment in 1st qtr after grad.	199	79.0%
Retained Employment for 6 months	182	91.5%
Weekly Wages on Entering Employment*	\$510	
Change in Average Weekly Wages**	\$349	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$7,094
Finance & Insurance	\$13,193
Manufacturing	\$11,028
Educational Services	\$9,693
Health Care & Social Assistance	\$7,549
Retail Trade	\$5,057
Accommodation & Food Services	\$3,692
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Administrative & Waste Management	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Government	*
Information	*
Mgmt. of Companies & Enterprises	*
Other Services	*
Professional & Technical Services	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified establishments	*
Wholesale Trade	*

* Not shown to ensure confidentiality of student data.

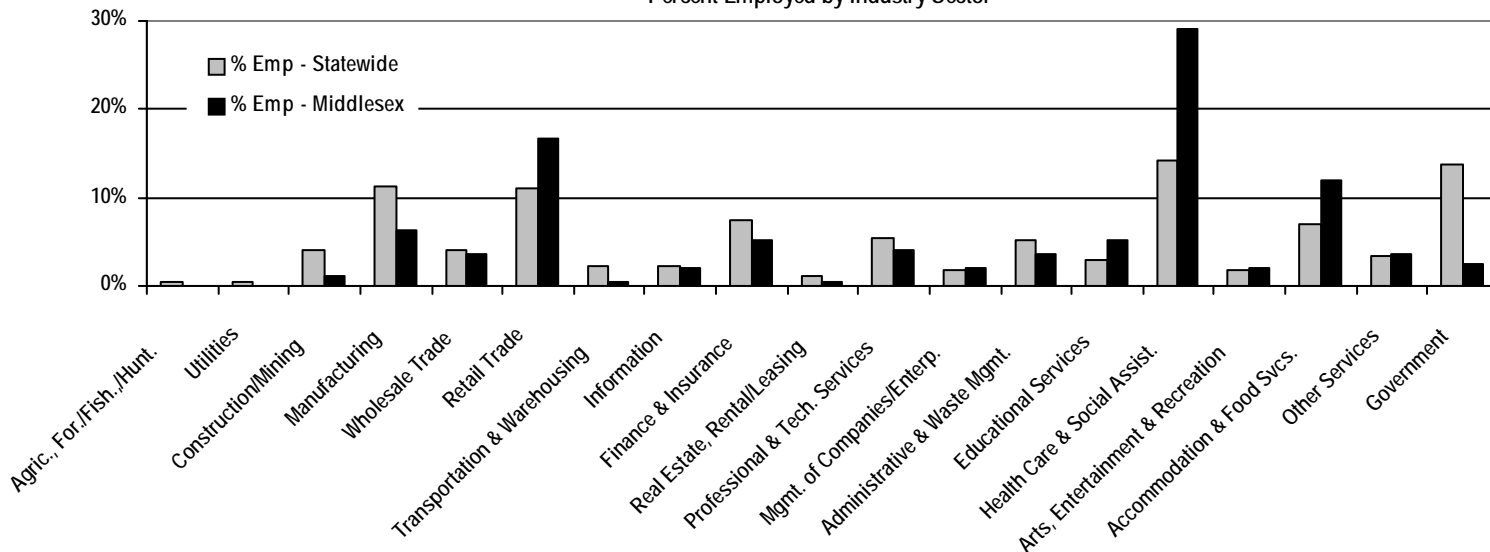
Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- Nearly one-third (29%) of the MXCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,094. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$13,193).
- Compared to overall statewide employment, a greater percentage of MXCC graduates were employed in the Health Care & Social Assistance, Educational Services, Retail Trade and Accommodation & Food Services sectors.

2007-08 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
Total - All Industries	194	100%
Health Care & Social Assistance	56	28.9%
Retail Trade	32	16.5%
Accommodation & Food Services	23	11.9%
Manufacturing	12	6.2%
Finance & Insurance	10	5.2%
Educational Services	10	5.2%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Middlesex Community College - 2007/08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Minning	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	252																				
Total - All Programs	194			*	12	*	32	*	*	10	*	*	*	*	10	56	*	23	*	*	*
Natural Resources & Conservation	*				*		*					*				*				*	
Communications	*						*										*	*			
Communication Technologies	*						*		*												
Education	*						*		*	*		*					*				*
Engineering-related Technologies	*													*							
Home Economics	*						*								*	*			*		
Liberal Arts & Sciences, Gen Studies	76			*	*	*	15			*	*	*	*	*	*	14	*	13	*	*	*
Security & Protective Services	*									*		*			*	*			*	*	*
Visual & Performing Arts	*									*						*		*			
Health Professions & Related Science	43						*	*					*		32		*	*			
Business Management & Administration	40			*	*	*	*		*	*		*	*	*	*	*	*	*	*	*	*

Employment by Industry and Degree Program:

- More than half (55%) of the 76 MXCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade, Health Care & Social Assistance and Accommodation & Food Services sectors.
- 74% of the 43 graduates who majored in Health Professions & Related Science and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.



Employment and Gender:

- Of the 169 MXCC female graduates, 78% were employed in the third quarter after graduation; 76% of the 83 male graduates were employed.
- For females, those who majored in Health Professions & Related Science had the highest employment rate (92%); for males, the highest employment rate was also for those who majored in Health Professions & Related Science (91%).

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	194	100%	63	100%	131	100%
Health Care & Social Assistance	56	28.9%	13	20.6%	43	32.8%
Retail Trade	32	16.5%	12	19.0%	20	15.3%
Accommodation & Food Services	23	11.9%	*		*	
Manufacturing	12	6.2%	*		*	
Finance & Insurance	10	5.2%	*		*	
Educational Services	10	5.2%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Administrative & Waste Management	*		*		*	
Arts, Entertainment, & Recreation	*		*		*	
Construction/Mining	*		0	0.0%	*	
Government	*		*		*	
Information	*		*		*	
Mgmt. of Companies & Enterprises	*		*		*	
Other Services	*		*		*	
Professional & Technical Services	*		*		*	
Real Estate & Rental/Leasing	*		0	0.0%	*	
Transportation & Warehousing	*		0	0.0%	*	
Unclassified establishments	*		0	0.0%	*	
Wholesale Trade	*		*		*	

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	
Total - All Programs	252	194	77.0%	83	63	75.9%	169	131	77.5%
Liberal Arts & Sciences, Gen Studies	106	76	71.7%	37	26	70.3%	69	50	72.5%
Health Professions & Related Science	47	43	91.5%	11	10	90.9%	36	33	91.7%
Business Management & Administration	52	40	76.9%	15	13	86.7%	37	27	73.0%
Security & Protective Services	11	*		4	*		7	*	
Communication Technologies	5	*		5	*		0	0	0.0%
Communications	3	*		1	*		2	*	
Education	8	*		6	*		2	*	
Engineering-related Technologies	1	*		1	*		0	0	0.0%
Home Economics	6	*		0	0	0.0%	6	*	
Natural Resources & Conservation	7	*		2	*		5	*	
Visual & Performing Arts	6	*		1	*		5	*	





Employment by Program of Study:

- Of the 529 Naugatuck Valley Community College (NVCC) graduates, 79% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Science (135).
- The rate of employed graduates by program of study ranged from a high of 95% for Health Professions & Related Science to a low of 53% for Home Economics.
- 67% of employed graduates were women.
- About 68% of employed graduates worked in firms with 100 or more employees; 46% worked in firms with 500 or more employees.

	Count	%
Total Graduates	416	100%
Gender		
Male	138	33.2%
Female	278	66.8%
Age		
Age 18 - 24	160	38.5%
Age 25 - 54	251	60.3%
Age 55 and over	5	1.2%
Race		
White/Caucasian	321	77.2%
Black/African-American	20	4.8%
Amer. Indian/Alaskan Native	3	0.7%
Asian	9	2.2%
Hispanic	32	7.7%
Race unknown	31	7.5%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	529	416	78.6%
Health Professions & Related Science	142	135	95.1%
Liberal Arts & Sciences, Gen Studies	119	86	72.3%
Business Management & Administration	78	57	73.1%
Engineering-related Technologies	48	38	79.2%
Security & Protective Services	29	23	79.3%
Legal Professions & Studies	22	16	72.7%
Agribusiness & Related Sciences	16	12	75.0%
Communications	16	11	68.8%
Home Economics	19	10	52.6%
Visual & Performing Arts	13	10	76.9%
Natural Resources & Conservation	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Engineering	0	0	0.0%
Foreign Languages & Literatures	0	0	0.0%
Library Science	0	0	0.0%
Mathematics & Statistics	0	0	0.0%
Parks, Recreation, Leisure & Fitness	0	0	0.0%
Public Administration & Services	0	0	0.0%
Social Sciences	0	0	0.0%
Unknown/Unclassifiable Programs	0	0	0.0%
Communication Technologies	1	*	
Mechanics & Repairers	10	*	
Psychology	9	*	
Science Technologies & Technicians	1	*	
Transportation & Materials Moving	6	*	

* Not shown to ensure confidentiality of student data.

