

Ethics Policy

Department of Higher Education (DHE) employees are expected to adhere to a high standard of ethical conduct when performing state business and to avoid conflicts of interest and any impropriety or appearance of impropriety. All DHE employees are subject to the State's Code of Ethics Policies. The following materials are made available to all DHE employees and each new employee signs a statement indicating personal review and understanding of this information:

A Guide to the Code of Ethics for Public Officials:

<http://www.ct.gov/ethics/cwp/view.asp?a=2313&Q=301704ðicsPNavCtr=#44080>

Code of Ethics for Public Officials:

<http://www.ct.gov/ethics/cwp/view.asp?a=2313&Q=301722ðicsPNavCtr=#44083>

Frequently Asked Questions:

<http://www.ct.gov/ethics/cwp/view.asp?a=2308&q=303772>

Public Officials and State Employee Filings – Statements of Financial Interest:

<http://www.ct.gov/ethics/cwp/view.asp?a=2309&Q=301636ðicsNav=>

Advisory Opinions Summaries:

<http://www.ct.gov/ethics/cwp/view.asp?a=2305&Q=301612ðicsPNavCtr=#44075>

Political Activities of Employees:

Statutes, regulations and policies concerning political activities of employees (by action of the Board of Governors for Higher Education, this state statute applies to department unclassified employees):

<http://www.das.state.ct.us/HR/om/GL214D.pdf>

Any employee who has a question or is unsure about the provisions of this policy or other endorsed state policies is urged to contact Marlene Artibani, DHE's Ethics Liaison Officer, to review areas of concern.

Copies of these materials can be obtained from DHE's Ethics Liaison Officer, Marlene Artibani at (860) 947-1843.