Firm Size	Count	%
Total	416	100%
0 to 19	62	14.9%
20 to 99	71	17.1%
100 to 499	89	21.4%
500 and over	193	46.4%
Unknown	1	0.2%



Community College System
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Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	529	100%
Entered Employment in 1st qtr after grad.	413	78.1%
Retained Employment for 6 months	381	92.3%
Weekly Wages on Entering Employment*	\$636	
Change in Average Weekly Wages**	\$570	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

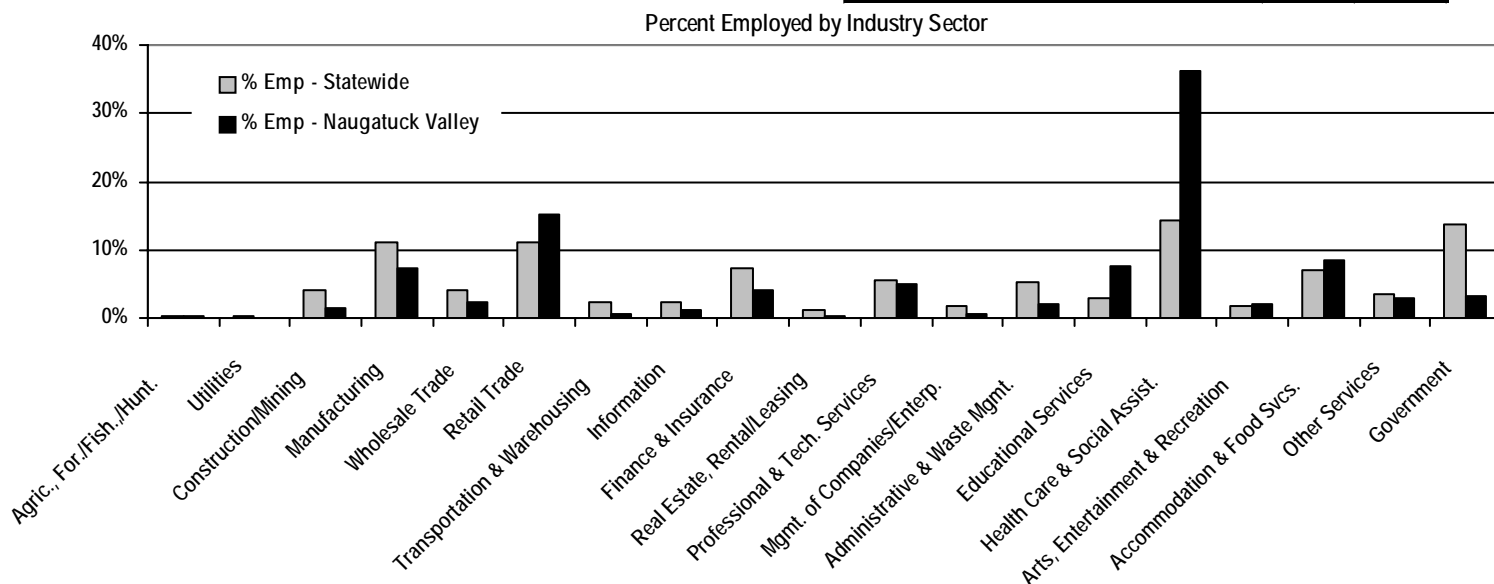
Employment and Earnings by Industry:

- Over one-third (36%) of the Naugatuck Valley Community College (NVCC) graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry sector.
- The overall average quarterly earnings for grads employed in the third quarter after graduation was \$9,793. Graduates working in Wholesale Trade had the highest average quarterly earnings (\$15,974).
- Compared to overall statewide employment, a greater percentage of NVCC graduates were employed in the Health Care & Social Assistance, Educational Services, Retail Trade and Accommodation & Food Service sectors.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$9,793
Wholesale Trade	\$15,974
Manufacturing	\$13,182
Health Care & Social Assistance	\$12,331
Government	\$11,612
Professional & Technical Services	\$9,983
Educational Services	\$8,416
Accommodation & Food Services	\$8,306
Finance & Insurance	\$8,055
Retail Trade	\$5,138
Other Services	\$4,697
Utilities	\$0
Administrative & Waste Management	*
Agric., Forestry, Fishing, & Hunting	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Information	*
Mgmt. of Companies & Enterprises	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified establishments	*

* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2007-08 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	416	100%
Health Care & Social Assistance	150	36.1%
Retail Trade	63	15.1%
Accommodation & Food Services	35	8.4%
Educational Services	31	7.5%
Manufacturing	30	7.2%
Professional & Technical Services	20	4.8%
Finance & Insurance	17	4.1%
Government	13	3.1%
Other Services	12	2.9%
Wholesale Trade	10	2.4%
Utilities	0	0.0%
Administrative & Waste Management	*	
Agric., Forestry, Fishing, & Hunting	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified establishments	*	



Naugatuck Valley Community College - 2007/08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./forestry/fish/hunt	Utilities	Construction/Minng	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	529																				
Total - All Programs	416	*		*	30	10	63	*	*	17	*	20	*	*	31	150	*	35	12	13	*
Agribusiness & Related Sciences	12	*					*							*							*
Communications	11				*		*		*			*			*				*		
Communication Technologies	*						*								*						
Engineering-related Technologies	38				16	*	*		*	*		*			*			*	*		
Home Economics	10			*			*								*	*					
Legal Professions & Studies	16				*		*			*		*			*			*		*	
Liberal Arts & Sciences, Gen Studies	86			*	*	*	16	*		*		*	*	*	12	*	*	16	*	*	
Science Technologies & Technicians	*									*											
Psychology	*														*	*		*	*		
Security & Protective Services	23			*		*	*	*							*	*	*	*	*		*
Mechanics & Repairers	*						*					*							*		
Transportation & Materials Moving	*				*																
Visual & Performing Arts	10						*		*					*	*	*	*	*		*	
Health Professions & Related Science	135						*								*	124		*	*		
Business Management & Administration	57			*	*	*	15	*		*	*	*			*	*	*	*	*	*	*

Employment by Industry and Degree Program:

- Half (51%) of the 86 NVCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Educational Services, Retail Trade and Accommodation & Food Services sectors.
- 92% of the 135 graduates who majored in Health Profession & Related Science and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.



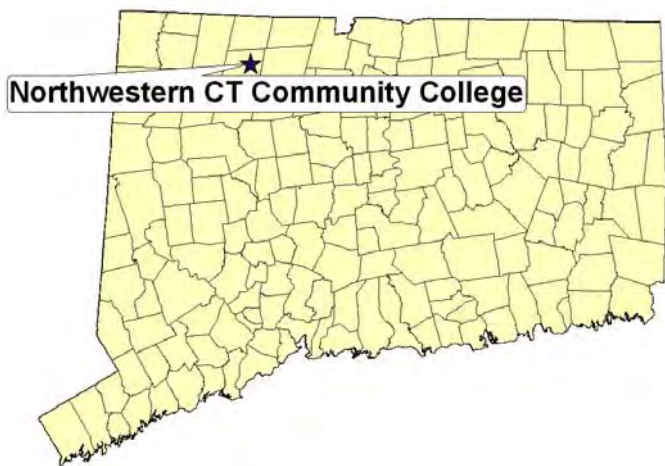
Employment and Gender:

- Of the 336 NVCC female graduates, 83% were employed in the third quarter after graduation; 72% of the 193 male graduates were employed.
- For both males and females, those who majored in Health Professions & Related Sciences had the highest employment rate (100% and 94%, respectively).
- Nearly half (45%) of the 278 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance sector; 40% of the 138 employed male graduates were working in the Health Care & Social Assistance and Retail Trade sectors.

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	416	100%	138	100%	278	100%
Health Care & Social Assistance	150	36.1%	24	17.4%	126	45.3%
Retail Trade	63	15.1%	31	22.5%	32	11.5%
Accommodation & Food Services	35	8.4%	10	7.2%	25	9.0%
Educational Services	31	7.5%	*		*	
Manufacturing	30	7.2%	*		*	
Professional & Technical Services	20	4.8%	*		*	
Finance & Insurance	17	4.1%	*		*	
Government	13	3.1%	*		*	
Other Services	12	2.9%	*		*	
Wholesale Trade	10	2.4%	*		*	
Utilities	0	0.0%	0	0.0%	0	0.0%
Administrative & Waste Management	*		*		*	
Agric., Forestry, Fishing, & Hunting	*		0	0.0%	*	
Arts, Entertainment, & Recreation	*		*		*	
Construction/Mining	*		*		*	
Information	*		*		*	
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Real Estate & Rental/Leasing	*		0	0.0%	*	
Transportation & Warehousing	*		0	0.0%	*	
Unclassified establishments	*		*		0	0.0%

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	529	416	78.6%	193	138	71.5%	336	278	82.7%
Health Professions & Related Science	142	135	95.1%	19	19	100.0%	123	116	94.3%
Liberal Arts & Sciences, Gen Studies	119	86	72.3%	35	25	71.4%	84	61	72.6%
Business Management & Administration	78	57	73.1%	31	19	61.3%	47	38	80.9%
Engineering-related Technologies	48	38	79.2%	41	*		7	*	
Security & Protective Services	29	23	79.3%	17	13	76.5%	12	10	83.3%
Legal Professions & Studies	22	16	72.7%	2	*		20	*	
Agribusiness & Related Sciences	16	12	75.0%	6	*		10	*	
Communications	16	11	68.8%	10	*		6	*	
Home Economics	19	10	52.6%	5	0	0.0%	14	10	71.4%
Visual & Performing Arts	13	10	76.9%	7	*		6	*	
Communication Technologies	1	*		1	*		0	0	0.0%
Mechanics & Repairers	10	*		10	*		0	0	0.0%
Psychology	9	*		2	*		7	*	
Science Technologies & Technicians	1	*		1	*		0	0	0.0%
Transportation & Materials Moving	6	*		6	*		0	0	0.0%





Employment by Program of Study:

- Of the 174 Northwestern Community College (NCCC) graduates, 72% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Science (37).
- The rate of employed graduates by program of study ranged from a high of 100% for Home Economics to a low of 69% for Liberal Arts & Sciences.
- 77% of employed graduates were women.
- About 50% of employed graduates worked in firms with 100 or more employees; 26% worked in firms with 500 or more employees.

	Count	%
Total Graduates	125	100%
Gender		
Male	29	23.2%
Female	96	76.8%
Age		
Age 18 - 24	63	50.4%
Age 25 - 54	55	44.0%
Age 55 and over	7	5.6%
Race		
White/Caucasian	111	88.8%
Black/African-American	3	2.4%
Amer. Indian/Alaskan Native	1	0.8%
Asian	0	0.0%
Hispanic	2	1.6%
Race unknown	8	6.4%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	174	125	71.8%
Health Professions & Related Science	46	37	80.4%
Liberal Arts & Sciences, Gen Studies	42	29	69.0%
Business Management & Administration	18	13	72.2%
Engineering-related Technologies	11	10	90.9%
Home Economics	10	10	100.0%
Agribusiness & Related Sciences	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Communications	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Engineering	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics & Statistics	0	0	0.0%
Science Technologies & Technicians	0	0	0.0%
Psychology	0	0	0.0%
Public Administration & Services	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanics & Repairers	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Unknown/Unclassifiable Programs	0	0	0.0%
Communication Technologies	8	*	
Foreign Languages & Literatures	9	*	
Parks, Recreation, Leisure & Fitness	5	*	
Security & Protective Services	6	*	
Visual & Performing Arts	19	*	

Firm Size	Count	%
Total	125	100%
0 to 19	34	27.2%
20 to 99	28	22.4%
100 to 499	30	24.0%
500 and over	32	25.6%
Unknown	1	0.8%

* Not shown to ensure confidentiality of student data.



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Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	174	100%
Entered Employment in 1st qtr after grad.	134	77.0%
Retained Employment for 6 months	122	91.0%
Weekly Wages on Entering Employment*	\$491	
Change in Average Weekly Wages**	\$347	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$6,688
Health Care & Social Assistance	\$7,284
Professional & Technical Services	\$6,382
Educational Services	\$5,880
Retail Trade	\$3,174
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Mgmt. of Companies & Enterprises	\$0
Administrative & Waste Management	\$0
Accommodation & Food Services	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Finance & Insurance	*
Government	*
Information	*
Manufacturing	*
Other Services	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified establishments	*
Wholesale Trade	*

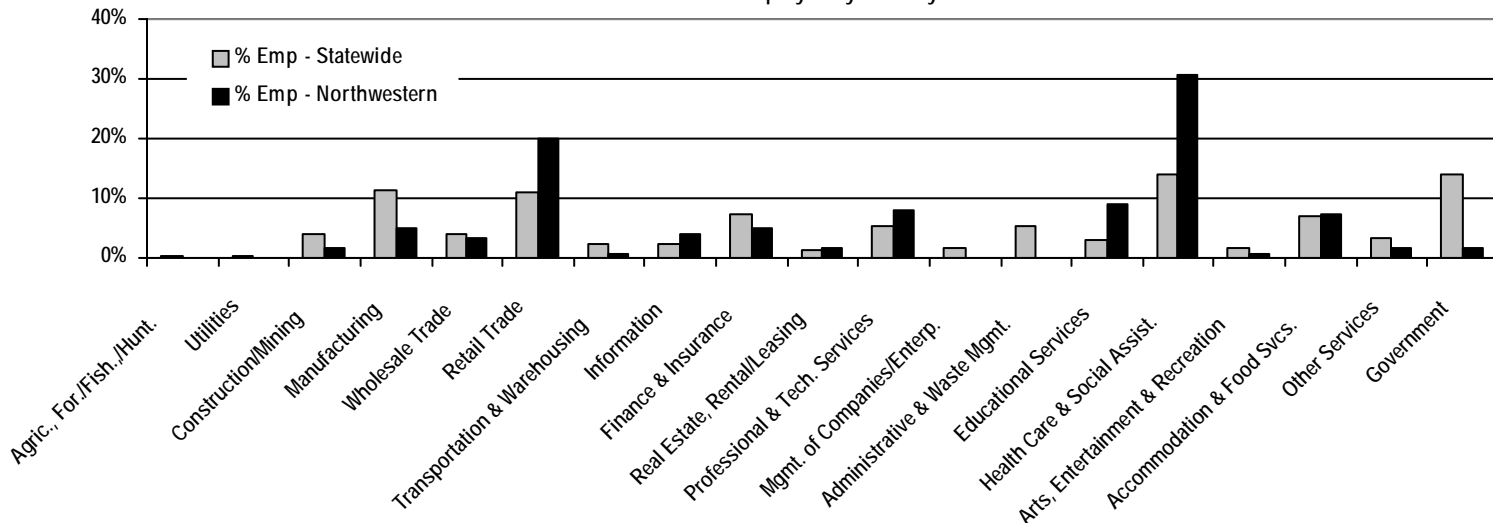
* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- Half (50%) of the NCCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade industry sectors.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$6,688. Graduates working in Health Care & Social Assistance had the highest average quarterly earnings (\$7,284).
- Compared to overall statewide employment, a greater percentage of NCCC graduates were employed in the Health Care & Social Assistance, Retail Trade, Educational Services, Professional & Technical Services, and Information sectors.

2007-08 Grads Employed in 3rd Qtr After Graduation		
By Industry Sector		
Sector Title	Count	%
Total - All Industries	125	100%
Health Care & Social Assistance	38	30.4%
Retail Trade	25	20.0%
Educational Services	11	8.8%
Professional & Technical Services	10	8.0%
Administrative & Waste Management	0	0.0%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Utilities	0	0.0%
Accommodation & Food Services	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Finance & Insurance	*	
Government	*	
Information	*	
Manufacturing	*	
Other Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Northwestern CT Community College - 2007/08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./orestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	174																				
Total - All Programs	125			*	*	*	25	*	*	*	*	10			11	38	*	*	*	*	*
Communication Technologies	*						*														
Engineering-related Technologies	10				*	*	*		*	*											
Foreign Languages & Literatures	*			*			*								*	*					
Home Economics	10						*								*	*		*			
Liberal Arts & Sciences, Gen Studies	29			*	*	*	*								*	*	*	*		*	
Parks, Recreation, Leisure & Fitness	*						*									*					
Security & Protective Services	*						*									*			*	*	
Visual & Performing Arts	*					*	*		*							*		*			
Health Professions & Related Science	37				*		*				*	10			*	18		*	*		*
Business Management & Administration	13				*		*	*		*	*				*						

Employment by Industry and Degree Program:

- Nearly half (49%) of the NCCC 37 graduates who majored in Health Professions & Related Science and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.



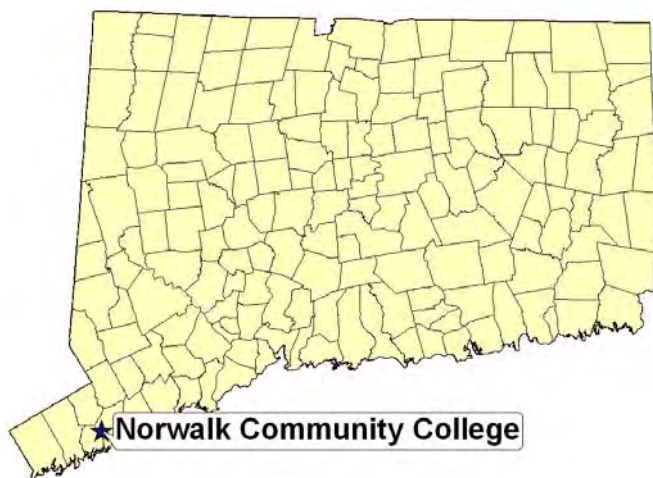
Employment and Gender:

- Of the 126 NCCC female graduates, 76% were employed in the third quarter after graduation; 60% of the 48 male graduates were employed.
- For females, those who majored in Home Economics had the highest employment rate (100%); for males, the highest employment rate was for those who majored in Liberal Arts & Sciences (61%).

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	125	100%	29	100%	96	100%
Health Care & Social Assistance	38	30.4%	*		*	
Retail Trade	25	20.0%	*		*	
Educational Services	11	8.8%	*		*	
Professional & Technical Services	10	8.0%	0	0.0%	10	10.4%
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Administrative & Waste Management	0	0.0%	0	0.0%	0	0.0%
Accommodation & Food Services	*		*		*	
Arts, Entertainment, & Recreation	*		0	0.0%	*	
Construction/Mining	*		0	0.0%	*	
Finance & Insurance	*		*		*	
Government	*		*		*	
Information	*		*		*	
Manufacturing	*		*		*	
Other Services	*		0	0.0%	*	
Real Estate & Rental/Leasing	*		0	0.0%	*	
Transportation & Warehousing	*		0	0.0%	*	
Unclassified establishments	*		0	0.0%	*	
Wholesale Trade	*		*		*	

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	174	125	71.8%	48	29	60.4%	126	96	76.2%
Health Professions & Related Science	46	37	80.4%	3	*		43	*	
Liberal Arts & Sciences, Gen Studies	42	29	69.0%	18	11	61.1%	24	18	75.0%
Business Management & Administration	18	13	72.2%	4	*		14	*	
Engineering-related Technologies	11	10	90.9%	10	*		1	*	
Home Economics	10	10	100.0%	0	0	0.0%	10	10	100.0%
Communication Technologies	8	*		4	*		4	*	
Foreign Languages & Literatures	9	*		0	0	0.0%	9	*	
Parks, Recreation, Leisure & Fitness	5	*		2	*		3	*	
Security & Protective Services	6	*		1	*		5	*	
Visual & Performing Arts	19	*		6	*		13	*	





Employment by Program of Study:

- Of the 474 Norwalk Community College (NCC) graduates, 67% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Science and Business Management & Administration (78 and 79, respectively).
- The rate of employed graduates by program of study ranged from a high of 77% for Health Professions & Related Science to a low of 63% for Legal Professions & Studies
- 65% of employed graduates were women.
- About 55% of employed graduates worked in firms with 100 or more employees; 34% worked in firms with 500 or more employees.

	Count	%
Total Graduates	317	100%
Gender		
Male	110	34.7%
Female	207	65.3%
Age		
Age 18 - 24	118	37.2%
Age 25 - 54	188	59.3%
Age 55 and over	11	3.5%
Race		
White/Caucasian	156	49.2%
Black/African-American	59	18.6%
Amer. Indian/Alaskan Native	0	0.0%
Asian	18	5.7%
Hispanic	68	21.5%
Race unknown	16	5.0%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	474	317	66.9%
Business Management & Administration	123	79	64.2%
Health Professions & Related Science	101	78	77.2%
Liberal Arts & Sciences, Gen Studies	121	77	63.6%
Home Economics	48	32	66.7%
Legal Professions & Studies	19	12	63.2%
Security & Protective Services	17	11	64.7%
Agribusiness & Related Sciences	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Communication Technologies	0	0	0.0%
Education	0	0	0.0%
Foreign Languages & Literatures	0	0	0.0%
Library Science	0	0	0.0%
Mathematics & Statistics	0	0	0.0%
Science Technologies & Technicians	0	0	0.0%
Psychology	0	0	0.0%
Public Administration & Services	0	0	0.0%
Mechanics & Repairers	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Unknown/Unclassifiable Programs	0	0	0.0%
Communications	12	*	
Computer & Information Sciences	8	*	
Engineering	1	*	
Engineering-related Technologies	11	*	
Parks, Recreation, Leisure & Fitness	5	*	
Social Sciences	2	*	
Visual & Performing Arts	6	*	

Firm Size	Count	%
Total	317	100%
0 to 19	63	19.9%
20 to 99	80	25.2%
100 to 499	66	20.8%
500 and over	107	33.8%
Unknown	1	0.3%

* Not shown to ensure confidentiality of student data.

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



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Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	474	100%
Entered Employment in 1st qtr after grad.	310	65.4%
Retained Employment for 6 months	283	91.3%
Weekly Wages on Entering Employment*	\$648	
Change in Average Weekly Wages**	\$571	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

- Over one-third (36%) of the NCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,646. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$14,772).
- Compared to overall statewide employment, a greater percentage of NCC graduates were employed in the Health Care & Social Assistance, Educational Services, Finance & Insurance and Administrative & Waste Management sectors.

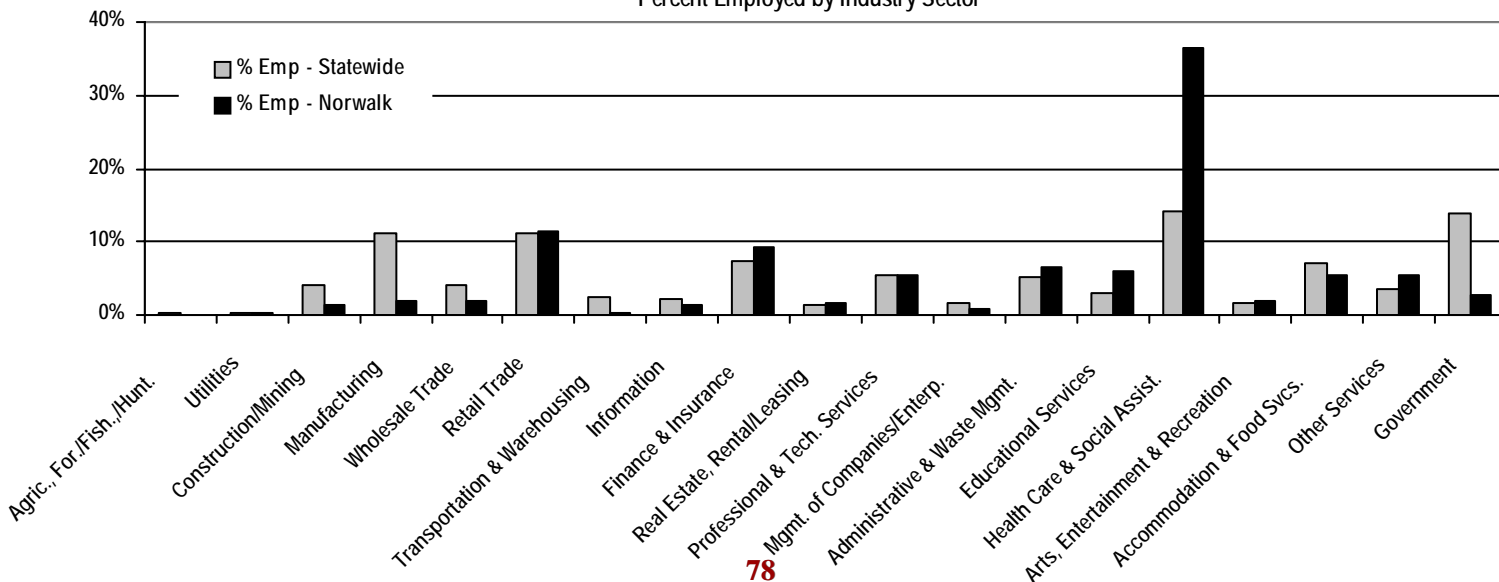
Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$9,646
Finance & Insurance	\$14,772
Health Care & Social Assistance	\$12,220
Other Services	\$8,146
Professional & Technical Services	\$7,592
Administrative & Waste Management	\$6,762
Educational Services	\$6,097
Accommodation & Food Services	\$5,880
Retail Trade	\$5,320
Agric., Forestry, Fishing, & Hunting	\$0
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Government	*
Information	*
Manufacturing	*
Mgmt. of Companies & Enterprises	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified establishments	*
Utilities	*
Wholesale Trade	*

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

2007-08 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	317	100%
Health Care & Social Assistance	115	36.3%
Retail Trade	36	11.4%
Finance & Insurance	29	9.1%
Administrative & Waste Management	21	6.6%
Educational Services	19	6.0%
Professional & Technical Services	17	5.4%
Accommodation & Food Services	17	5.4%
Other Services	17	5.4%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Information	*	
Manufacturing	*	
Mgmt. of Companies & Enterprises	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Utilities	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Norwalk Community College - 2007/08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	474																				
Total - All Programs	317		*	*	*	*	36	*	*	29	*	17	*	21	19	115	*	17	17	*	*
Communications	*						*					*		*			*	*			
Computer & Information Sciences	*									*			*	*							
Engineering	*				*																
Engineering-related Technologies	*			*						*		*									
Home Economics	32					*	*							*	*	17	*	*	*		
Legal Professions & Studies	12									*		*	*	*	*	*				*	
Liberal Arts & Sciences, Gen Studies	77			*	*	*	15			*	*	*		*	11	16	*	*	*	*	*
Parks, Recreation, Leisure & Fitness	*														*	*					
Security & Protective Services	11						*			*	*	*		*	*	*		*		*	
Social Sciences	*									*											
Visual & Performing Arts	*					*	*											*	*		
Health Professions & Related Science	78						*			*		*	*	*		69		*	*		*
Business Management & Administration	79		*		*	*	14	*	*	12	*	*	*	*	*	*		*	*	*	*

Employment by Industry and Degree Program:

- Over one-third (55%) of the 77 NCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade, Health Care & Social Assistance and Education Services sectors.
- About 53% of the 32 graduates who majored in Home Economics and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.



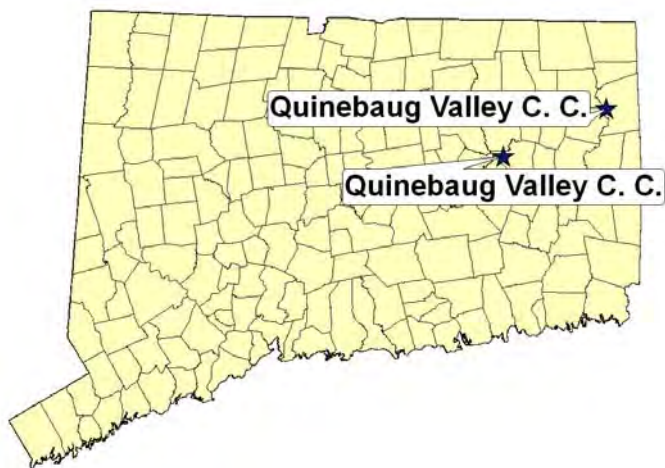
Employment and Gender:

- Of the 308 NCC female graduates, 67% were employed in the third quarter after graduation; 66% of the 166 male graduates were employed.
- For both males and females, those who majored in Health Professions & Related Science had employment rates of 85% and 75% respectively in the third quarter after graduation.
- Nearly half (45%) of the 207 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance sector; 20% of the 110 employed male graduates were working in the Health Care & Social Assistance sectors.

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	317	100%	110	100%	207	100%
Health Care & Social Assistance	115	36.3%	22	20.0%	93	44.9%
Retail Trade	36	11.4%	19	17.3%	17	8.2%
Finance & Insurance	29	9.1%	11	10.0%	18	8.7%
Administrative & Waste Management	21	6.6%	*		*	
Educational Services	19	6.0%	*		*	
Professional & Technical Services	17	5.4%	*		*	
Accommodation & Food Services	17	5.4%	*		*	
Other Services	17	5.4%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Arts, Entertainment, & Recreation	*		*		*	
Construction/Mining	*		*		*	
Government	*		*		*	
Information	*		*		*	
Manufacturing	*		*		*	
Mgmt. of Companies & Enterprises	*		*		*	
Real Estate & Rental/Leasing	*		*		*	
Transportation & Warehousing	*		*		0	0.0%
Unclassified establishments	*		0	0.0%	*	
Utilities	*		0	0.0%	*	
Wholesale Trade	*		*		*	

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	474	317	66.9%	166	110	66.3%	308	207	67.2%
Business Management & Administration	123	79	64.2%	52	33	63.5%	71	46	64.8%
Health Professions & Related Science	101	78	77.2%	20	17	85.0%	81	61	75.3%
Liberal Arts & Sciences, Gen Studies	121	77	63.6%	53	34	64.2%	68	43	63.2%
Home Economics	48	32	66.7%	7	*		41	*	
Legal Professions & Studies	19	12	63.2%	0	0	0.0%	19	12	63.2%
Security & Protective Services	17	11	64.7%	11	*		6	*	
Communications	12	*		5	*		7	*	
Computer & Information Sciences	8	*		6	*		2	*	
Engineering	1	*		1	*		0	0	0.0%
Engineering-related Technologies	11	*		9	*		2	0	0.0%
Parks, Recreation, Leisure & Fitness	5	*		1	*		4	*	
Social Sciences	2	*		0	0	0.0%	2	*	
Visual & Performing Arts	6	*		1	*		5	*	





Employment by Program of Study:

- Of the 222 Quinebaug Valley Community College (QVCC) graduates, 68% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (64).
- The rate of employed graduates by program of study was the highest for Business Management & Administration (87%).
- 67% of employed graduates were women.
- About 56% of employed graduates worked in firms with 100 or more employees; 31% worked in firms with 500 or more employees.

	Count	%
Total Graduates	150	100%
Gender		
Male	50	33.3%
Female	100	66.7%
Age		
Age 18 - 24	65	43.3%
Age 25 - 54	79	52.7%
Age 55 and over	6	4.0%
Race		
White/Caucasian	143	95.3%
Black/African-American	0	0.0%
Amer. Indian/Alaskan Native	1	0.7%
Asian	2	1.3%
Hispanic	1	0.7%
Race unknown	3	2.0%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	222	150	67.6%
Liberal Arts & Sciences, Gen Studies	97	64	66.0%
Health Professions & Related Science	49	32	65.3%
Business Management & Administration	31	27	87.1%
Computer & Information Sciences	19	12	63.2%
Agribusiness & Related Sciences	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Communications	0	0	0.0%
Communication Technologies	0	0	0.0%
Education	0	0	0.0%
Engineering-related Technologies	0	0	0.0%
Foreign Languages & Literatures	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics & Statistics	0	0	0.0%
Parks, Recreation, Leisure & Fitness	0	0	0.0%
Science Technologies & Technicians	0	0	0.0%
Psychology	0	0	0.0%
Security & Protective Services	0	0	0.0%
Public Administration & Services	0	0	0.0%
Social Sciences	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Unknown/Unclassifiable Programs	0	0	0.0%
Engineering	5	*	
Home Economics	8	*	
Mechanics & Repairers	1	*	
Visual & Performing Arts	12	*	

Firm Size	Count	%
Total	150	100%
0 to 19	37	24.7%
20 to 99	29	19.3%
100 to 499	37	24.7%
500 and over	47	31.3%
Unknown	0	0.0%

* Not shown to ensure confidentiality of student data.



Community College System
 Department of Higher Education
 Department of Labor

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	222	100%
Entered Employment in 1st qtr after grad.	157	70.7%
Retained Employment for 6 months	138	87.9%
Weekly Wages on Entering Employment*	\$557	
Change in Average Weekly Wages**	\$441	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$7,354
Finance & Insurance	\$13,256
Educational Services	\$9,402
Manufacturing	\$8,216
Health Care & Social Assistance	\$8,141
Retail Trade	\$5,008
Real Estate & Rental/Leasing	\$0
Mgmt. of Companies & Enterprises	\$0
Administrative & Waste Management	\$0
Unclassified establishments	\$0
Accommodation & Food Services	*
Agric., Forestry, Fishing, & Hunting	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Government	*
Information	*
Other Services	*
Professional & Technical Services	*
Transportation & Warehousing	*
Utilities	*
Wholesale Trade	*

* Not shown to ensure confidentiality of student data.

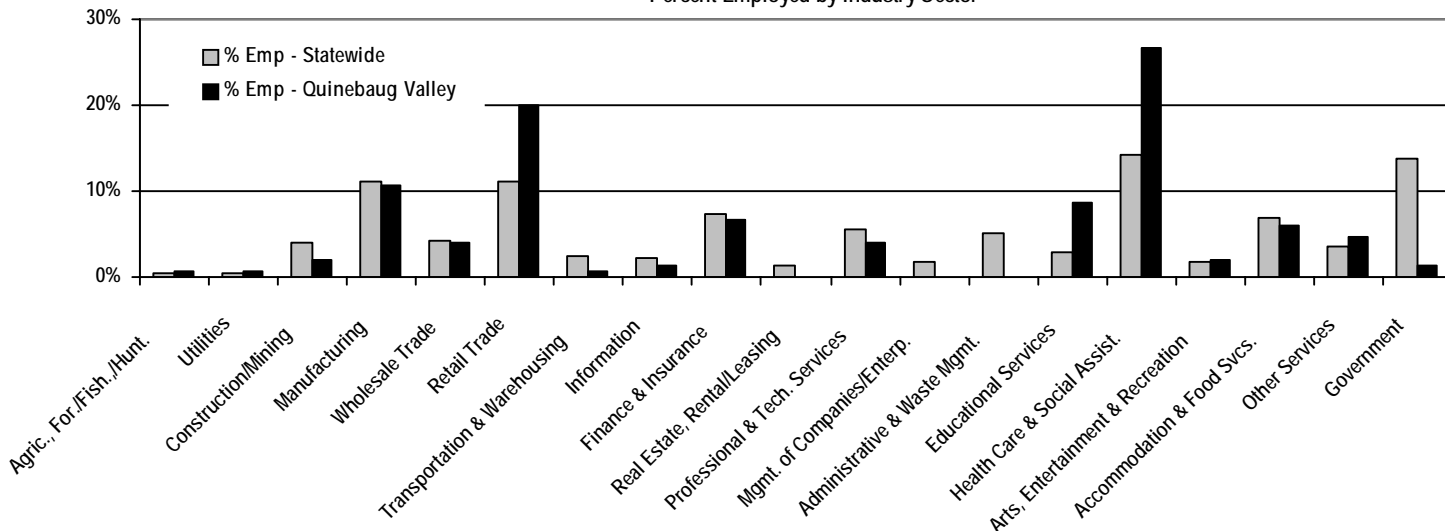
Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- Nearly half (47%) of the QVCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$7,354. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$13,256).
- Compared to overall statewide employment, a greater percentage of QVCC graduates were employed in the Health Care & Social Assistance, Educational Services and Retail Trade sectors.

2007-08 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	150	100%
Health Care & Social Assistance	40	26.7%
Retail Trade	30	20.0%
Manufacturing	16	10.7%
Educational Services	13	8.7%
Finance & Insurance	10	6.7%
Administrative & Waste Management	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Real Estate & Rental/Leasing	0	0.0%
Unclassified establishments	0	0.0%
Accommodation & Food Services	*	
Agric., Forestry, Fishing, & Hunting	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Information	*	
Other Services	*	
Professional & Technical Services	*	
Transportation & Warehousing	*	
Utilities	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Quinebaug Valley Community College - 2007/08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assisist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	222																				
Total - All Programs	150	*	*	*	16	*	30	*	*	10	*				13	40	*	*	*	*	
Computer & Information Sciences	12				*		*			*					*						
Engineering	*				*																
Home Economics	*														*	*			*		
Liberal Arts & Sciences, Gen Studies	64			*	*	*	17			*					10	12	*	*	*		
Mechanics & Repairers	*									*											
Visual & Performing Arts	*				*		*					*						*			
Health Professions & Related Science	32					*	*	*		*		*				20	*	*		*	
Business Management & Administration	27	*	*		*	*	*		*	*		*				*		*	*	*	*

Employment by Industry and Degree Program:

- Approximately 61% of the 64 QVCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Educational Services, Health Care & Social Assistance and Retail Trade sectors.
- 63% of the 32 graduates who majored in Health Professions & Related Science and were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.



Employment and Gender:

- Of the 145 QVCC female graduates, 69% were employed in the third quarter after graduation; 65% of the 77 male graduates were employed.
- For both males and females, those who majored in Liberal Arts & Sciences had employment rates of 68% and 65%, respectively, in the third quarter after graduation.

Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	150	100%	50	100%	100	100%
Health Care & Social Assistance	40	26.7%	*		*	
Retail Trade	30	20.0%	13	26.0%	17	17.0%
Manufacturing	16	10.7%	*		*	
Educational Services	13	8.7%	*		*	
Finance & Insurance	10	6.7%	*		*	
Real Estate & Rental/Leasing	0	0.0%	0	0.0%	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Administrative & Waste Management	0	0.0%	0	0.0%	0	0.0%
Unclassified establishments	0	0.0%	0	0.0%	0	0.0%
Accommodation & Food Services	*		*		*	
Agric., Forestry, Fishing, & Hunting	*		0	0.0%	*	
Arts, Entertainment, & Recreation	*		*		*	
Construction/Mining	*		*		*	
Government	*		*		*	
Information	*		*		*	
Other Services	*		*		*	
Professional & Technical Services	*		*		*	
Transportation & Warehousing	*		0	0.0%	*	
Utilities	*		0	0.0%	*	
Wholesale Trade	*		*		*	

Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	222	150	67.6%	77	50	64.9%	145	100	69.0%
Liberal Arts & Sciences, Gen Studies	97	64	66.0%	37	25	67.6%	60	39	65.0%
Health Professions & Related Science	49	32	65.3%	3	*		46	*	
Business Management & Administration	31	27	87.1%	6	*		25	*	
Computer & Information Sciences	19	12	63.2%	18	*		1	*	
Engineering	5	*		3	*		2	*	
Home Economics	8	*		2	*		6	*	
Mechanics & Repairers	1	*		1	*		0	0	0.0%
Visual & Performing Arts	12	*		7	*		5	*	





Employment by Program of Study:

- Of the 407 Three Rivers Community College (TRCC) graduates, 74% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Liberal Arts & Sciences (99).
- The rate of employed graduates by program of study ranged from a high of 90% for Health Professions & Related Science to a low of 63% for Engineering-related Technologies.
- 70% of employed graduates were women.
- About 68% of employed graduates worked in firms with 100 or more employees; 51% worked in firms with 500 or more employees.

Demographics of 2007-08 Grads Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	301	100%
Gender		
Male	91	30.2%
Female	210	69.8%
Age		
Age 18 - 24	111	36.9%
Age 25 - 54	188	62.5%
Age 55 and over	2	0.7%
Race		
White/Caucasian	242	80.4%
Black/African-American	16	5.3%
Amer. Indian/Alaskan Native	4	1.3%
Asian	5	1.7%
Hispanic	16	5.3%
Race unknown	18	6.0%

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	407	301	74.0%
Liberal Arts & Sciences, Gen Studies	139	99	71.2%
Health Professions & Related Science	87	78	89.7%
Business Management & Administration	60	42	70.0%
Engineering-related Technologies	65	41	63.1%
Security & Protective Services	18	15	83.3%
Home Economics	14	10	71.4%
Agribusiness & Related Sciences	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Communications	0	0	0.0%
Communication Technologies	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Foreign Languages & Literatures	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Mathematics & Statistics	0	0	0.0%
Parks, Recreation, Leisure & Fitness	0	0	0.0%
Psychology	0	0	0.0%
Public Administration & Services	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanics & Repairers	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Unknown/Unclassifiable Programs	0	0	0.0%
Engineering	3	*	
Library Science	8	*	
Science Technologies & Technicians	11	*	
Visual & Performing Arts	2	*	

2007-08 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	301	100%
0 to 19	34	11.3%
20 to 99	60	19.9%
100 to 499	49	16.3%
500 and over	154	51.2%
Unknown	4	1.3%

* Not shown to ensure confidentiality of student data.



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Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	407	100%
Entered Employment in 1st qtr after grad.	311	76.4%
Retained Employment for 6 months	285	91.6%
Weekly Wages on Entering Employment*	\$655	
Change in Average Weekly Wages**	\$535	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$9,335
Manufacturing	\$13,705
Health Care & Social Assistance	\$11,345
Government	\$11,066
Administrative & Waste Management	\$7,455
Finance & Insurance	\$6,739
Educational Services	\$6,322
Retail Trade	\$5,654
Arts, Entertainment, & Recreation	\$5,494
Accommodation & Food Services	\$4,570
Mgmt. of Companies & Enterprises	\$0
Agric., Forestry, Fishing, & Hunting	*
Construction/Mining	*
Information	*
Other Services	*
Professional & Technical Services	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified establishments	*
Utilities	*
Wholesale Trade	*

* Not shown to ensure confidentiality of student data.

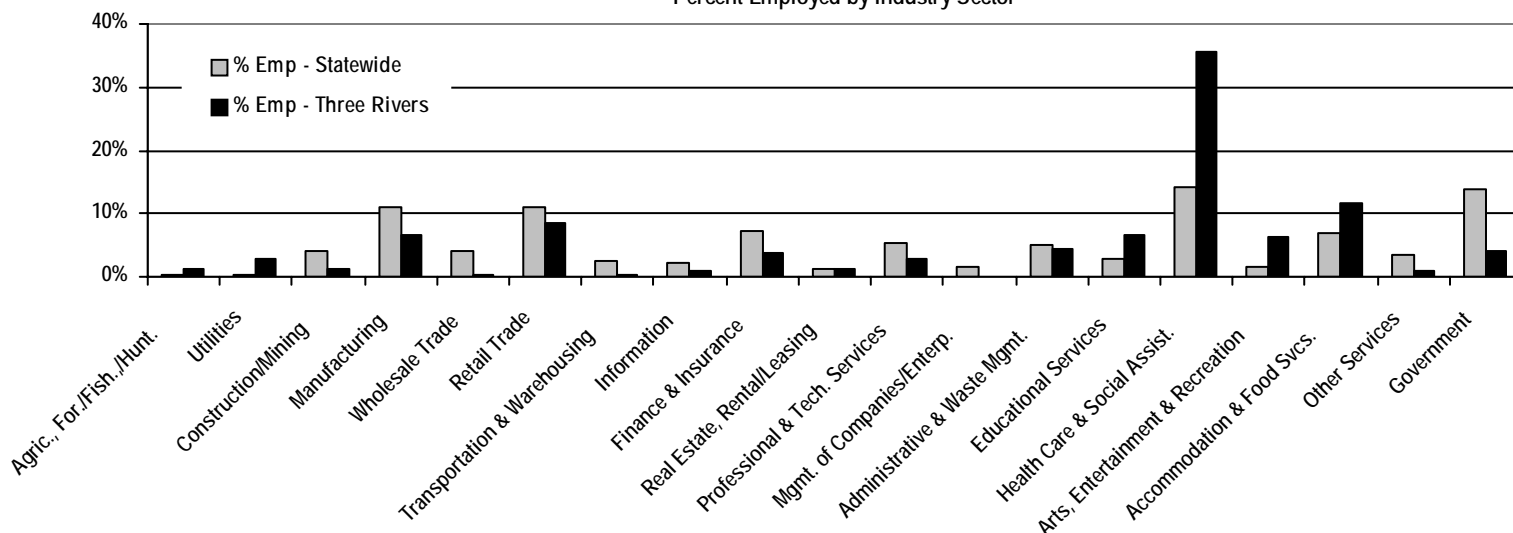
Note: Average wages may be lower than actual earnings due to limitations of the data.

Employment and Earnings by Industry:

- Just over one-third (35%) of the TRCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,335. Graduates working in Manufacturing had the highest average quarterly earnings (\$13,705).
- Compared to overall statewide employment, a greater percentage of TRCC graduates were employed in the Health Care & Social Assistance, Arts, Entertainment, & Recreation, Educational Services and Accommodation & Food Services sectors.

2007-08 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	301	100%
Health Care & Social Assistance	106	35.2%
Accommodation & Food Services	35	11.6%
Retail Trade	25	8.3%
Manufacturing	20	6.6%
Educational Services	20	6.6%
Arts, Entertainment, & Recreation	19	6.3%
Administrative & Waste Management	13	4.3%
Government	12	4.0%
Finance & Insurance	11	3.7%
Mgmt. of Companies & Enterprises	0	0.0%
Agric., Forestry, Fishing, & Hunting	*	
Construction/Mining	*	
Information	*	
Other Services	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Utilities	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Three Rivers Community College - 2007/08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./orestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	407																				
Total - All Programs	301	*	*	*	20	*	25	*	*	11	*	*		13	20	106	19	35	*	12	*
Engineering	*																				*
Engineering-related Technologies	41		*	*	11		*					*		*		*	*	*			*
Home Economics	10						*				*			*		*		*			
Liberal Arts & Sciences, Gen Studies	99			*	*	*	13		*	*	*	*		*	*	21	10	17	*	*	*
Library Science	*								*					*							
Science Technologies & Technicians	*		*				*														
Security & Protective Services	15				*		*							*		*	*	*	*	*	*
Visual & Performing Arts	*													*		*					
Health Professions & Related Science	78														*	71		*	*		*
Business Management & Administration	42	*	*	*			*	*	*	*	*	*	*	*	*	*	*	*	*	*	*

Employment by Industry and Degree Program:

- Over one-half (62%) of the 99 TRCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Health Care & Social Assistance, Accommodation & Food Services, Retail Trade sectors and Arts & Entertainment sectors.
- About 91% of the 78 graduates who majored in Health Professions & Related Science and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.



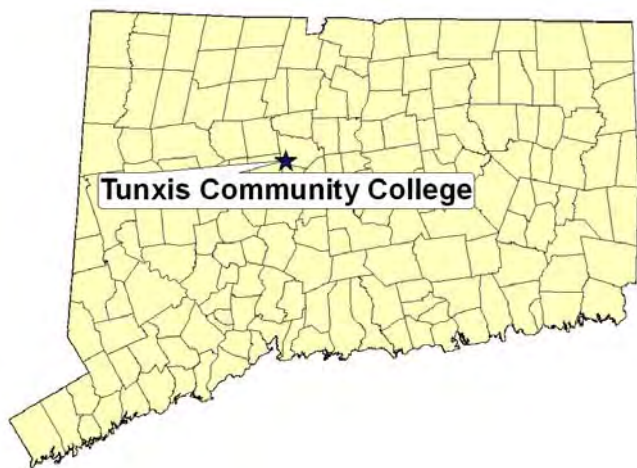
Employment and Gender:

- Of the 271 TRCC female graduates, 78% were employed in the third quarter after graduation; 67% of the 136 male graduates were employed.
- For females, those who majored in Business Management & Administration had highest employment rates (74%) in the third quarter after graduation. For men, those who majored in Liberal Arts & Sciences had the highest employment rate (70%) in the third quarter after graduation.
- Over half (55%) of the 210 female graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance (92) and Accommodation & Food Services (23) sectors; 42% of the 91 employed male graduates were working in Health Care & Social Assistance, Accommodation & Food Services and the Retail Trade sectors.

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	301	100%	91	100%	210	100%
Health Care & Social Assistance	106	35.2%	14	15.4%	92	43.8%
Accommodation & Food Services	35	11.6%	12	13.2%	23	11.0%
Retail Trade	25	8.3%	12	13.2%	13	6.2%
Manufacturing	20	6.6%	*		*	
Educational Services	20	6.6%	*		*	
Arts, Entertainment, & Recreation	19	6.3%	*		*	
Administrative & Waste Management	13	4.3%	*		*	
Government	12	4.0%	*		*	
Finance & Insurance	11	3.7%	*		*	
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	*		0	0.0%	*	
Construction/Mining	*		*		*	
Information	*		*		*	
Other Services	*		0	0.0%	*	
Professional & Technical Services	*		*		*	
Real Estate & Rental/Leasing	*		*		*	
Transportation & Warehousing	*		0	0.0%	*	
Unclassified establishments	*		*		*	
Utilities	*		*		*	
Wholesale Trade	*		0	0.0%	*	

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	407	301	74.0%	136	91	66.9%	271	210	77.5%
Liberal Arts & Sciences, Gen Studies	139	99	71.2%	39	27	69.2%	100	72	72.0%
Health Professions & Related Science	87	78	89.7%	7	*		80	*	
Business Management & Administration	60	42	70.0%	17	10	58.8%	43	32	74.4%
Engineering-related Technologies	65	41	63.1%	51	*		14	*	
Security & Protective Services	18	15	83.3%	9	*		9	*	
Home Economics	14	10	71.4%	0	0	0.0%	14	10	71.4%
Engineering	3	*		3	*		0	0	0.0%
Library Science	8	*		1	*		7	*	
Science Technologies & Technicians	11	*		9	*		2	*	
Visual & Performing Arts	2	*		0	0	0.0%	2	*	





Employment by Program of Study:

- Of the 360 Tunxis Community College (TCC) graduates, 74% were employed in CT during the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management & Administration (97).
- The rate of employed graduates by program of study ranged from a high of 86% for Security & Protective Services to a low of 56% for Visual & Performing Arts.
- 77% of employed graduates were women.
- About 51% of employed graduates worked in firms with 100 or more employees; 29% worked in firms with 500 or more employees.

	Count	%
Total Graduates	265	100%
Gender		
Male	61	23.0%
Female	204	77.0%
Age		
Age 18 - 24	118	44.5%
Age 25 - 54	143	54.0%
Age 55 and over	4	1.5%
Race		
White/Caucasian	222	83.8%
Black/African-American	10	3.8%
Amer. Indian/Alaskan Native	0	0.0%
Asian	5	1.9%
Hispanic	19	7.2%
Race unknown	9	3.4%

Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	360	265	73.6%
Business Management & Administration	138	97	70.3%
Liberal Arts & Sciences, Gen Studies	77	57	74.0%
Health Professions & Related Science	61	50	82.0%
Security & Protective Services	28	24	85.7%
Home Economics	26	20	76.9%
Visual & Performing Arts	25	14	56.0%
Agribusiness & Related Sciences	0	0	0.0%
Natural Resources & Conservation	0	0	0.0%
Communication Technologies	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Foreign Languages & Literatures	0	0	0.0%
Legal Professions & Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics & Statistics	0	0	0.0%
Parks, Recreation, Leisure & Fitness	0	0	0.0%
Science Technologies & Technicians	0	0	0.0%
Psychology	0	0	0.0%
Public Administration & Services	0	0	0.0%
Social Sciences	0	0	0.0%
Mechanics & Repairers	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Unknown/Unclassifiable Programs	0	0	0.0%
Communications	1	*	
Engineering	1	*	
Engineering-related Technologies	3	*	

Firm Size	Count	%
Total	265	100%
0 to 19	65	24.5%
20 to 99	62	23.4%
100 to 499	58	21.9%
500 and over	77	29.1%
Unknown	3	1.1%

* Not shown to ensure confidentiality of student data.



Community College System
 Department of Higher Education
 Department of Labor

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	360	100%
Entered Employment in 1st qtr after grad.	275	76.4%
Retained Employment for 6 months	242	88.0%
Weekly Wages on Entering Employment*	\$620	
Change in Average Weekly Wages**	\$455	

* wages in the quarter after the quarter of program completion.

** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

- About half (49%) of the TCC graduates employed in Connecticut during the third quarter after graduation were working in the Health Care & Social Assistance industry and Retail Trade sector.
- The overall average quarterly earnings for graduates employed in the third quarter after graduation was \$9,416. Graduates working in Manufacturing had the highest average quarterly earnings (\$16,232).
- Compared to overall statewide employment, a greater percentage of TCC graduates were employed in the Health Care & Social Assistance, Educational Services and Retail Trade sectors.

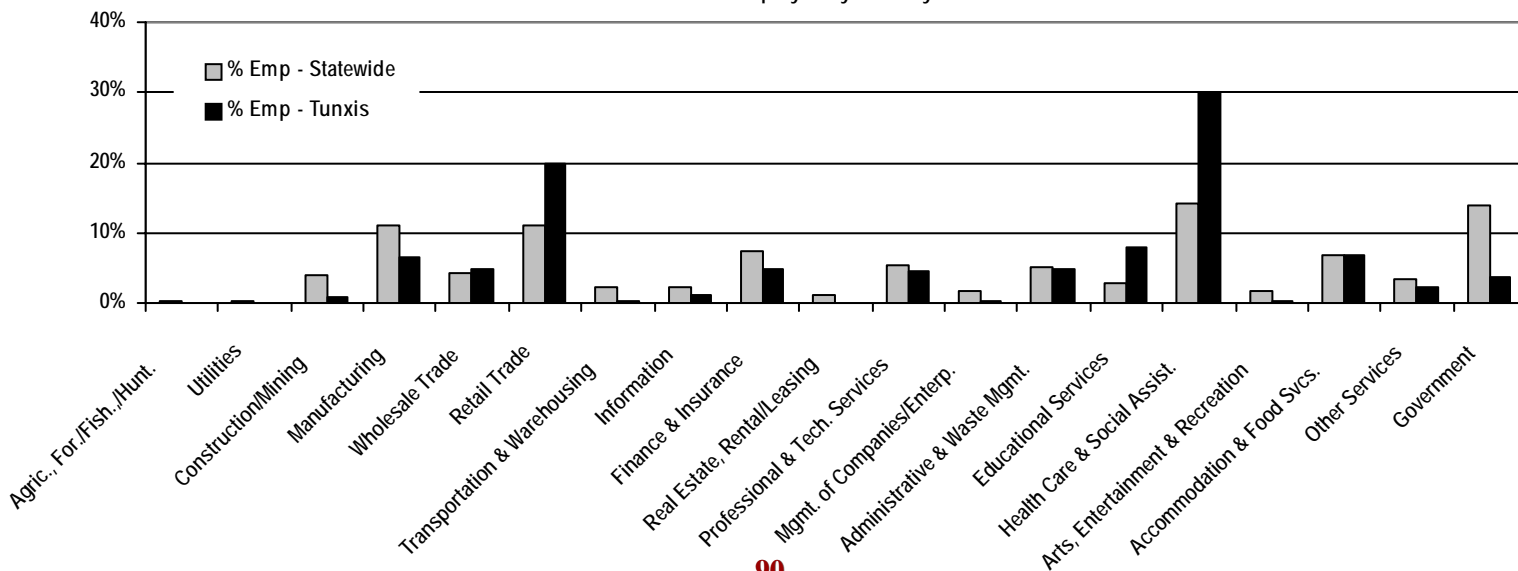
Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$9,416
Manufacturing	\$16,232
Government	\$15,446
Finance & Insurance	\$15,085
Health Care & Social Assistance	\$11,165
Wholesale Trade	\$10,406
Retail Trade	\$7,497
Professional & Technical Services	\$7,057
Educational Services	\$7,007
Administrative & Waste Management	\$5,032
Accommodation & Food Services	\$4,180
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Real Estate & Rental/Leasing	\$0
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Information	*
Mgmt. of Companies & Enterprises	*
Other Services	*
Transportation & Warehousing	*
Unclassified establishments	*

* Not shown to ensure confidentiality of student data.

Note: Average wages may be lower than actual earnings due to limitations of the data.

2007-08 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	265	100%
Health Care & Social Assistance	79	29.8%
Retail Trade	52	19.6%
Educational Services	21	7.9%
Accommodation & Food Services	18	6.8%
Manufacturing	17	6.4%
Wholesale Trade	13	4.9%
Finance & Insurance	13	4.9%
Administrative & Waste Management	13	4.9%
Professional & Technical Services	12	4.5%
Government	10	3.8%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Real Estate & Rental/Leasing	0	0.0%
Utilities	0	0.0%
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Transportation & Warehousing	*	
Unclassified establishments	*	

Percent Employed by Industry Sector



Tunxis Community College - 2007/08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric./Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown
Total Graduates	360																				
Total - All Programs	265			*	17	13	52	*	*	13		12	*	13	21	79	*	18	*	10	*
Engineering	*											*									
Engineering-related Technologies	*					*	*														
Home Economics	20				*		*		*						*	*		*			
Liberal Arts & Sciences, Gen Studies	57			*	*	*	15		*	*		*		*	*	*	*	*	*	*	*
Security & Protective Services	24					*	*							*	*	*	*	*	*	*	*
Visual & Performing Arts	14					*	*	*				*			*	*		*			
Health Professions & Related Science	50						*			*			*	*	*	42					*
Business Management & Administration	97			*	12	*	17		*	11		*		*	*	20		*	*	*	*

Employment by Industry and Degree Program:

- About 26% of the 57 TCC graduates who majored in Liberal Arts & Sciences and were employed in the third quarter after graduation were working in the Retail Trade sector.
- 84% of the 50 graduates who majored in Health Professions & Related Science and who were employed in the third quarter after graduation were working in the Health Care & Social Assistance sector.



Employment and Gender:

- Of the 266 TCC female graduates, 77% were employed in the third quarter after graduation; 65% of the 94 male graduates were employed.
- For both males and females, those who majored in Security & Protective Services had the higher employment rates (93% and 79%, respectively) in the third quarter after graduation.
- Approximately half (49%) of the 204 female and 61 male graduates employed during the third quarter after graduation were working in the Health Care & Social Assistance and Retail Trade sectors.

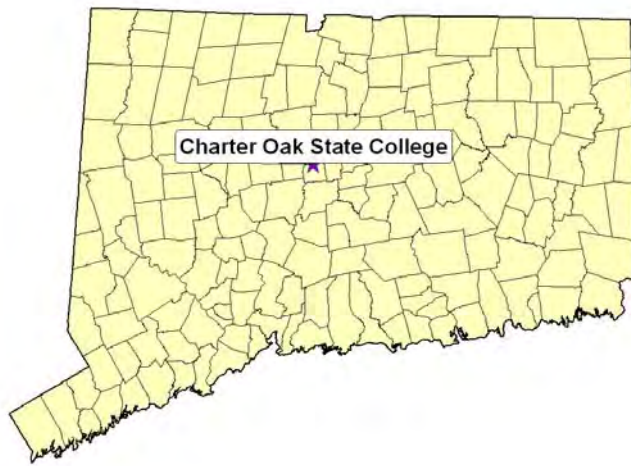
2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	265	100%	61	100%	204	100%
Health Care & Social Assistance	79	29.8%	13	21.3%	66	32.4%
Retail Trade	52	19.6%	17	27.9%	35	17.2%
Educational Services	21	7.9%	*		*	
Accommodation & Food Services	18	6.8%	*		*	
Manufacturing	17	6.4%	*		*	
Wholesale Trade	13	4.9%	*		*	
Finance & Insurance	13	4.9%	0	0.0%	13	6.4%
Administrative & Waste Management	13	4.9%	*		*	
Professional & Technical Services	12	4.5%	*		*	
Government	10	3.8%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Real Estate & Rental/Leasing	0	0.0%	0	0.0%	0	0.0%
Arts, Entertainment, & Recreation	*		0	0.0%	*	
Construction/Mining	*		0	0.0%	*	
Information	*		0	0.0%	*	
Mgmt. of Companies & Enterprises	*		0	0.0%	*	
Other Services	*		*		*	
Transportation & Warehousing	*		0	0.0%	*	
Unclassified establishments	*		*		*	

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	360	265	73.6%	94	61	64.9%	266	204	76.7%
Business Management & Administration	138	97	70.3%	31	18	58.1%	107	79	73.8%
Liberal Arts & Sciences, Gen Studies	77	57	74.0%	18	12	66.7%	59	45	76.3%
Health Professions & Related Science	61	50	82.0%	11	*		50	*	
Security & Protective Services	28	24	85.7%	14	13	92.9%	14	11	78.6%
Home Economics	26	20	76.9%	4	*		22	*	
Visual & Performing Arts	25	14	56.0%	12	*		13	*	
Communications	1	*		1	*		0	*	
Engineering	1	*		1	*		0	0	0.0%
Engineering-related Technologies	3	*		2	*		1	*	



CHARTER OAK STATE COLLEGE





Employment by Program of Study:

- Of the 481 Charter Oak State College (COSC) graduates, 40% were employed in CT during the third quarter after graduation. Note, this figure does not account for the fact that many COSC graduates are not CT residents and are employed out of the state
- 60% of employed graduates were women.
- About 73% of employed graduates working in firms with 100 or more employees; 46% worked in firms with 500 or more employees.

Demographics of 2007-08 Graduates Employed in 3rd Qtr After Graduation		
	Count	%
Total Graduates	192	100%
Gender		
Male	77	40.1%
Female	115	59.9%
Age		
Age 18 - 24	6	3.1%
Age 25 - 54	170	88.5%
Age 55 and over	15	7.8%
Age unknown	1	0.5%
Race		
White/Caucasian	129	67.2%
Black/African-American	29	15.1%
Amer. Indian/Alaskan Native	3	1.6%
Asian	2	1.0%
Hispanic	12	6.3%
Race unknown	17	8.9%

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All Programs	481	192	39.9%
Liberal Arts & Sciences, Gen Studies	481	192	39.9%

2007-08 Graduates Employed in 3rd Qtr After Graduation		
Firm Size	Count	%
Total	192	100%
0 to 19	19	9.9%
20 to 99	25	13.0%
100 to 499	53	27.6%
500 and over	88	45.8%
Unknown	7	3.6%



Charter Oak State College
 Department of Higher Education
 Department of Labor

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

Employment Results - 2007-08 Graduates		
	Count	%
Total Graduates	481	100%
Entered Employment in 1st qtr after grad.	190	39.5%
Retained Employment for 6 months	185	97.4%
Weekly Wages on Entering Employment*	\$1,074	
Change in Average Weekly Wages**	\$342	

* wages in the quarter after the quarter of program completion.
 ** wages on entering employment minus wages prior to registration into program.

Employment and Earnings by Industry:

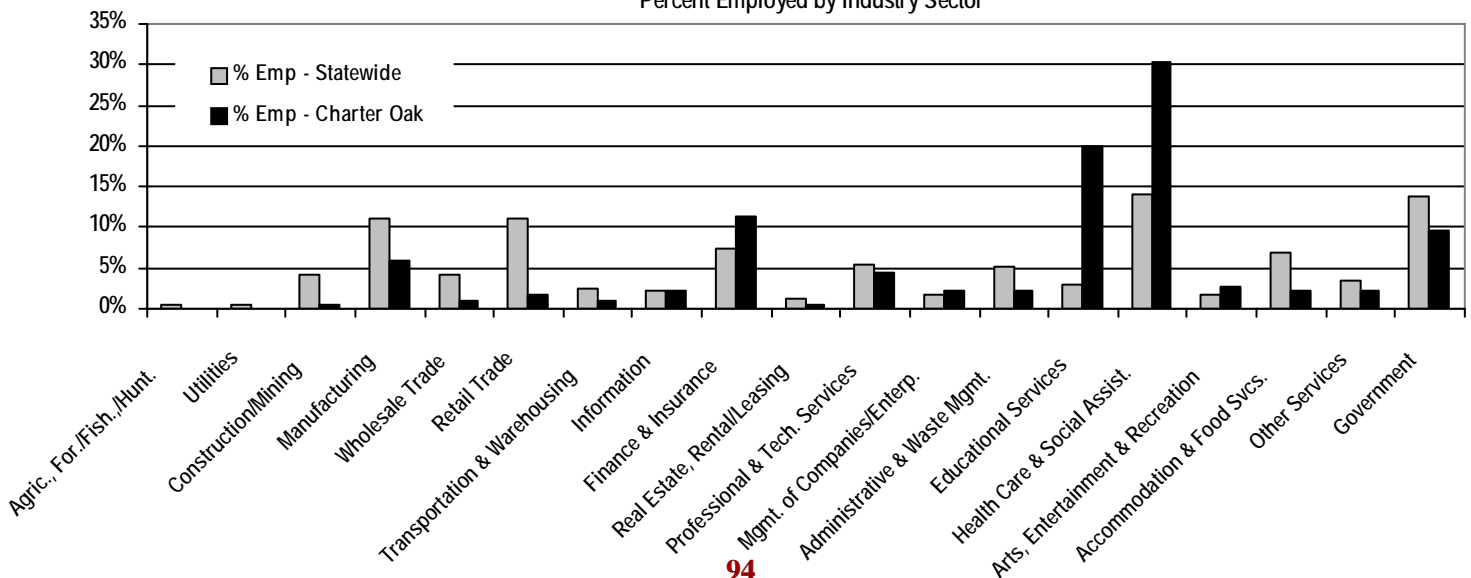
- Nearly half (48%) of the COSC graduates employed in Connecticut during the third quarter after graduation were working in the Educational Services and Health Care & Social Assistance industry sectors.
- The overall average quarterly earnings for grads employed in the third quarter after graduation was \$14,591. Graduates working in Finance & Insurance had the highest average quarterly earnings (\$23,688).
- Compared to overall statewide employment, a greater percentage of COSC graduates were employed in the Educational Services, Health Care & Social Assistance and Finance & Insurance sectors.

Avg. Qtrly Earnings of 2007-08 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
Total - All Industries	\$14,132
Finance & Insurance	\$23,688
Government	\$21,597
Manufacturing	\$16,598
Health Care & Social Assistance	\$11,586
Educational Services	\$11,130
Agric., Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Accommodation & Food Services	*
Administrative & Waste Management	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Information	*
Mgmt. of Companies & Enterprises	*
Other Services	*
Professional & Technical Services	*
Real Estate & Rental/Leasing	*
Retail Trade	*
Transportation & Warehousing	*
Unclassified establishments	*
Wholesale Trade	*

* Not shown to ensure confidentiality of student data.
 Note: Average wages may be lower than actual earnings due to limitations of the data.

2007-08 Grads Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
Total - All Industries	192	100%
Health Care & Social Assistance	56	29.2%
Educational Services	37	19.3%
Finance & Insurance	21	10.9%
Government	18	9.4%
Manufacturing	11	5.7%
Agric., Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Retail Trade	*	
Transportation & Warehousing	*	
Unclassified establishments	*	
Wholesale Trade	*	

Percent Employed by Industry Sector



Charter Oak State College - 2007/08 Employed Graduates by Industry of Employment, by Program (CIP)

Total - Undergraduates and Graduate students - employed in 3rd quarter after graduation

Degree Program (CIP)	Total - All Industries	Agric/Forestry/Fish/Hunt	Utilities	Construction/Mining	Manufacturing	Wholesale Trade	Retail Trade	Transp./Warehousing	Information	Finance/Insurance	Real Estate/Rental	Prof./Technical Services	Mgmt. of Companies	Admin./Support, etc.	Education Services	Health Care/Social Assist.	Arts/Entertainment	Accom./Food Services	Other Services	Public Administration	Unclassified/Unknown	
Total Graduates	481																					
Total - All Programs	192			*	11	*	*	*	*	21	*	*	*	*	37	56	*	*	*	18	*	
Liberal Arts & Sciences, Gen Studies	192			*	11	*	*	*	*	21	*	*	*	*	37	56	*	*	*	18	*	

Employment by Industry and Degree Program:

- More than half (59%) of the 192 COSC graduates were employed in the third quarter after graduation were working in the Health Care & Social Assistance, Educational Services and Finance and Insurance



Employment and Gender:

- About 57% of the 115 female graduates employed during the third quarter after graduation and 36% of the 77 employed male graduates were working in the Educational Services and Health Care & Social Assistance sectors.

2007-08 Grads Employed in the 3rd Qtr After Graduation						
Sector Title	By Industry Sector					
	All		Males		Females	
	Count	%	Count	%	Count	%
Total - All Industries	192	100%	77	100%	115	100%
Health Care & Social Assistance	56	29.2%	16	20.8%	40	34.8%
Educational Services	37	19.3%	12	15.6%	25	21.7%
Finance & Insurance	21	10.9%	*		*	
Government	18	9.4%	*		*	
Manufacturing	11	5.7%	*		*	
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%	0	0.0%
Wholesale Trade	*		*		0	0.0%
Unclassified establishments	*		*		*	
Transportation & Warehousing	*		*		0	0.0%
Retail Trade	*		*		*	
Real Estate & Rental/Leasing	*		0	0.0%	*	
Professional & Technical Services	*		*		*	
Other Services	*		*		*	
Mgmt. of Companies & Enterprises	*		*		*	
Information	*		*		*	
Construction/Mining	*		*		0	0.0%
Arts, Entertainment, & Recreation	*		*		*	
Administrative & Waste Management	*		*		*	
Accommodation & Food Services	*		*		*	

2007-08 Graduates Employed in 3rd Qtr After Graduation By Program of Study									
Program of Study (CIP)	Total - Males & Females			Males			Females		
	Grads	Employed	%	Grads	Employed	%	Grads	Employed	%
Total - All Programs	481	192	39.9%	194	77	39.7%	287	115	40.1%
Liberal Arts & Sciences, Gen Studies	481	192	39.9%	194	77	39.7%	287	115	40.1%



